



National Athletic Trainers' Association

2023 Salary Survey Subsections Report

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Part-Time Employees	80

2023 Salary Survey Data Subsections Overview

The following report includes data points for specific subsections of full-time employed athletic trainers unless otherwise specified, including:

- College/University setting
- Ethnically diverse respondents
- Higher education setting
- Professional sports setting
- Secondary schools setting
- Young professionals
- Gender comparison (*all employed*)
- Part-time employees

The percentage values shown within each table represent the percentage of each respective subsection, not the percentage of all respondents, that selected each answer option.

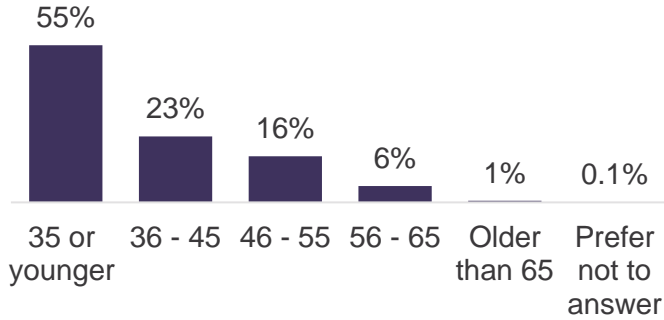
College/University

Athletic trainers working in college/university settings comprise 33 percent of all survey respondents.

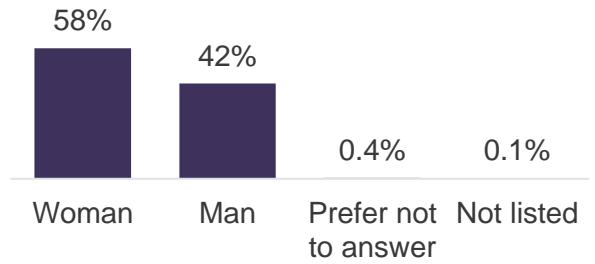
Part I: Participation

Primary Work Setting by College/University		
Primary Work Setting	Percentage	Count
College/University - NCAA Division I - Professional Staff/Athletics/Clinic	36%	1,092
College/University - Faculty/Academic/Research	16%	492
College/University - NCAA Division III - Professional Staff/Athletics/Clinic	16%	477
College/University - NCAA Division II - Professional Staff/Athletics/Clinic	10%	320
College/University - NAIA - Professional Staff/Athletics/Clinic	7%	227
College/University - Two-year Institution - Professional Staff/Athletics/Clinic	4%	110
College/University – Administration (e.g., Division Chair, Dean, Vice President, etc.)	3%	94
College/University- Hospital/Health System	3%	85
College/University - Campus Health/Recreation	2%	48
College/University - NCAA Division III - Split Appointment	1%	27
College/University - NCAA Division II - Split Appointment	1%	21
College/University - NCAA Division I - Split Appointment	1%	21
College/University - NAIA - Split Appointment	0.5%	15
College/University - Two-year Institution -Split Appointment	0.4%	11
College/University - Two-year Institution - Faculty/Academic/Research	0.3%	9
College/University - Performing Arts	0.2%	7

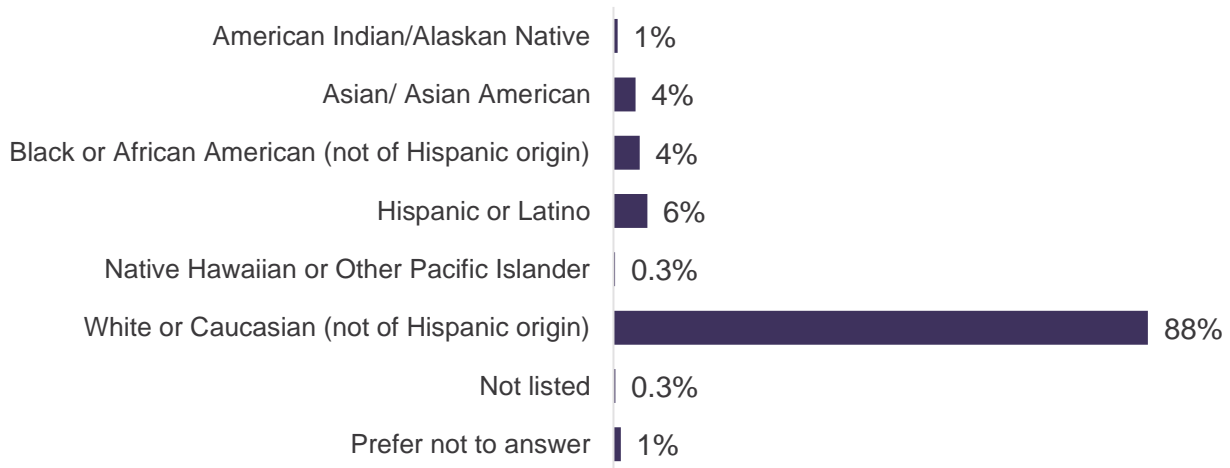
**Age Range
(College/University Setting)**
(n=2,697)



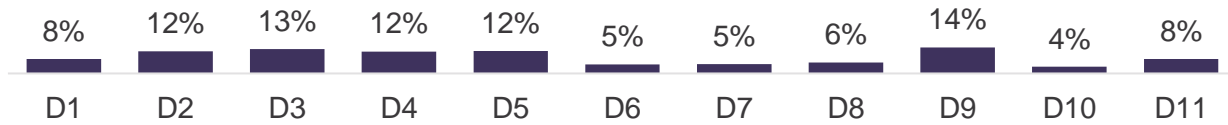
**Gender
(College/University Setting)**
(n=2,692)



**Ethnicity
(College/University Setting)**
(n=2,690)

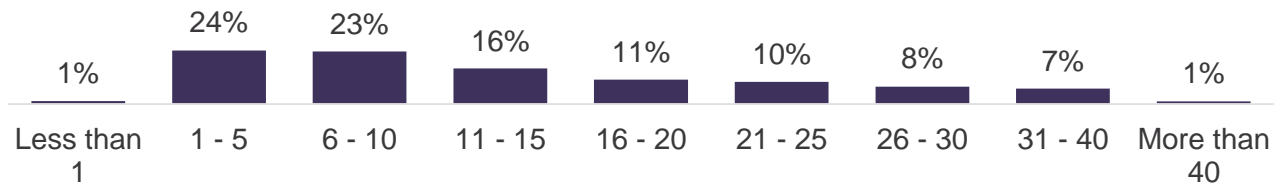


**District
(College/University Setting)**
(n=2,614)



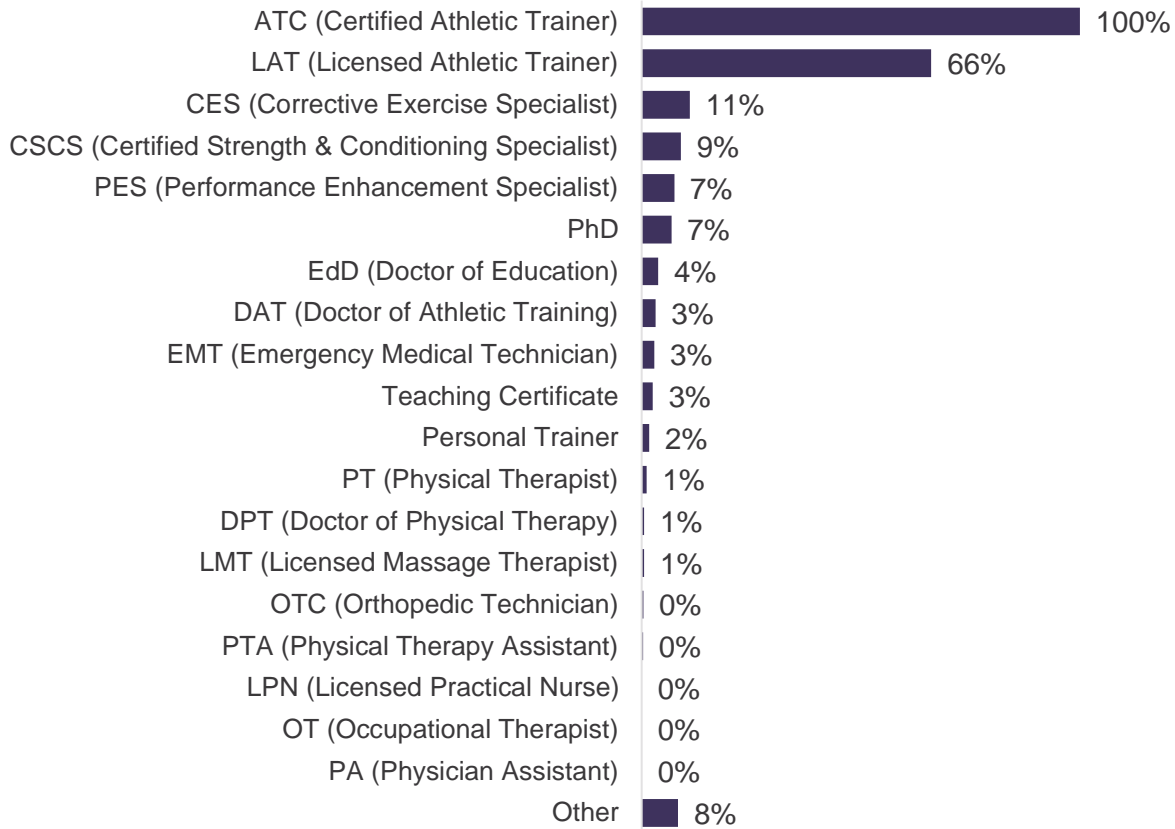
**Data reflect the shift of three states from District 4 (Illinois, Minnesota, and Wisconsin) to form District 11 in January 2022*

**Tenure in Athletic Training
(College/University Setting)**
(n=2,693)



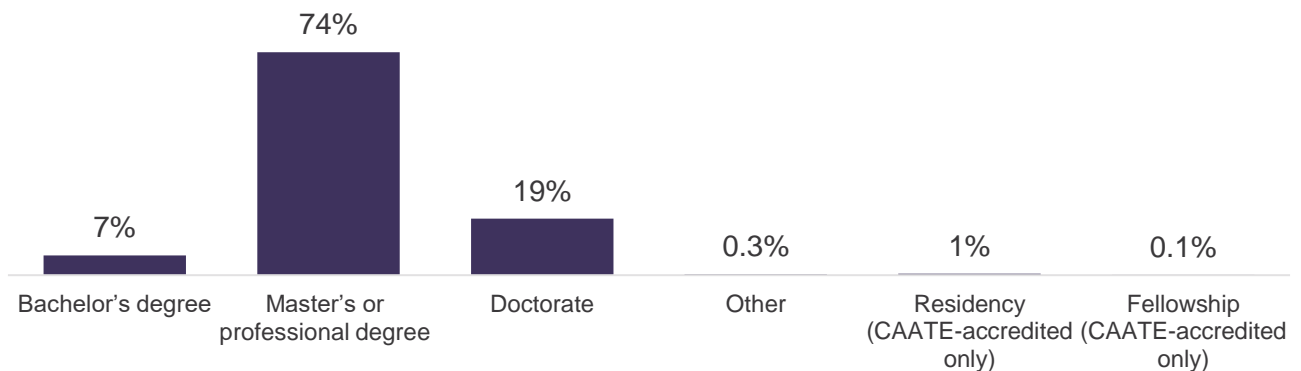
Credentials (College/University Setting)

(n=2,699)

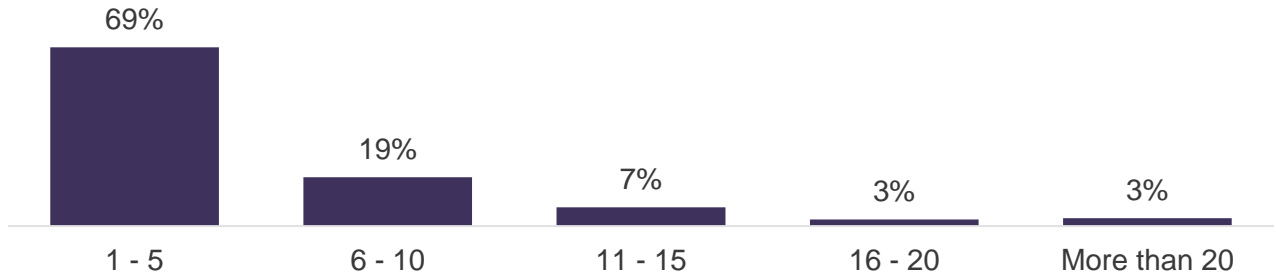


Level of Education (College/University Setting)

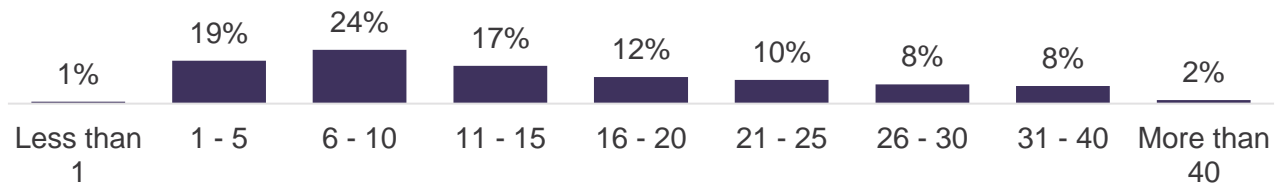
(n=2,701)



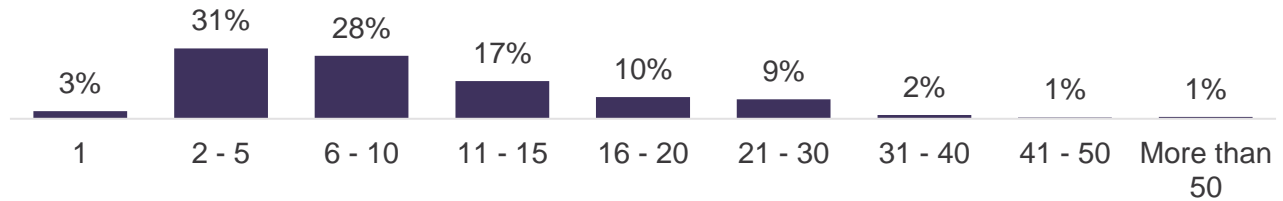
**Number of Employees Supervised
(College/University Setting)**
(n=1,029)



