

NATIONAL ATHLETIC TRAINERS' ASSOCIATION, INC.
Board of Directors Web Conference Meeting Minutes
10:00 a.m. Central Time
November 26, 2024

Board

A.J. Duffy III, MS, ATC, PT, President
Rob Marshall, ATC, Vice President
Scott Galloway, MBA, LAT, ATC, Secretary/Treasurer
Vicky Graham, DAT, LAT, ATC
Tanya Dargusch, LAT, ATC
Ray Davis, Jr., MSS, LAT, ATC
Scott Lawrance, DHSc, LAT, ATC, MSPT, CSCS
Valerie Herzog, EdD, LAT, ATC
Cindy Clivio, MEd, ATC
Donna Wesley, MS, LAT, ATC
Kasee Hildenbrand, PhD, LAT, ATC
Ryan Wilkinson, EdD, LAT, ATC

Staff

David Saddler
Tamesha Logan, MBA
Michael Anto, PHR, SHRM-CP
Amy Callender
Drew Caffey
Kathy Crelly
Robin Grossfeld
Anita James, CMP
Lori Marker, CMP, CEM
Katie Scott, MS, ATC, CAE
Jessica Porter

Incoming Directors

Christina Emrich, MS, LAT, ATC
Rusty McKune, ATC

Guests

Brian Conway, BS, LAT, ATC, BOC Liaison
Gary Hana, MS, LAT, ATC, CAATE Liaison
Ken Cameron, PhD, MPH, ATC, CSCS, President, NATA Foundation
Trevor Bates, DHSc, AT, ATC, Co-Chair, DEIA Council
Rebecca Lopez, PhD, ATC, CSCS, Co-Chair, DEIA Council-absent
Michael Donahue, DAT, LAT, ATC, Chair, Private & Emerging
Practice Panel

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CALL TO ORDER

President Duffy called the meeting to order at 10:00 a.m. Eleven of the eleven voting members were present. The requirements for a quorum were met.

OPENING REMARKS

President Duffy welcomed the Board, representatives of the AT Strategic Alliance and guests to the call.

PRIDE POINTS

President Duffy opened the floor for the Board and guests to share their recent highlights.

AT STRATEGIC ALLIANCE PARTNER UPDATES

BOC

BOC Liaison Brian Conway reminded the directors that Lyn Young will serve as the liaison to NATA starting January 1. The Athletic Trainer Compact Document Team met in person in mid-November to work on the language for the compact. Once the language is finalized, it will be released for public comment.

NATA Foundation

NATA Foundation President Cameron announced that MaryBeth Horodyski has been elected as the new NATA Foundation President, starting her term in June. Cari Wood will assume the role of Vice President of Development, while Michael Van Bruggen will continue as Vice President of Finance for an additional term. Michael Goldenberg will take on the position of Vice President of Operations, and James Onate will serve as Vice President of Research. There will be several new directors beginning their terms in June, and two additional board vacancies will soon be posted. He reported the Silent Auction successfully exceeded its fundraising goal. The ongoing partnership with Avive will provide buyers with a discount, and a portion of the proceeds will support the Foundation. The scholarship application window is open until January 15, and applications for the student writing contest will be accepted until February 1. Lastly, the November issue of the Research to Clinical Practice Newsletter will focus on mentorship.

COPA PRIVATE PRACTICE AND EMERGING PRACTICE PANEL'S VALUE MODEL

Chair Michael Donahue reported that the value model is intended to be a guide for athletic trainers interested in business ownership and provides best practice recommendations for the private practice setting.

**VOTED: TO APPROVE ATHLETIC TRAINING IN PRIVATE PRACTICE AND ENTREPRENEURSHIP NATA VALUE MODEL AS PRESENTED.
(11,2) PASSED (11-0-0)**

UPDATES/INFORMATION

Government Affairs

Amy Callender, the staff director of Government Affairs, reported that several states have boot camps scheduled including Arkansas, Iowa, California, and Missouri. The Friends of Athletic Training Recognition Certificates were sent out earlier this month, and she congratulated Vermont on its successful legislative efforts. Currently, eight Legislator Thank You advocacy campaigns are active this week, with over 4,800 letters sent to legislators in 2024. She noted that Tennessee's ATs can no longer perform dry needling in the state. Several states, including Tennessee, Louisiana, and Kansas, are updating their practice acts, while Alabama is progressing on student loan reimbursement. She also mentioned a trend of regulatory boards merging to save costs and provided updates on NDAA work, third-party reimbursement, regulatory efforts, and NATAPAC.

CONSENT AGENDA

Appropriate information on the following items were provided to the Board through background materials, e-ballots or previous discussions. A request was made to remove a candidate for further discussion due to a potential conflict of interest. With no objections raised, the consent agenda was approved. It included:

- **APPROVE OCTOBER 2024 BOARD MEETING MINUTES (ALL)**
- **APPROVE BRANDY JONES-NEELAM (D3) AS THE COPA PHYSICIAN PRACTICE PANEL MEMBER EFFECTIVE NOVEMBER 2024- JUNE 2028.**
- **APPROVE JACKSON GRANT (D3) AS THE STUDENT COMMITTEE LEADERSHIP CHAIR EFFECTIVE JULY 2025 - JUNE 2026.**
- **APPROVE CASSIE HODGIN (D10) AS THE DEIA ACCESSIBILITY PANEL MEMBER EFFECTIVE NOVEMBER 2024 – JUNE 2028.**
- **APPROVE JACQUELYN MCCANN (D2) AS THE DEIA ACCESSIBILITY PANEL MEMBER EFFECTIVE NOVEMBER 2024 – JUNE 2028.**
- **APPROVE KARLI COLLINS (D6) AS THE GATORADE PERFORMANCE PARTNER TIM KERIN AWARD WORKGROUP MEMBER EFFECTIVE 1/1/2026 – 12/31/2028.**
- **APPROVE CINDY TROWBRIDGE (D6) AS THE GATORADE PERFORMANCE PARTNER TIM KERIN AWARD WORKGROUP MEMBER 11/1/2024 - 12/31/2028.**

- **APPROVE EMMA STRATMOEN (D11) AS THE EARLY PROFESSIONALS' COMMITTEE CHAIR EFFECTIVE JULY 2025.**
(3,1) PASSED (11-0-0)

ADJOURNMENT

Following a closed session and executive session, President Duffy adjourned the meeting at 11:36 a.m.

Submitted by:


Scott G. Sullivan, Secretary/Treasurer
NATA Board of Directors