**Membership Tenure
(College/University Setting)**
(n=2,767)



**Number of Athletic Trainers at Workplace
(College/University Setting)**
(n=3,003)

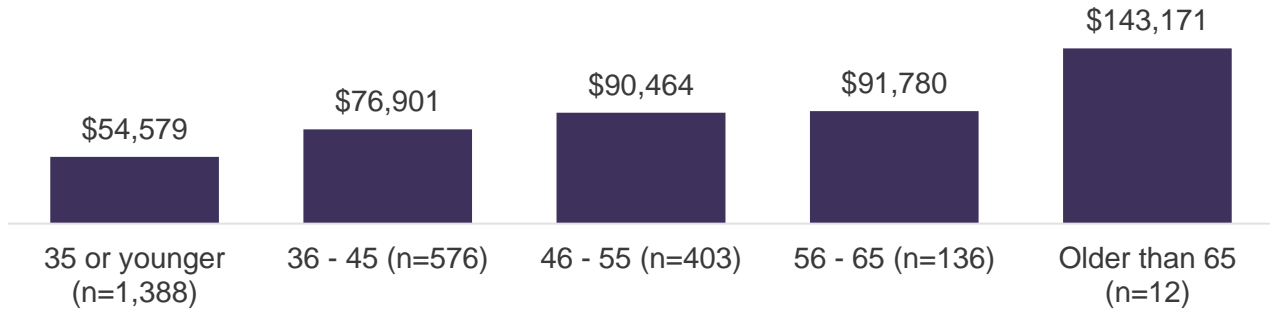


Part II: Salary

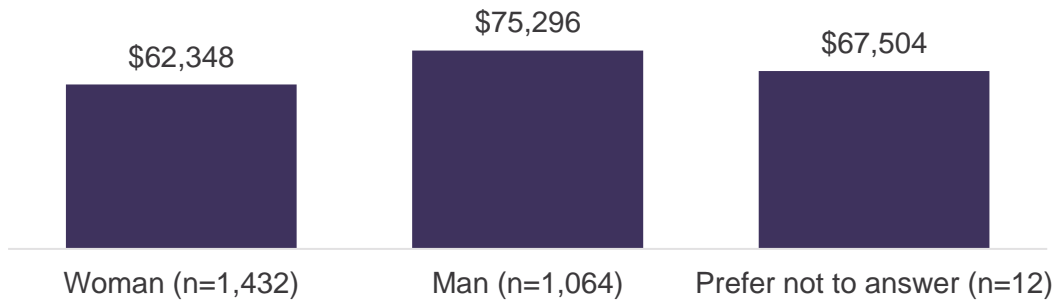
Average Salary by Work Setting (College/University Setting)		
Primary Work Setting	Average Salary	Count
College/University - NCAA Division I - Professional Staff/Athletics/Clinic	\$67,226	960
College/University - NCAA Division III - Professional Staff/Athletics/Clinic	\$60,541	438
College/University - Faculty/Academic/Research	\$88,367	437
College/University - NCAA Division II - Professional Staff/Athletics/Clinic	\$55,424	289
College/University - NAIA - Professional Staff/Athletics/Clinic	\$53,258	200
College/University - Two-year Institution - Professional Staff/Athletics/Clinic	\$71,459	90
College/University- Hospital/Health System	\$61,150	68
College/University – Administration (e.g., Division Chair, Dean, Vice President, etc.)	\$93,872	66
College/University - Campus Health/Recreation	\$59,199	37
College/University - NCAA Division III - Split Appointment	\$59,534	25
College/University - NCAA Division II - Split Appointment	\$67,072	21
College/University - NCAA Division I - Split Appointment	\$65,492	16
College/University - NAIA - Split Appointment	\$57,508	15
College/University - Two-year Institution - Split Appointment	\$77,463	11

*Salary data for the following segments are not shown due to low sample size: College/University – Performing Arts and College/University - Two-year Institution - Faculty/Academic/Research

**Average Salary by Age
(College/University Setting)**
(n=2,517)



**Average Salary by Gender
(College/University Setting)**

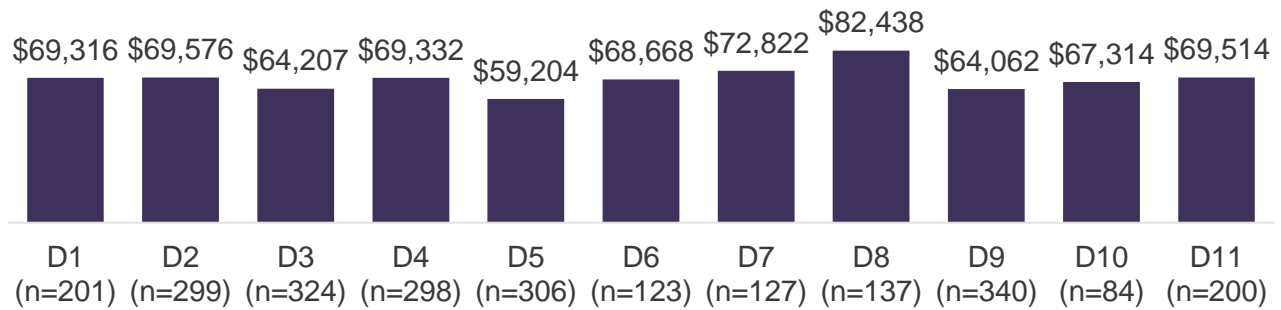


*Salary data for the following segments are not shown due to low sample size: Prefer to self-describe, Non-binary/gender non-conforming

Average Salary by Ethnicity (College/University Setting)		
Ethnicity	Average Salary	Count
American Indian/Alaskan Native	\$61,257	17
Asian/ Asian American	\$68,445	86
Black or African American (not of Hispanic origin)	\$63,847	103
Hispanic or Latino	\$65,683	137
White or Caucasian (not of Hispanic origin)	\$68,007	2,226
Prefer not to answer	\$71,364	32

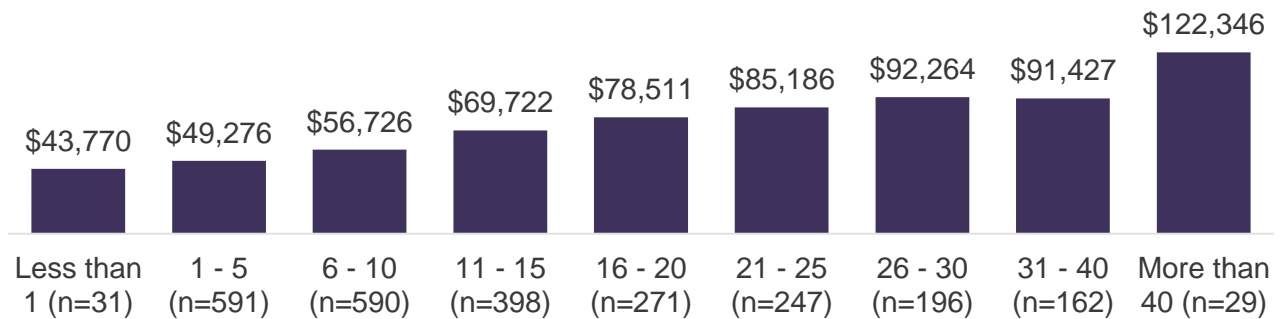
*Salary data for the following segments are not shown due to low sample size: Native Hawaiian or Other Pacific Islander, not listed

Average Salary by District (College/University Setting)



*Salary figures reflect the shift of three states from District 4 (Illinois, Minnesota, and Wisconsin) to form District 11 in January 2022

Average Salary by Tenure in Athletic Training Profession (College/University Setting)



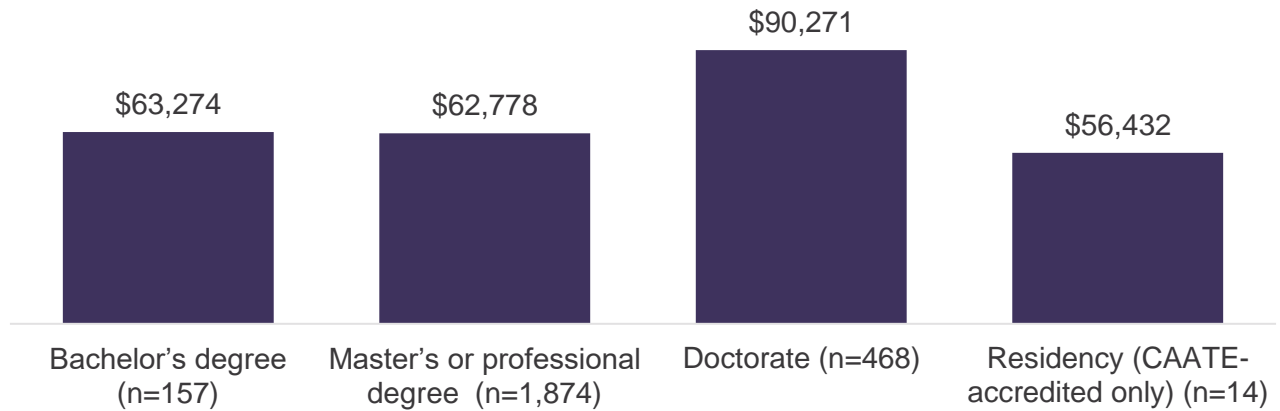
Average Salary by Credential (College/University Setting)

Credential	Average Salary	Count
ATC (Certified Athletic Trainer)	\$67,920	2,513
LAT (Licensed Athletic Trainer)	\$64,265	1,676
CES (Corrective Exercise Specialist)	\$67,520	273
CSCS (Certified Strength & Conditioning Specialist)	\$77,906	223
PES (Performance Enhancement Specialist)	\$70,046	191
PhD	\$94,552	171
EdD (Doctor of Education)	\$85,980	96
DAT (Doctor of Athletic Training)	\$74,123	79
EMT (Emergency Medical Technician)	\$62,767	75
Teaching Certificate	\$72,532	63
Personal Trainer	\$63,288	37
PT (Physical Therapist)	\$107,157	30
DPT (Doctor of Physical Therapy)	\$92,587	14
LMT (Licensed Massage Therapist)	\$63,006	14
OTC (Orthopedic Technician)	\$65,471	10

Other	\$66,477	206
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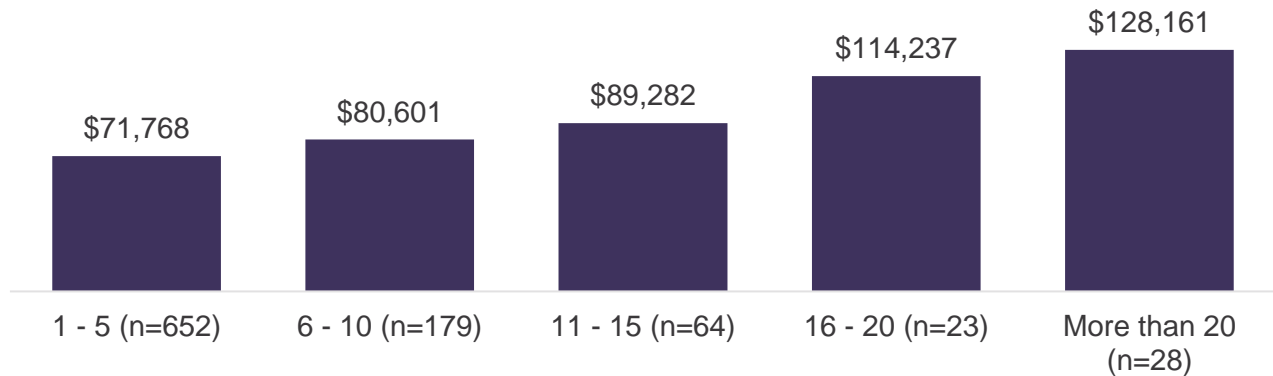
*Salary data for the following segments are not shown due to low sample size: PTA (Physical Therapy Assistant), LPN (Licensed Practical Nurse), OT (Occupational Therapist), PA (Physician Assistant)

Average Salary by Level of Education (College/University Setting)

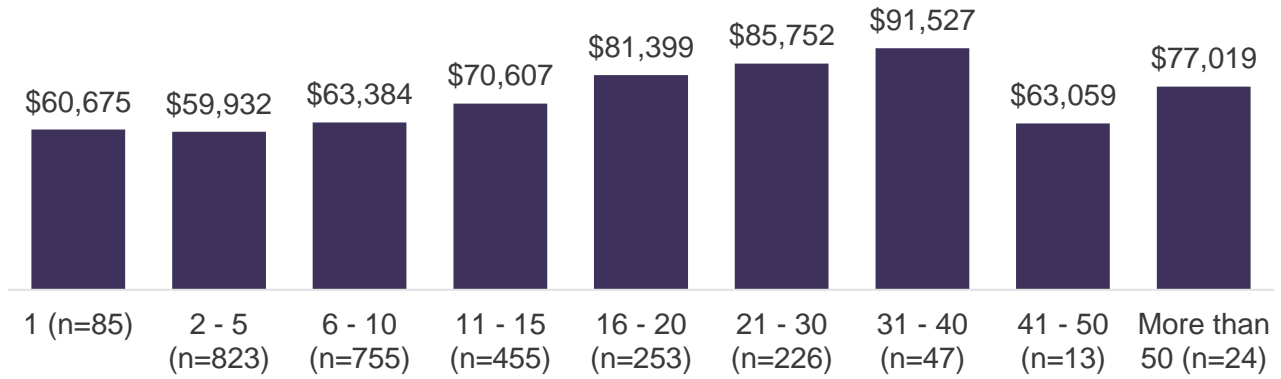


*Salary data for the following segments are not shown due to low sample size: Other, Fellowship (CAATE-accredited only)

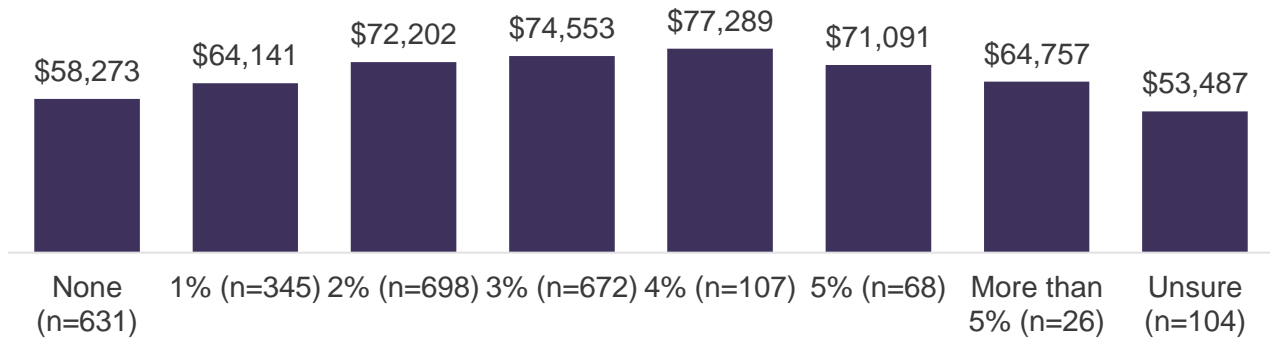
Average Salary by Number of Employees Supervised (College/University Setting)



**Average Salary by Number of Athletic Trainers at Workplace
(College/University Setting)**

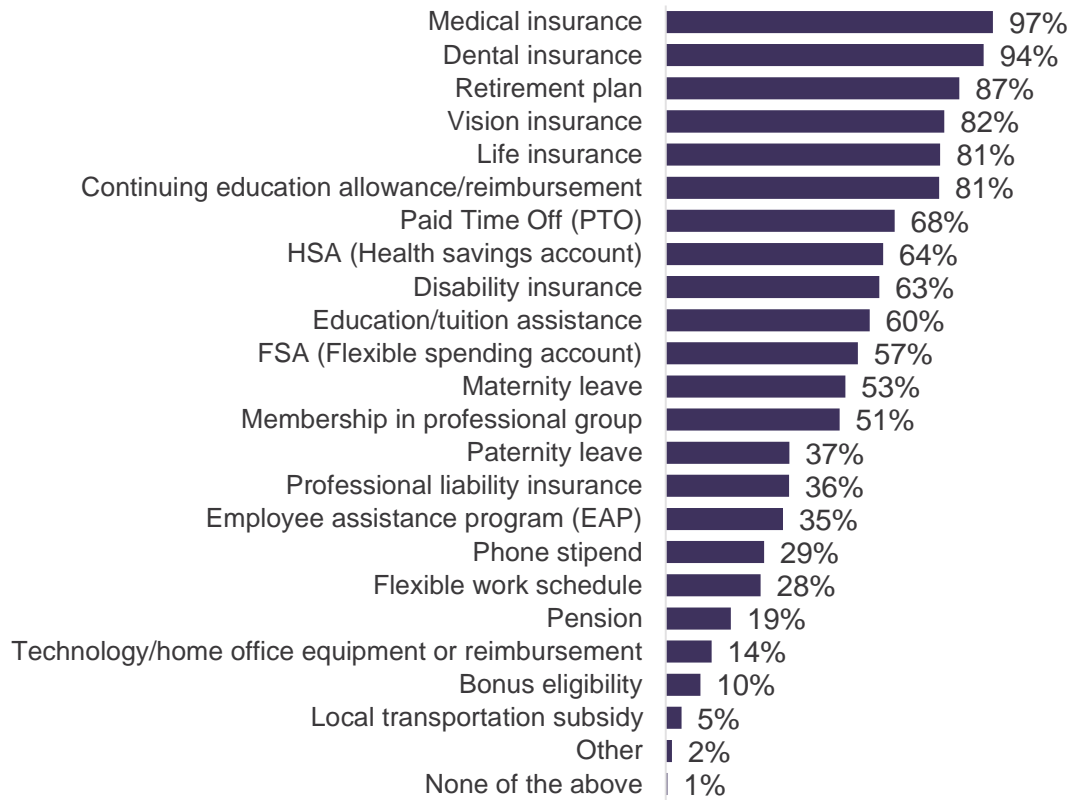


**Average Salary by Average Salary Increase
(College/University Setting)**



Benefits Offered (College/University Setting)

(n=2,772)



Ethnic Diversity

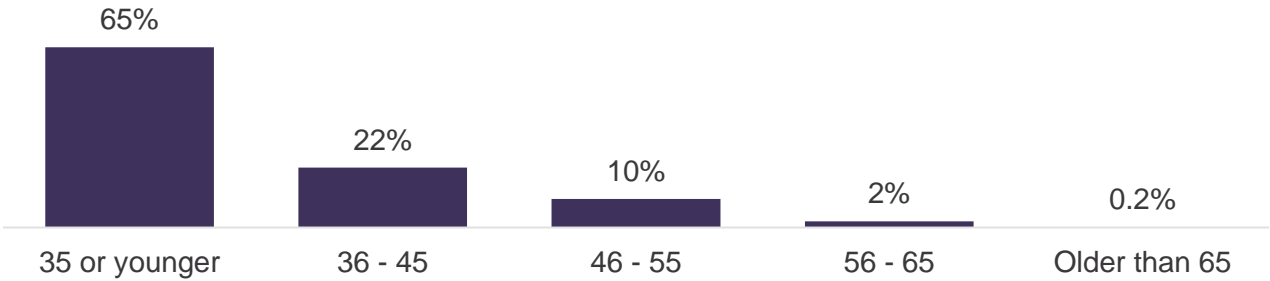
Ethnically diverse athletic trainers comprise 11 percent of all survey respondents.

Part I: Participation

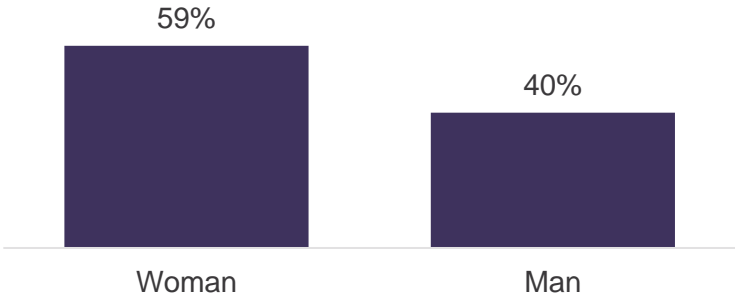
Primary Work Setting (Ethnically Diverse Respondents)		
Primary Work Setting	Percentage	Count
Secondary School - High School - Athletic only	18%	191
College/University - NCAA Division I - Professional Staff/Athletics/Clinic	14%	153
Secondary School - Middle and High School - Athletic only	6%	63
Secondary School - High School - Both Academic and Athletic	5%	56
Hospital - Outreach	5%	56
College/University - Faculty/Academic/Research	4%	45
Clinic - Secondary School Outreach	4%	44
College/University - NCAA Division II - Professional Staff/Athletics/Clinic	4%	42
College/University - NCAA Division III - Professional Staff/Athletics/Clinic	4%	40
College/University - NAIA - Professional Staff/Athletics/Clinic	3%	31
Clinic - Outpatient/Ambulatory/Rehabilitation clinic	3%	30
Clinic - Hospital-based clinic	2%	26
College/University - Two-year Institution - Professional Staff/Athletics/Clinic	2%	25
Industrial/Occupational/Corporate - Ergonomics	2%	19
Clinic - Physician-owned clinic	2%	17
Secondary School - Middle and High School - Both Academic and Athletic	1%	16
Industrial/Occupational/Corporate - Clinic	1%	16
Military	1%	16
Hospital - Orthopedics	1%	14
College/University - Campus Health/Recreation	1%	12
Professional Sports - Baseball	1%	12
Industrial/Occupational/Corporate - Health/Wellness/Fitness	1%	10
Professional Sports - Soccer	1%	10
Other	1%	10
Industrial/Occupational/Corporate - Other	1%	10

**Data for the following segments are now shown due to low sample size: Clinic – Administration, College/University – Administration (e.g., Division Chair, Dean, Vice President, etc.), Hospital – Administration, College/University- Hospital/Health System, Clinic - Other Outreach, Professional Sports – Football, Professional Sports – Basketball, Secondary School - Middle School - Athletic only, Secondary School - High School - Academic only, Amateur/Recreational/Youth Sports, Clinic – Other, College/University - NCAA Division I - Split Appointment, Health/Fitness/Sports Performance Enhancement Clinic/Club Hospital – Other, Professional Performing Arts, Business/Sales/Marketing, College/University - NCAA Division III - Split Appointment, Independent Contractor, Professional Sports – Other, Military Academy, College/University - Performing Arts, College/University - Two-year Institution - Split Appointment, Professional Sports - Hockey*

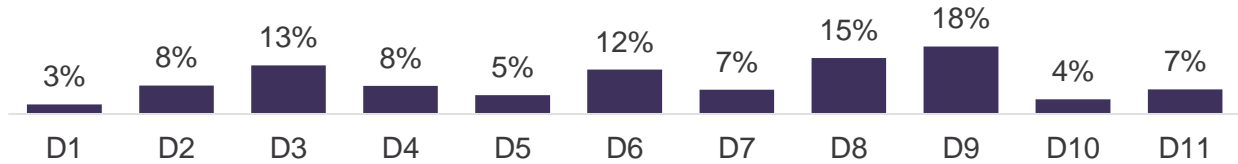
Age
(Ethnically Diverse Respondents)
(n=1,068)



Gender
(Ethnically Diverse Respondents)
(n=1,067)

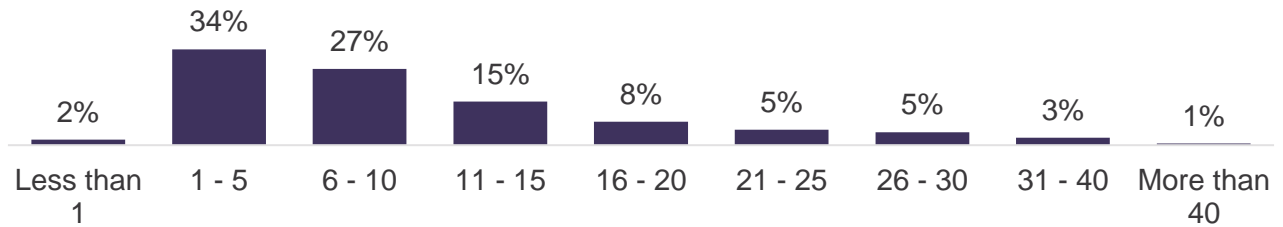


District by Ethnically Diverse Respondents
(n=1,038)

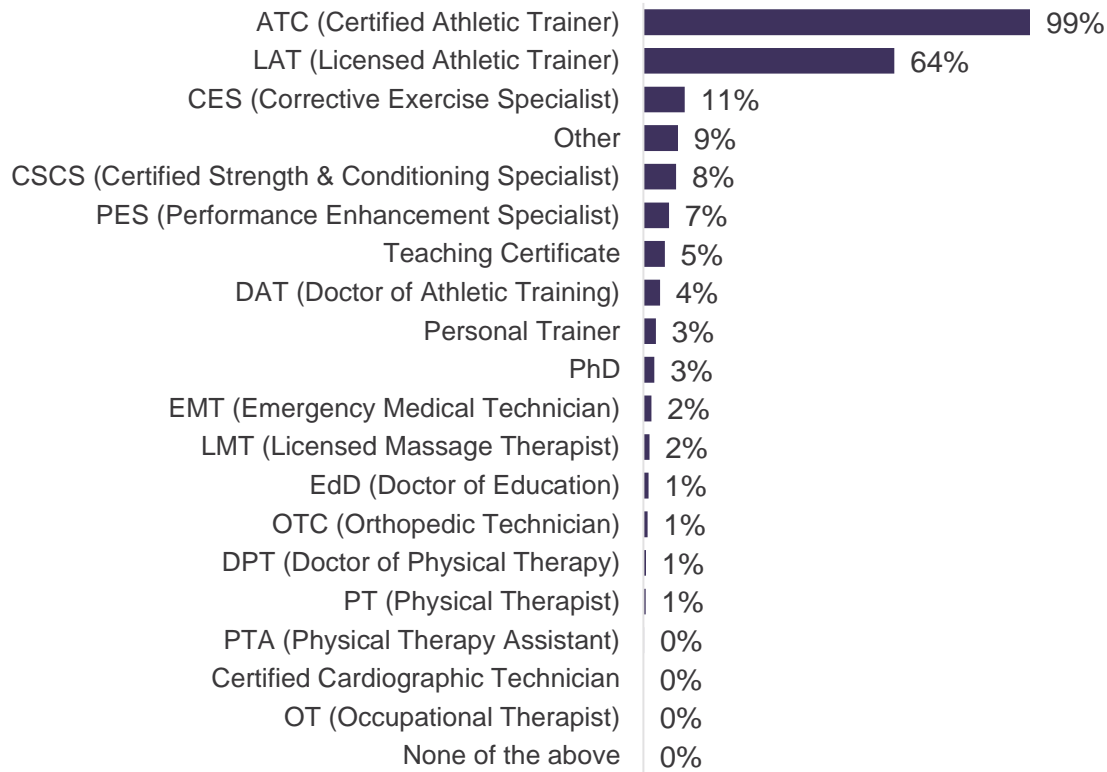


*Data reflect the shift of three states from District 4 (Illinois, Minnesota, and Wisconsin) to form District 11 in January 2022

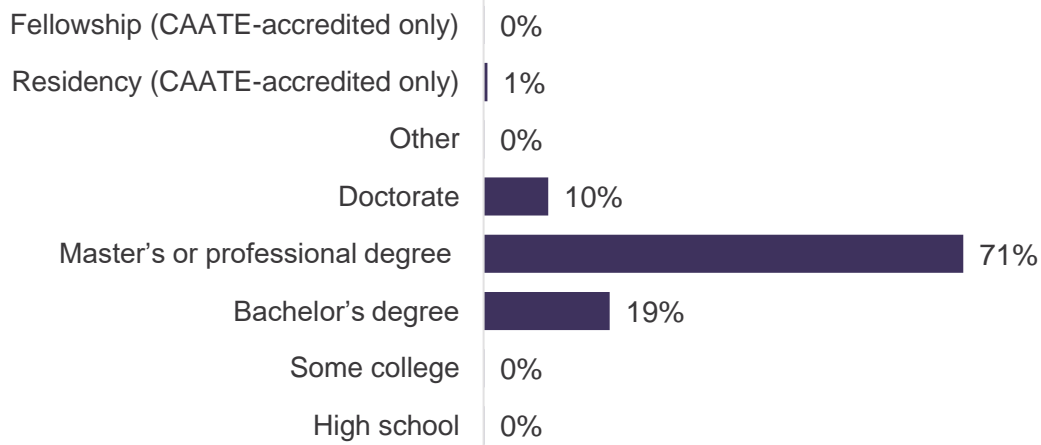
**Tenure in Athletic Training Profession
(Ethnically Diverse Respondents)**
(n=1,066)



Credentials (Ethnically Diverse Respondents) (n=1,065)

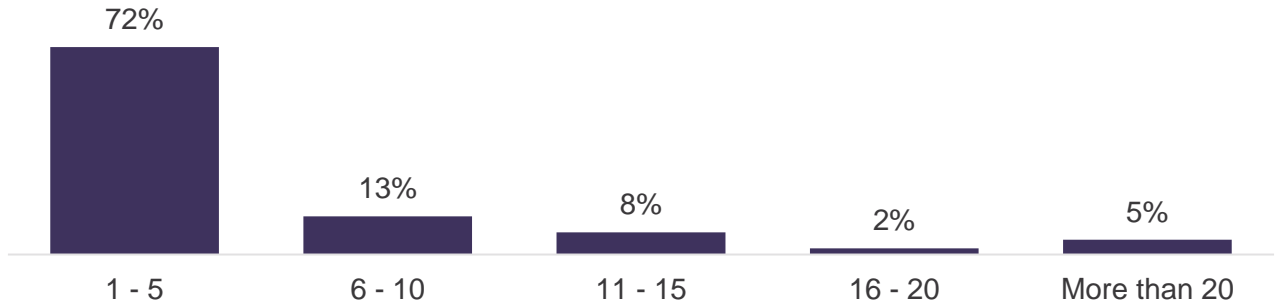


Level of Education by Ethnically Diverse Respondents (n=1,068)



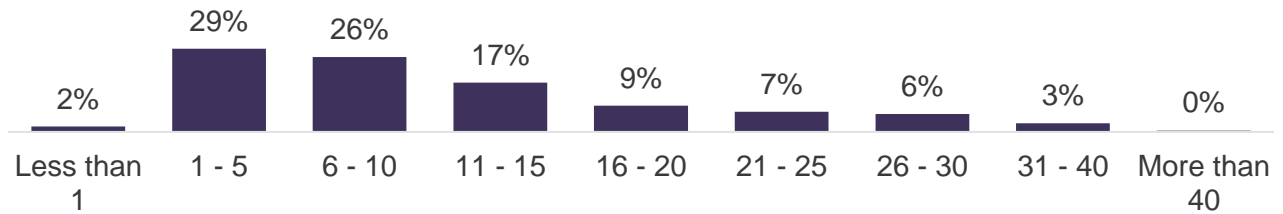
**Number of Employees Supervised
(Ethnically Diverse Respondents)**

(n=235)



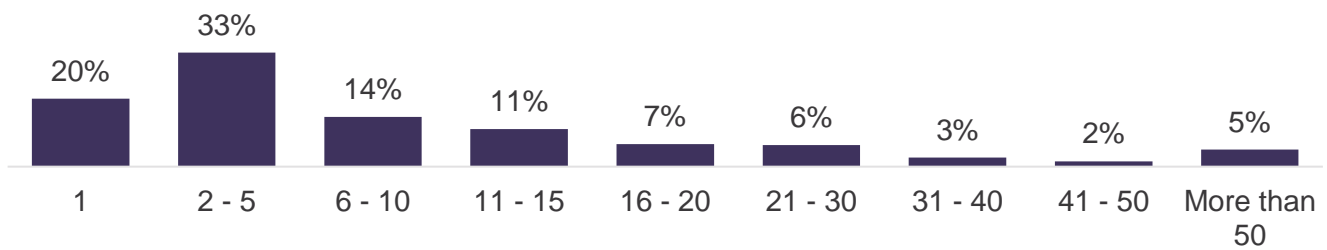
**Membership Tenure
(Ethnically Diverse Respondents)**

(n=811)



**Number of Athletic Trainers at Workplace
(Ethnically Diverse Respondents)**

(n=1,066)



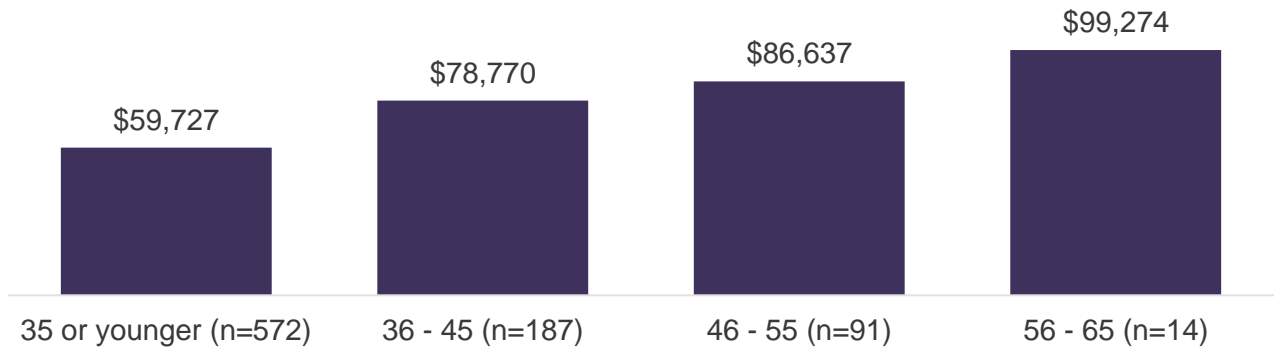
Part II: Salary

**Average Salary by Primary Work Setting
(Ethnically Diverse Respondents)**

Primary Work Setting	Average Salary	Count
Secondary School - High School - Athletic only	\$66,830	157
College/University - NCAA Division I - Professional Staff/Athletics/Clinic	\$65,616	140
Secondary School - Middle and High School - Athletic only	\$65,124	59
Secondary School - High School - Both Academic and Athletic	\$75,933	46
College/University - NCAA Division II - Professional Staff/Athletics/Clinic	\$53,735	41
Hospital - Outreach	\$58,925	40
College/University - Faculty/Academic/Research	\$88,118	40
College/University - NCAA Division III - Professional Staff/Athletics/Clinic	\$58,921	35
Clinic - Secondary School Outreach	\$55,982	31
College/University - NAIA - Professional Staff/Athletics/Clinic	\$50,339	29
College/University - Two-year Institution - Professional Staff/Athletics/Clinic	\$92,574	19
Industrial/Occupational/Corporate - Ergonomics	\$66,175	17
Clinic - Outpatient/Ambulatory/Rehabilitation clinic	\$61,521	16
Secondary School - Middle and High School - Both Academic and Athletic	\$63,633	15
Clinic - Hospital-based clinic	\$66,391	14
Military	\$70,118	13
Industrial/Occupational/Corporate - Clinic	\$72,105	12
Clinic - Physician-owned clinic	\$63,673	11
Professional Sports - Baseball	\$59,268	11
College/University - Campus Health/Recreation	\$63,295	10

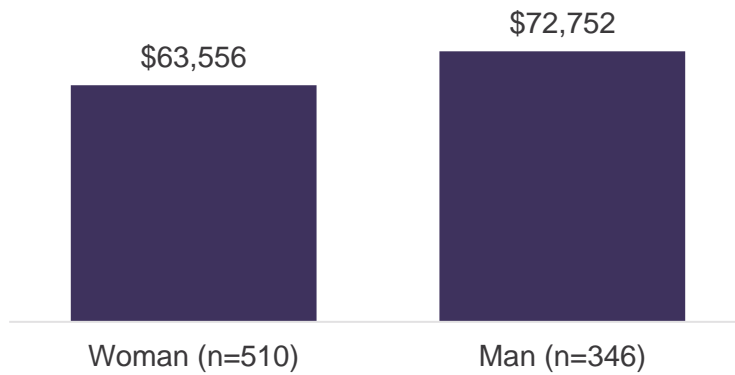
**Salary data for the following segments are not shown due to low sample size: Clinic – Administration, Professional Sports – Soccer, Industrial/Occupational/Corporate - Health/Wellness/Fitness, Other, Hospital – Orthopedics, Hospital – Administration, College/University- Hospital/Health System, Industrial/Occupational/Corporate – Other, Professional Sports – Football, Professional Sports – Basketball, College/University – Administration (e.g., Division Chair, Dean, Vice President, etc.), Clinic - Other Outreach, Secondary School - Middle School - Athletic only, College/University - NCAA Division I - Split Appointment, Secondary School - High School - Academic only, Hospital – Other, Professional Performing Arts, Amateur/Recreational/Youth Sports, College/University - NCAA Division III - Split Appointment, Professional Sports – Other, Government, Clinic – Other, Business/Sales/Marketing, Health/Fitness/Sports Performance Enhancement Clinic/Club, Professional Sports – Hockey, College/University - NAIA - Split Appointment, Military Academy, College/University - Two-year Institution - Split Appointment, College/University - Performing Arts*

Average Salary by Age (Ethnically Diverse Respondents)



*Salary data for the following segments are not shown due to low sample size: Older than 65

Average Salary by Gender (Ethnically Diverse Respondents)

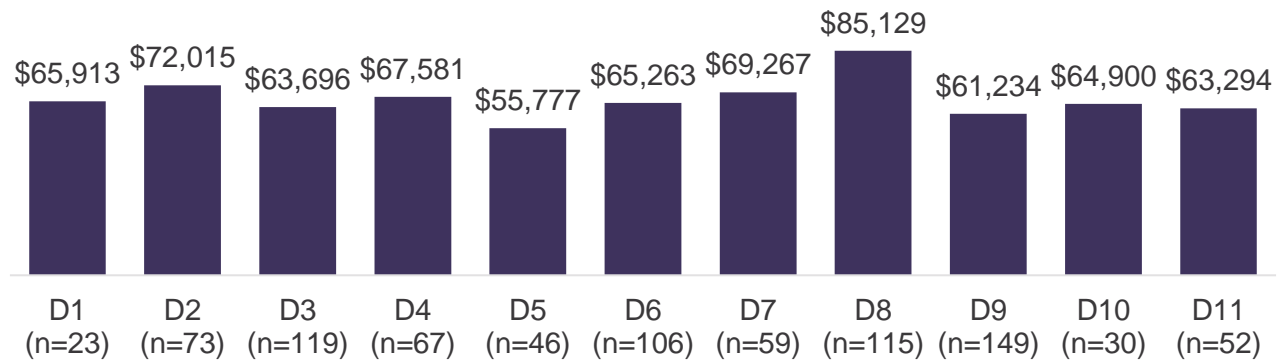


*Salary data for the following segments are not shown due to low sample size: Prefer not to answer, Non-binary/gender non-conforming, Prefer to self-describe

Average Salary by Ethnicity (Ethnically Diverse Respondents)		
Ethnicity	Average Salary	Count
American Indian/Alaskan Native	\$62,583	52
Asian/ Asian American	\$68,509	199
Black or African American (not of Hispanic origin)	\$65,102	255
Hispanic or Latino	\$67,696	370
White or Caucasian (not of Hispanic origin)	\$66,340	213
Native Hawaiian or Other Pacific Islander	\$71,796	19
Not listed	\$77,520	27

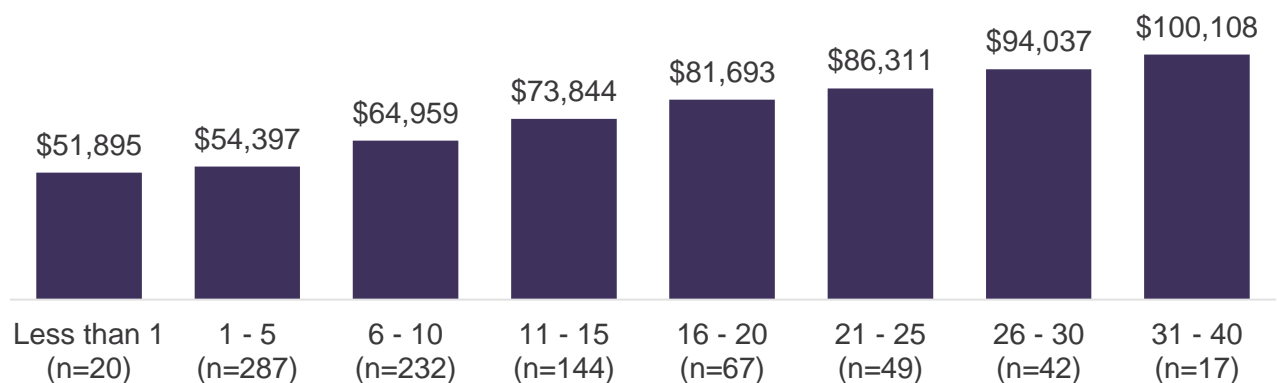
*Salary data for the following segments are not shown due to low sample size: Prefer not to answer

Average Salary by District (Ethnically Diverse Respondents)



*Salary figures reflect the shift of three states from District 4 (Illinois, Minnesota, and Wisconsin) to form District 11 in January 2022

Average Salary by Tenure in Athletic Training Profession (Ethnically Diverse Respondents)

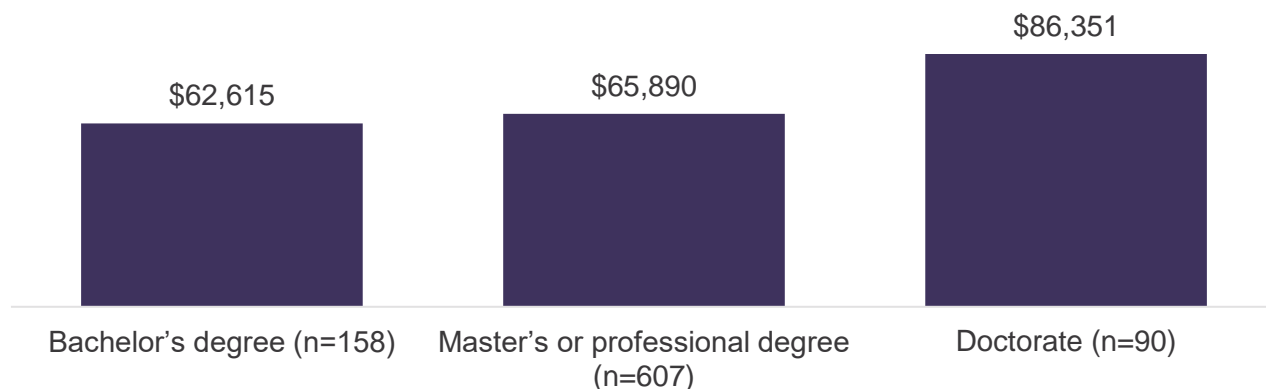


*Salary data for the following segments are not shown due to low sample size: More than 40

Average Salary by Credential (Ethnically Diverse Respond)		
Credential	Average Salary	Count
ATC (Certified Athletic Trainer)	\$67,246	849
LAT (Licensed Athletic Trainer)	\$62,763	562
CES (Corrective Exercise Specialist)	\$71,281	95
CSCS (Certified Strength & Conditioning Specialist)	\$76,175	72
PES (Performance Enhancement Specialist)	\$72,816	61
Teaching Certificate	\$69,302	45
DAT (Doctor of Athletic Training)	\$78,461	40
Personal Trainer	\$63,702	29
PhD	\$94,779	27
EMT (Emergency Medical Technician)	\$79,164	20
LMT (Licensed Massage Therapist)	\$75,003	14
EdD (Doctor of Education)	\$74,054	12
Other	\$70,617	81

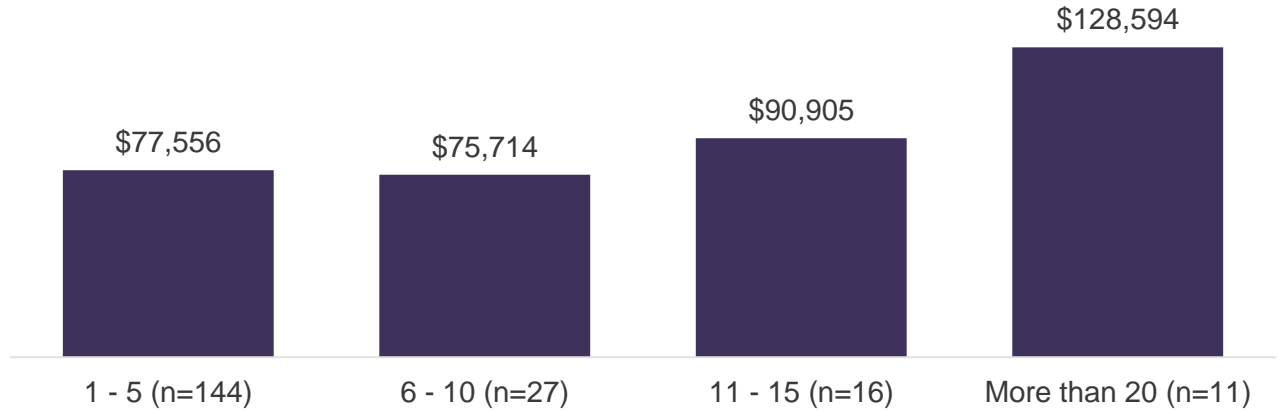
*Salary data for the following segments are not shown due to low sample size: OTC (Orthopedic Technician), PT (Physical Therapist), DPT (Doctor of Physical Therapy), PTA (Physical Therapy Assistant), OT (Occupational Therapist), Certified Cardiographic Technician, None of the above

Average Salary by Level of Education (Ethnically Diverse Respondents)



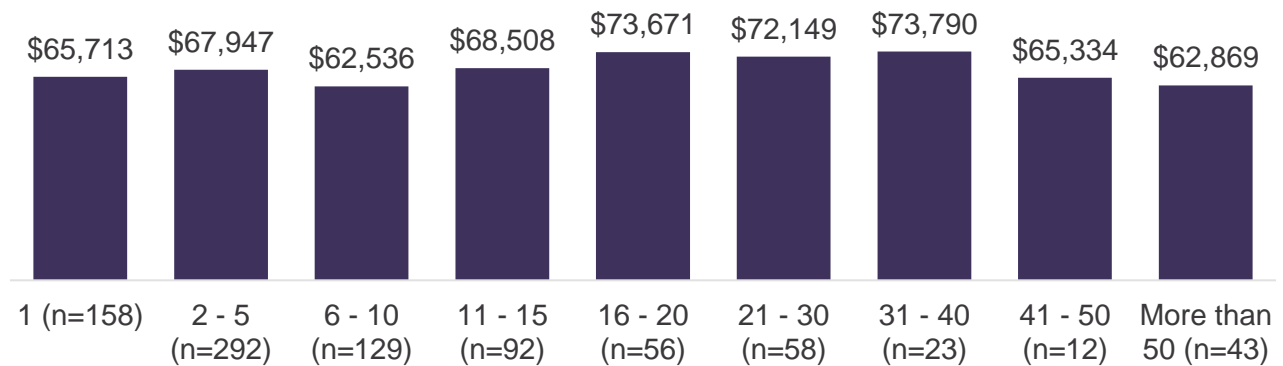
*Salary data for the following segments are not shown due to low sample size: Some college, Other, Residency (CAATE-accredited only), Fellowship (CAATE-accredited only)

**Average Salary by Number of Employees Supervised
(Ethnically Diverse Respondents)**

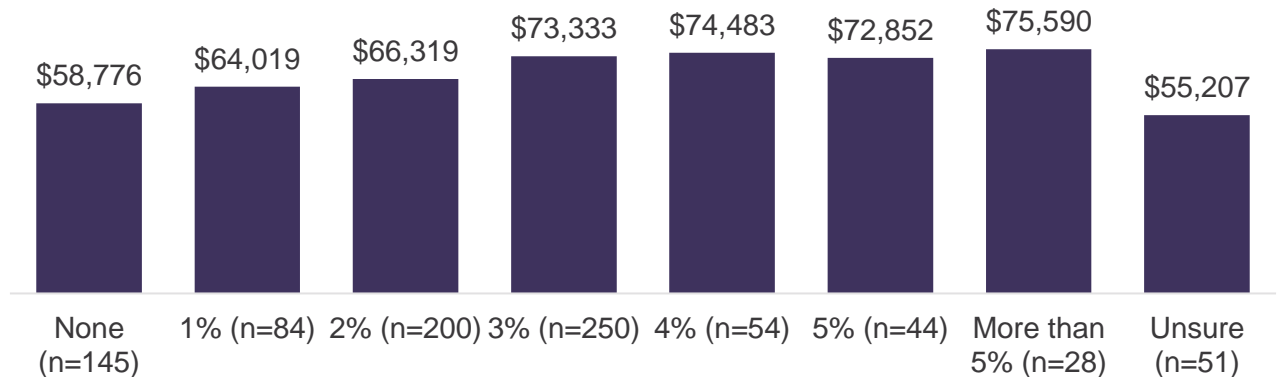


*Salary data for the following segments are not shown due to low sample size: 16 – 20 employees

**Average Salary by Number of Athletic Trainers at Workplace
(Ethnically Diverse Respondents)**

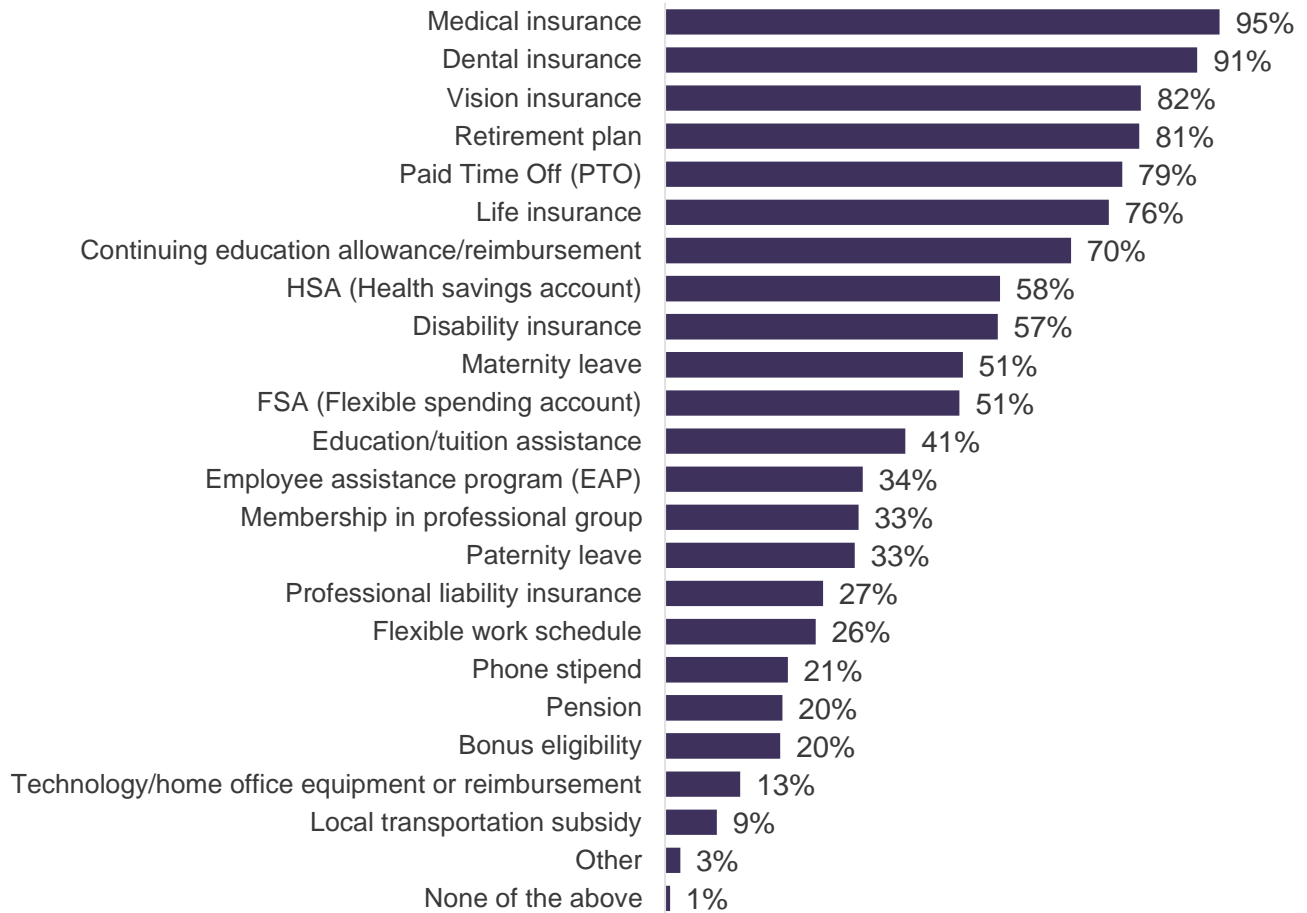


**Average Salary by Average Salary Increase
(Ethnically Diverse Respondents)**



Benefits Offered (Ethnically Diverse Respondents)

(n=1,066)

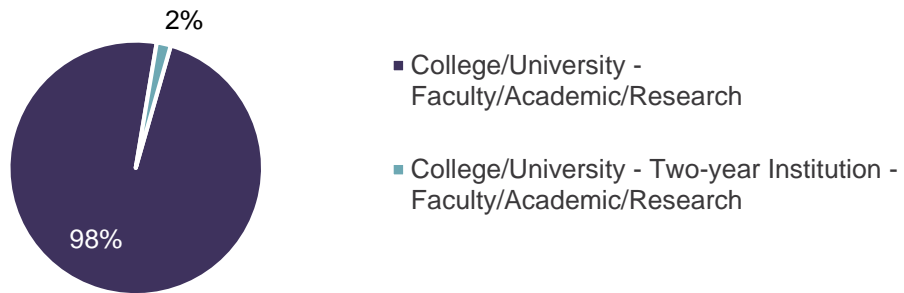


Higher Education

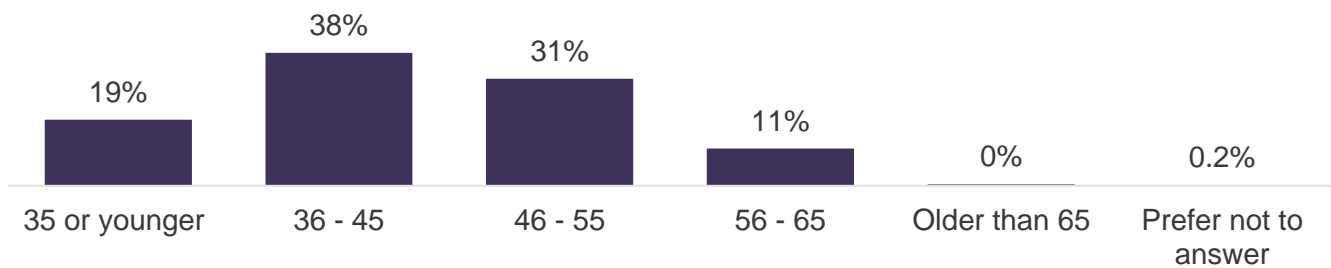
Athletic trainers working in higher education settings comprise 5 percent of all survey respondents.

Part I: Participation

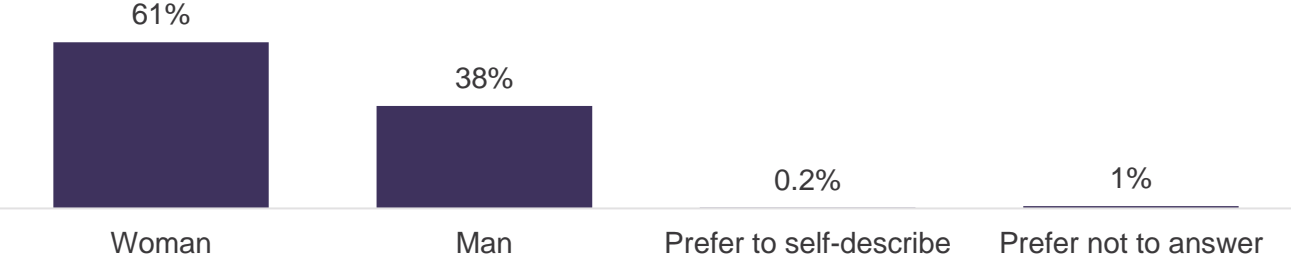
**Work Setting
(Higher Education Setting)**
(n=501)



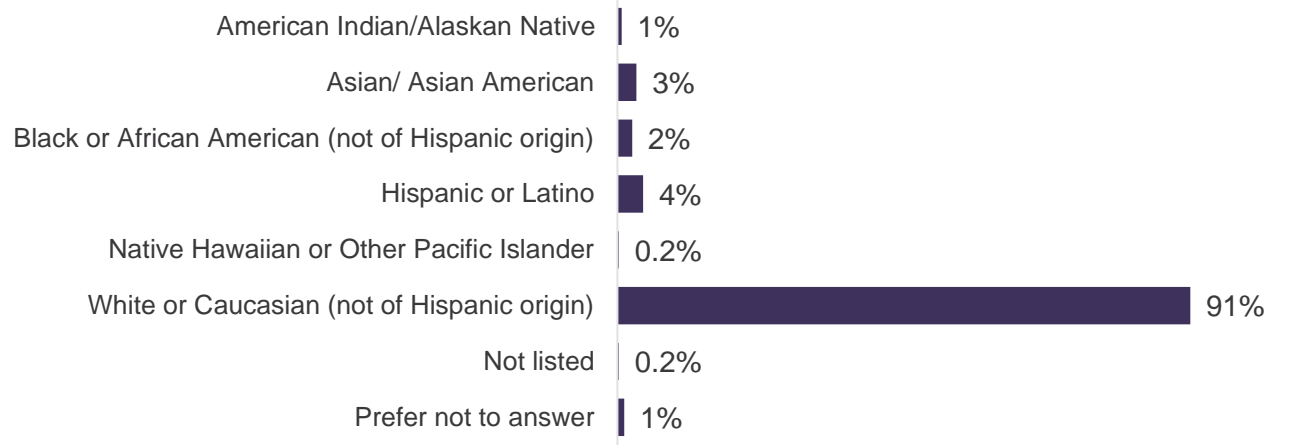
**Age
(Higher Education Setting)**
(n=465)



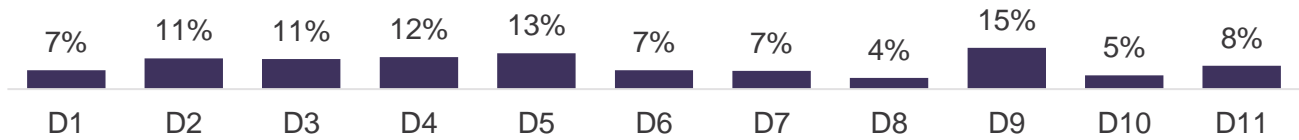
**Gender
(Higher Education Setting)**
(n=464)



**Ethnicity
(Higher Education Setting)**
(n=462)

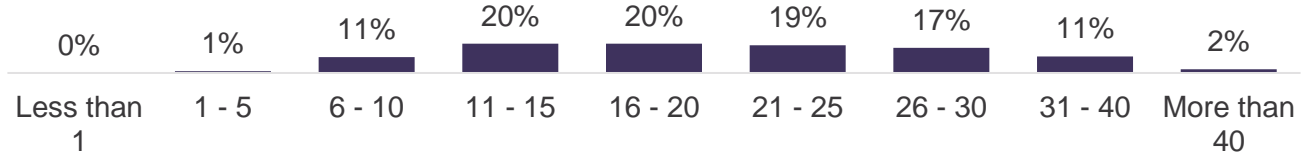


**District
(Higher Education Setting)**
(n=437)



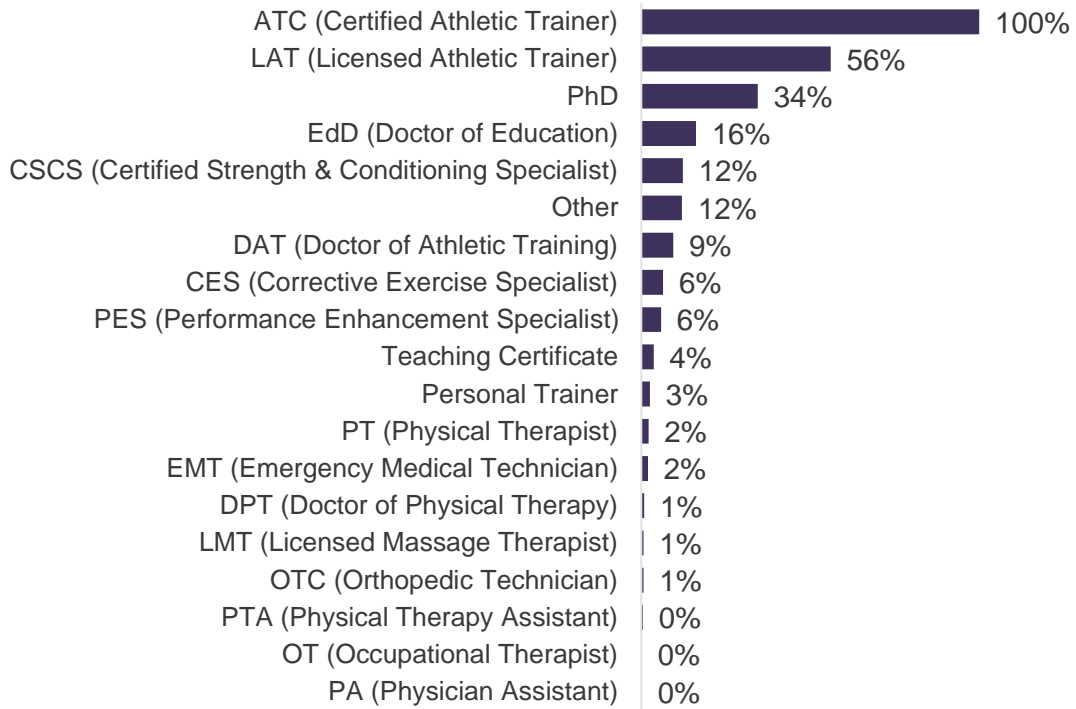
**Data reflect the shift of three states from District 4 (Illinois, Minnesota, and Wisconsin) to form District 11 in January 2022*

**Tenure in Athletic Training Profession
(Higher Education Setting)**
(n=459)



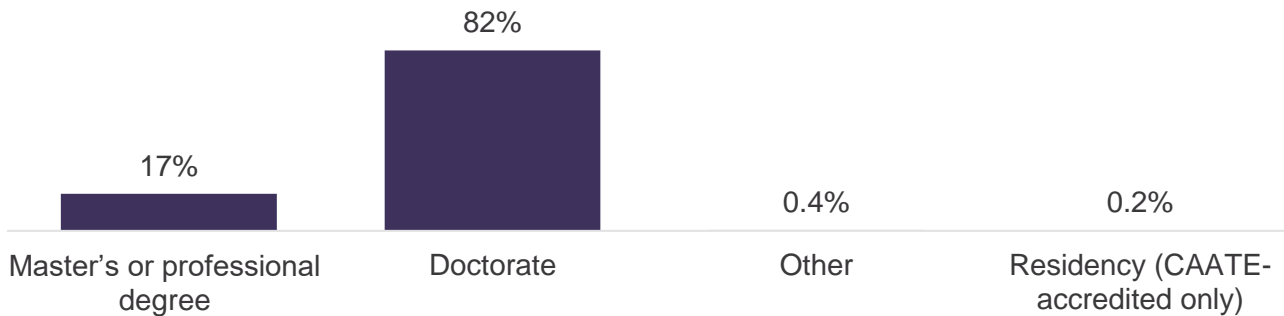
Credentials (Higher Education Setting)

(n=465)



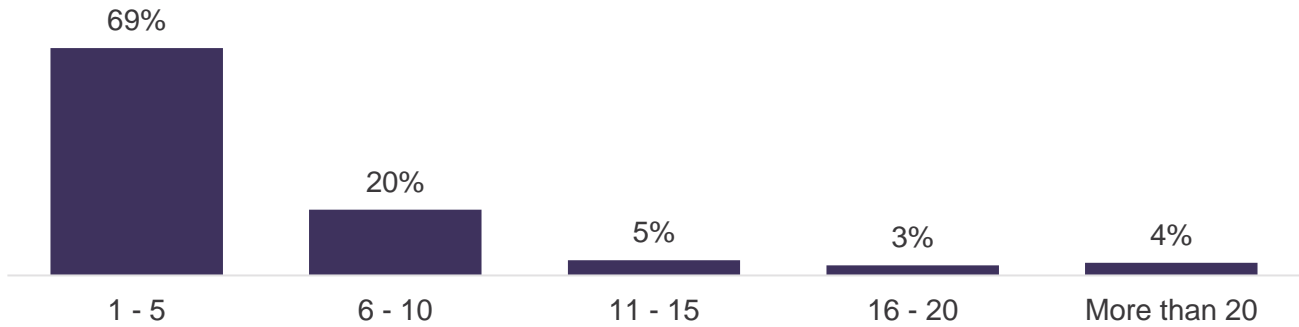
Level of Education (Higher Education Setting)

(n=501)



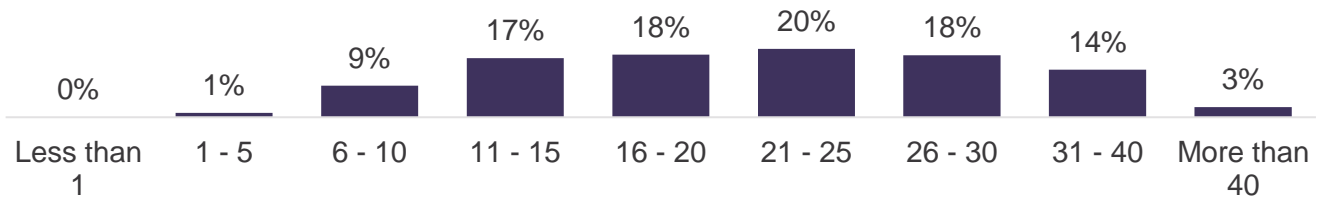
**Number of Employees Supervised
(Higher Education Setting)**

(n=131)



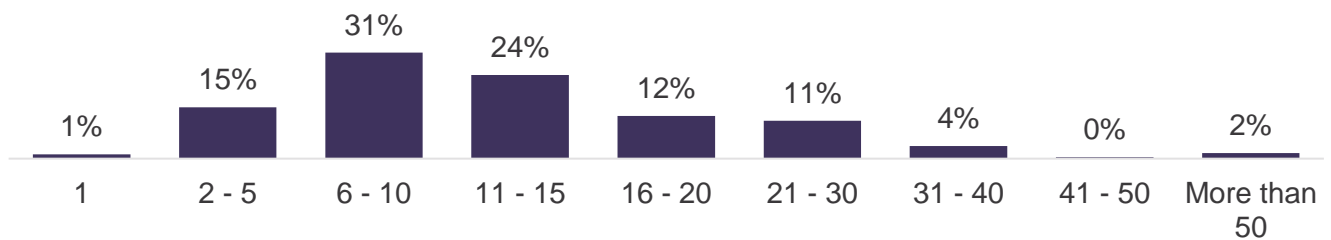
**Membership Tenure
(Higher Education Setting)**

(n=480)



**Number of Athletic Trainers at Workplace
(Higher Education Setting)**

(n=492)



Part II: Salary

Average Salary by Primary Work Setting (Higher Education Setting)		
Primary Work Setting	Average Salary	Count
College/University - Faculty/Academic/Research	\$88,367	437

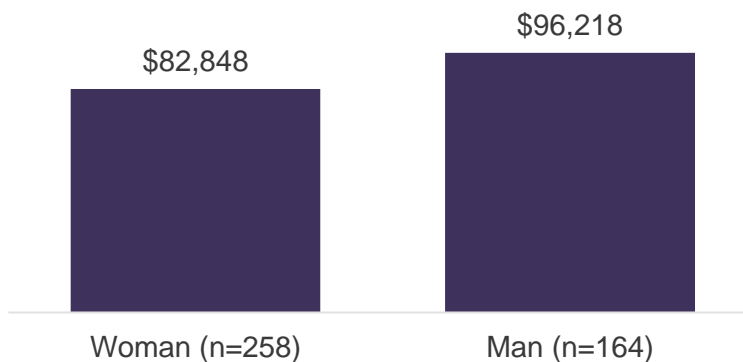
*Salary data for the following segments are not shown due to low sample size: College/University - Two-year Institution - Faculty/Academic/Research

Average Salary by Age (Higher Education Setting)



*Salary data for the following segments are not shown due to low sample size: Older than 65

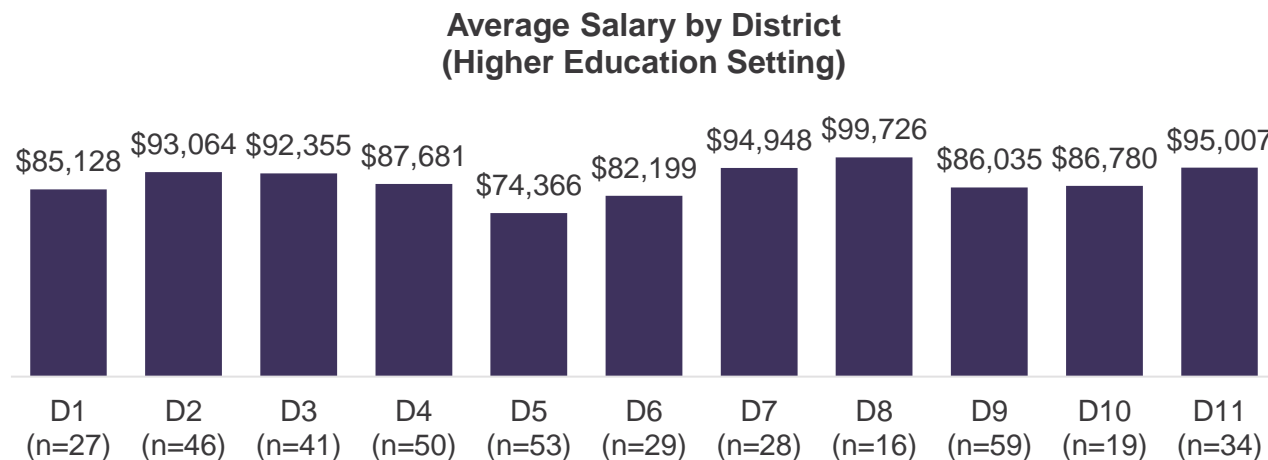
Average Salary by Gender (Higher Education Setting)



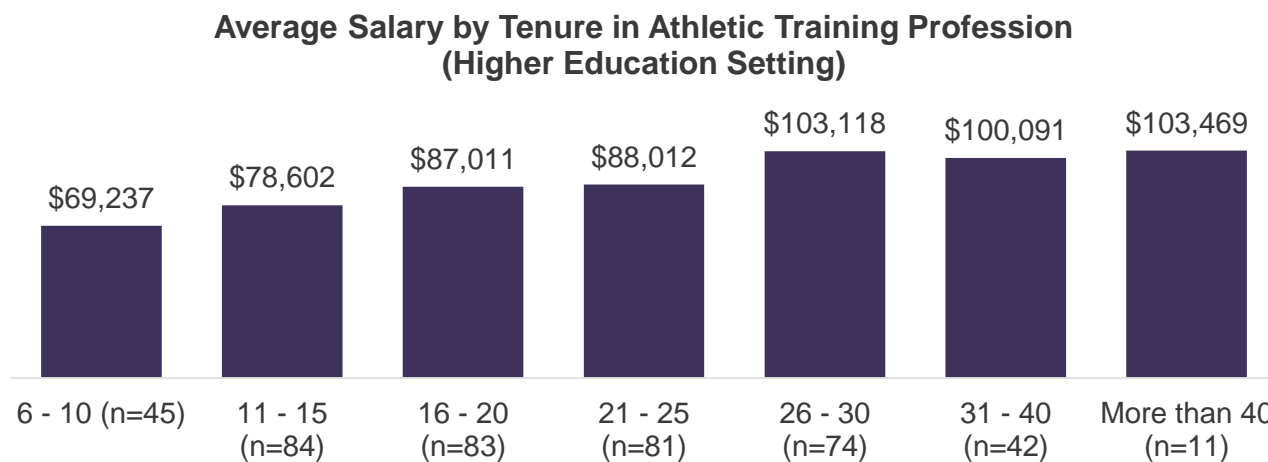
*Salary data for the following segments are not shown due to low sample size: Prefer not to answer, Prefer to self-describe

Average Salary by Ethnicity (Higher Education Setting)		
Ethnicity	Average Salary	Count
Asian/ Asian American	\$87,106	14
Black or African American (not of Hispanic origin)	\$85,527	10
Hispanic or Latino	\$92,956	16
White or Caucasian (not of Hispanic origin)	\$88,330	390

*Salary data for the following segments are not shown due to low sample size: American Indian/Alaskan Native, Not listed, Prefer not to answer

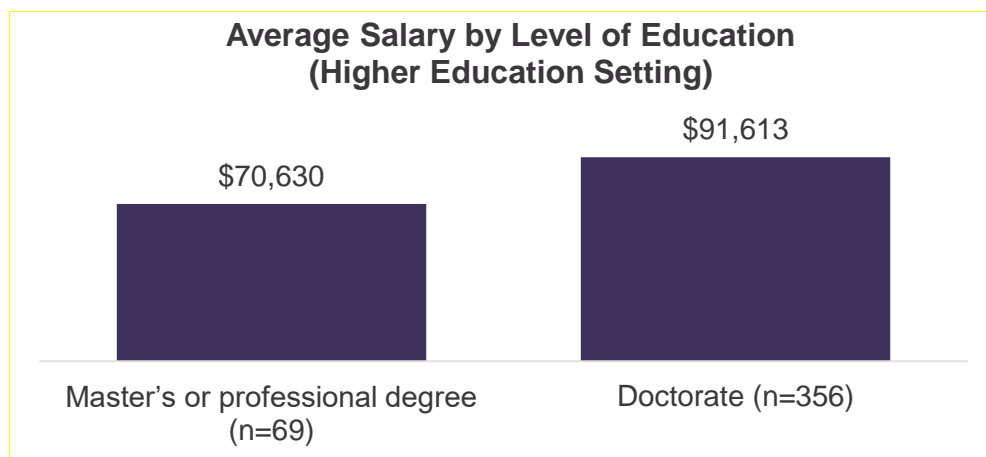


*Salary figures reflect the shift of three states from District 4 (Illinois, Minnesota, and Wisconsin) to form District 11 in January 2022



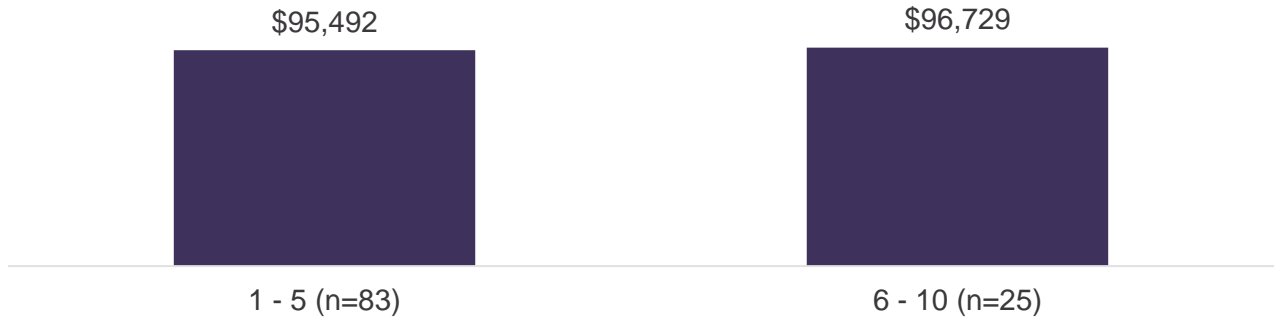
Average Salary by Credential (Higher Education Setting)		
Credential	Average Salary	Count
ATC (Certified Athletic Trainer)	\$88,159	427
LAT (Licensed Athletic Trainer)	\$84,837	244
PhD	\$94,357	151
EdD (Doctor of Education)	\$83,771	70
CSCS (Certified Strength & Conditioning Specialist)	\$88,773	52
DAT (Doctor of Athletic Training)	\$76,952	41
CES (Corrective Exercise Specialist)	\$85,980	27
PES (Performance Enhancement Specialist)	\$83,264	26
Teaching Certificate	\$80,723	15
PT (Physical Therapist)	\$115,280	10
Other	\$82,513	49

*Salary data for the following segments are not shown due to low sample size Personal Trainer, EMT (Emergency Medical Technician), OTC (Orthopedic Technician), DPT (Doctor of Physical Therapy), LMT (Licensed Massage Therapist), PTA (Physical Therapy Assistant), OT (Occupational Therapist), PA (Physician Assistant)



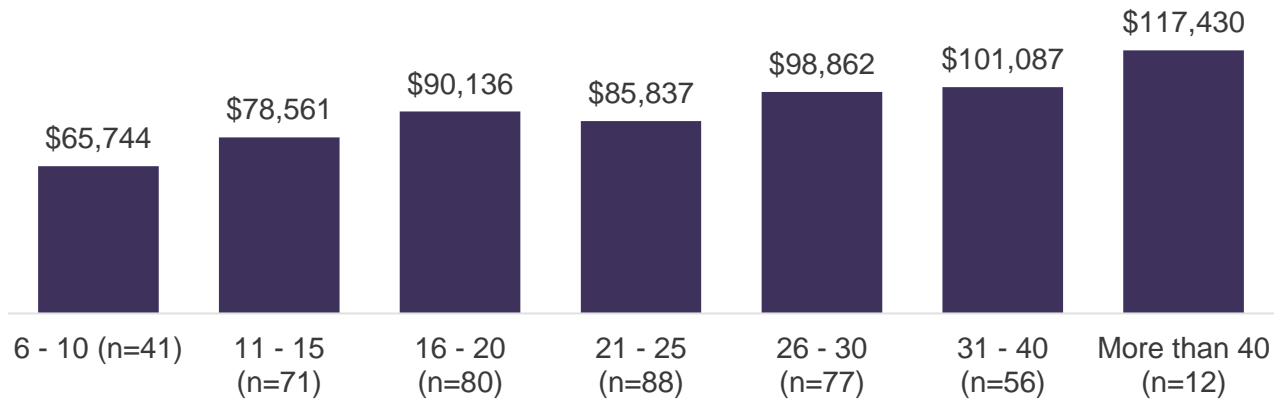
*Salary data for the following segments are not shown due to low sample size: Other, Residency (CAATE-accredited only)

Average Salary by Number of Athletic Trainers at Workplace (Higher Education Setting)



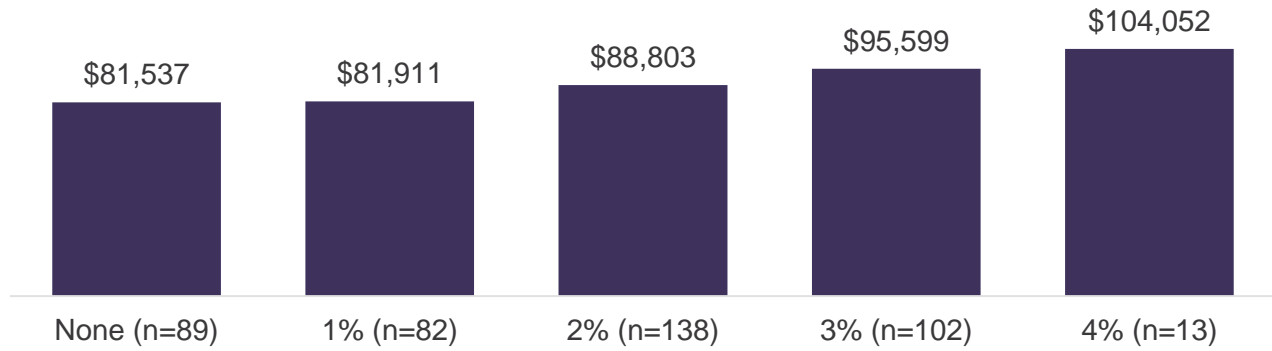
*Salary data for the following segments are not shown due to low sample size: 11 – 15 employees, 16 – 20 employees, More than 20

Average Salary by Membership Tenure (Higher Education Setting)



*Salary data for the following segments are not shown due to low sample size: Less than 1, 1 - 5

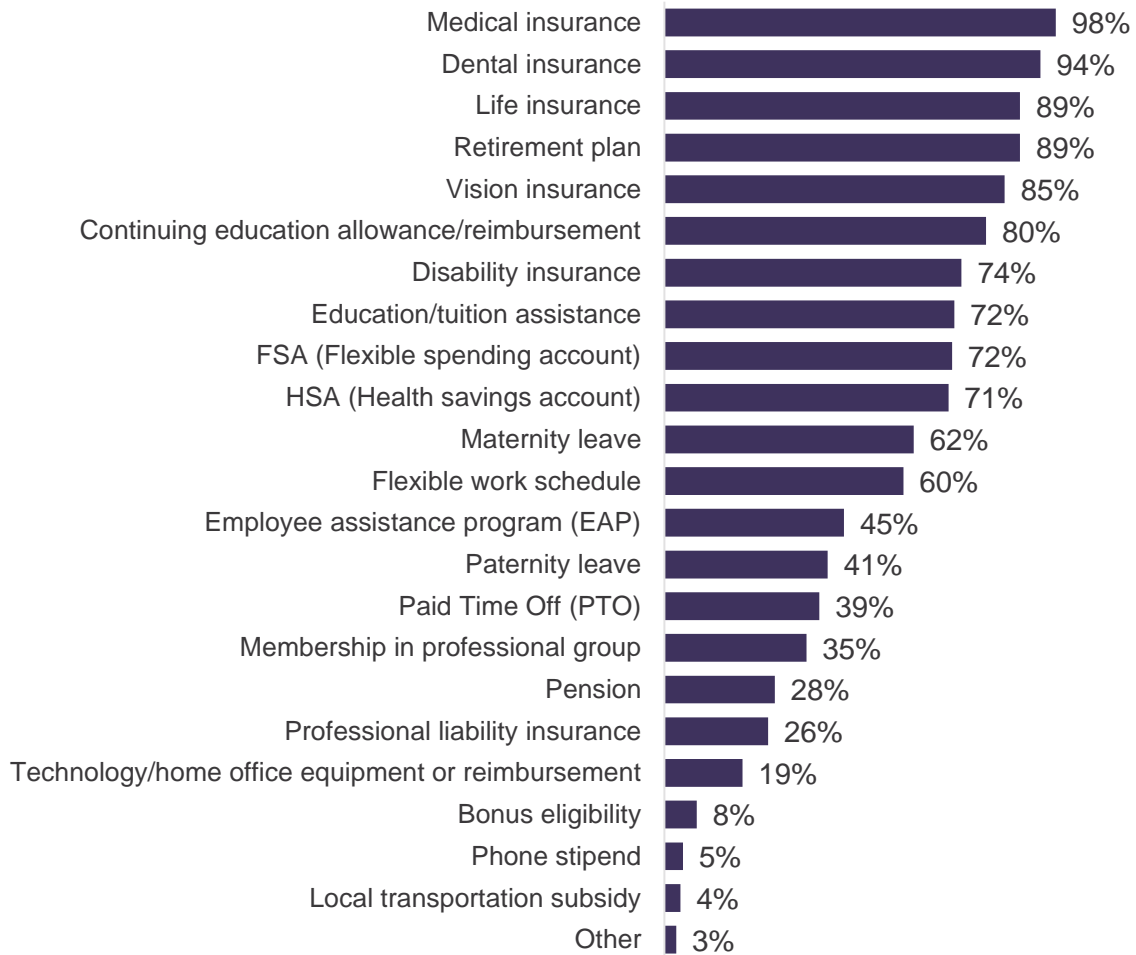
Average Salary by Average Salary Increase (Higher Education Setting)



**Salary data for the following segments are not shown due to low sample size: 5 percent, More than 5 percent, Unsure*

Benefits Offered (Higher Education Setting)

(n=471)



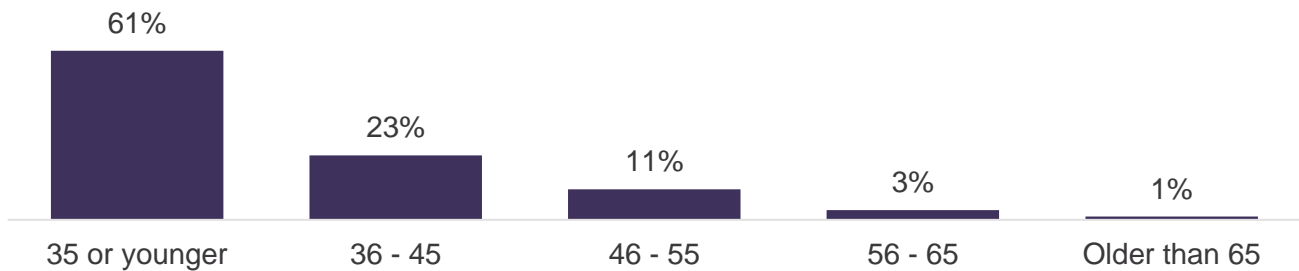
Professional Sports

Athletic trainers working in professional sports settings comprise 2 percent of all survey respondents.

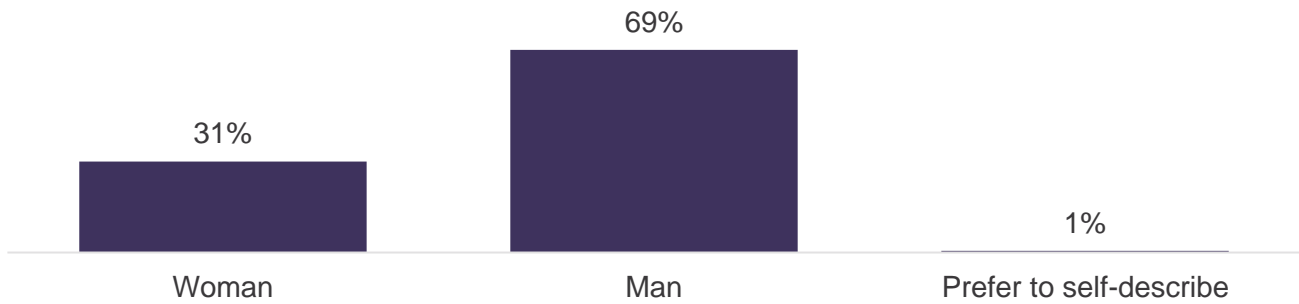
Part I: Participation

Primary Work Setting (Professional Sports Setting)		
Work Setting	Percentage	Count
Professional Sports - Baseball	33%	68
Professional Sports - Soccer	19%	40
Professional Sports - Hockey	13%	26
Professional Sports - Other	11%	22
Professional Sports - Basketball	10%	20
Professional Sports - Football	14%	29
Professional Sports - Racing	1%	3

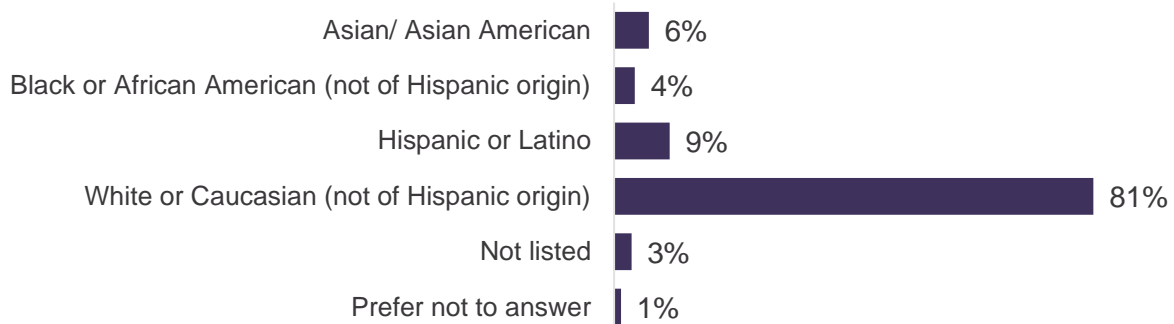
Age Range (Professional Sports Setting) (n=172)



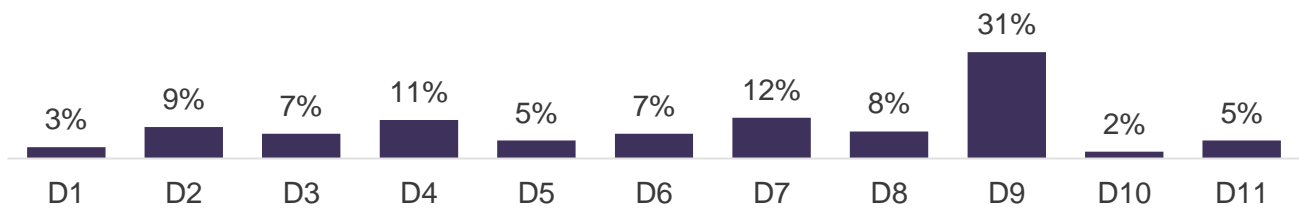
**Gender
(Professional Sports Setting)**
(n=172)



**Ethnicity
(Professional Sports Setting)**
(n=170)



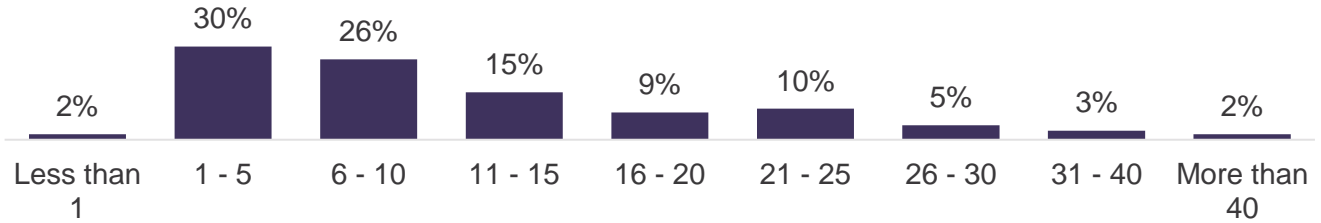
**District
(Professional Sports Setting)**
(n=154)



*Data reflect the shift of three states from District 4 (Illinois, Minnesota, and Wisconsin) to form District 11 in January 2022

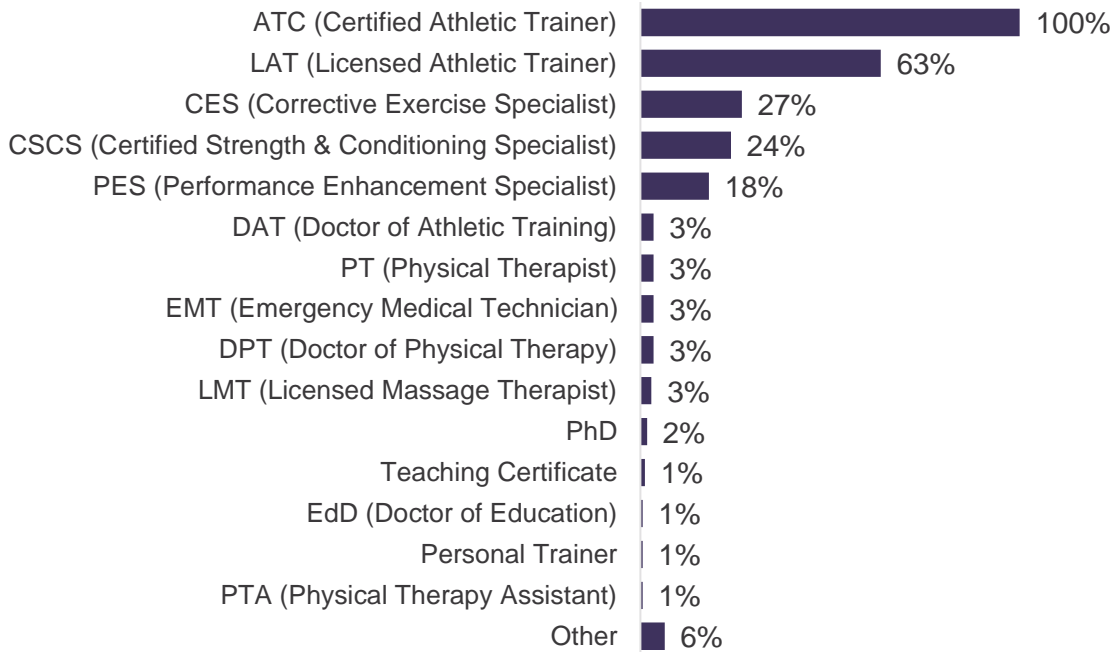
Tenure in Athletic Training Profession (Professional Sports Setting)

(n=172)



Credentials (Professional Sports Setting)

(n=172)



Level of Education (Professional Sports Setting)

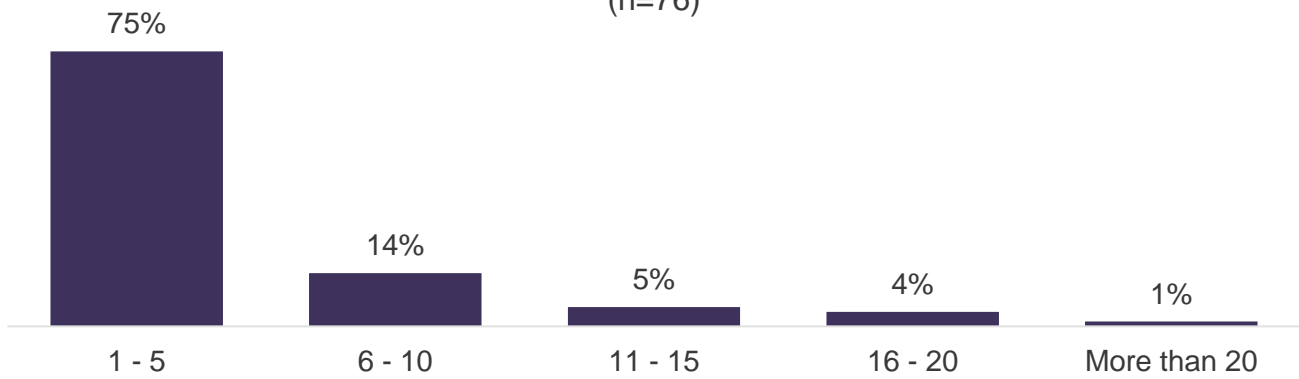
(n=172)

74%



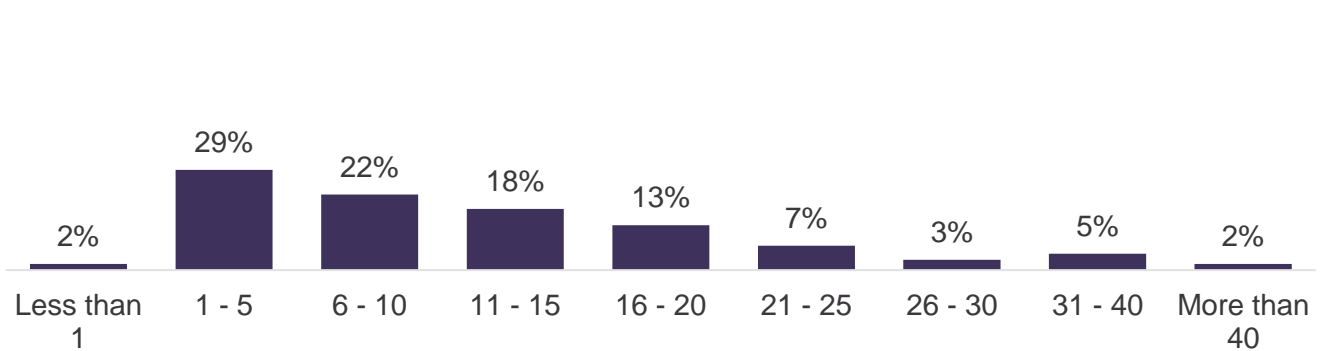
Number of Employees Supervised (Professional Sports Setting)

(n=76)



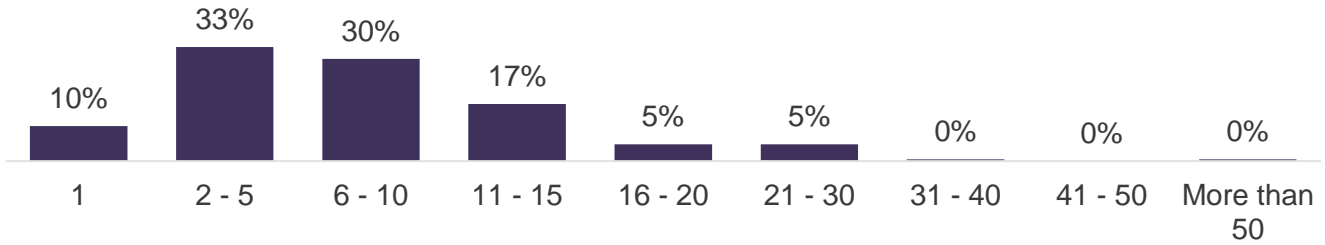
Membership Tenure (Professional Sports Setting)

(n=169)



Number of Athletic Trainers at Workplace (Professional Sports Setting)

(n=206)

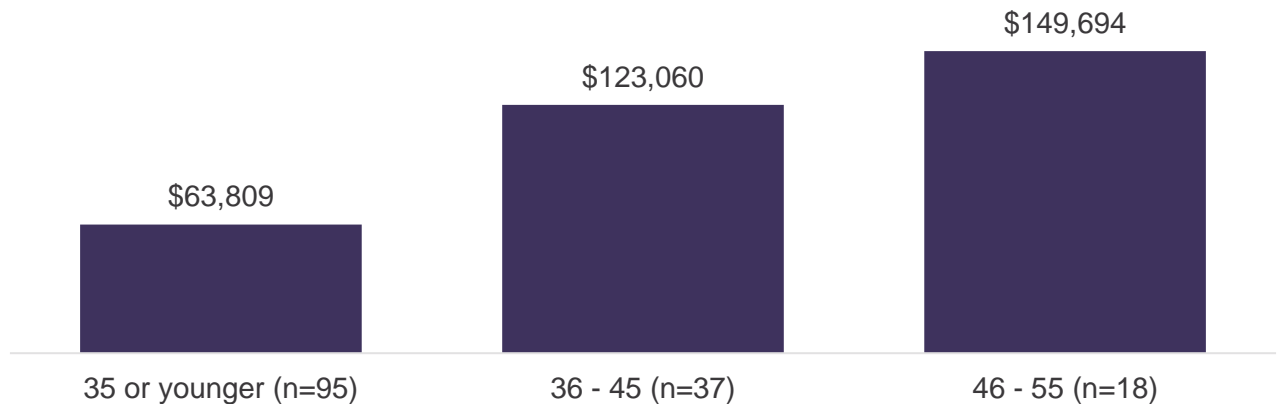


Part II: Salary

Average Salary by Work Setting (Professional Sports Setting)		
Primary Work Setting	Average Salary	Count
Professional Sports - Baseball	\$76,040	53
Professional Sports - Soccer	\$60,732	36
Professional Sports - Hockey	\$67,685	25
Professional Sports - Football	\$167,548	21
Professional Sports - Other	\$97,315	18
Professional Sports - Basketball	\$144,614	15

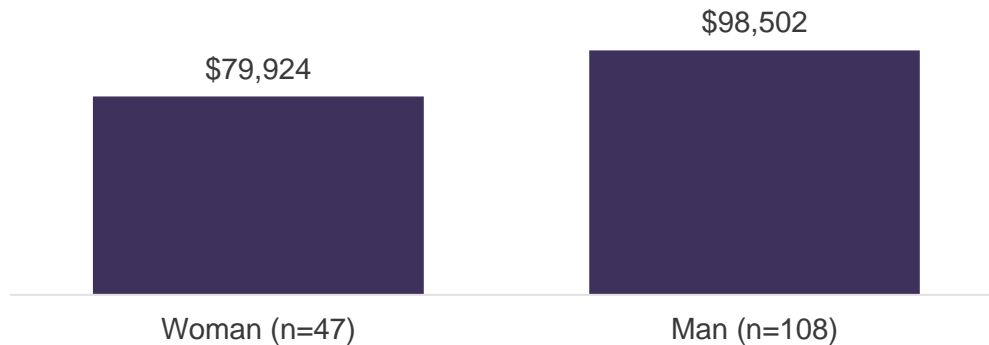
*Salary data for the following segments are not shown due to low sample size: Professional Sports – Racing

Average Salary by Age (Professional Sports Setting)



*Salary data for the following segments are not shown due to low sample size: 56 – 65, Older than 65, Prefer not to answer

Average Salary by Gender (Professional Sports Setting)

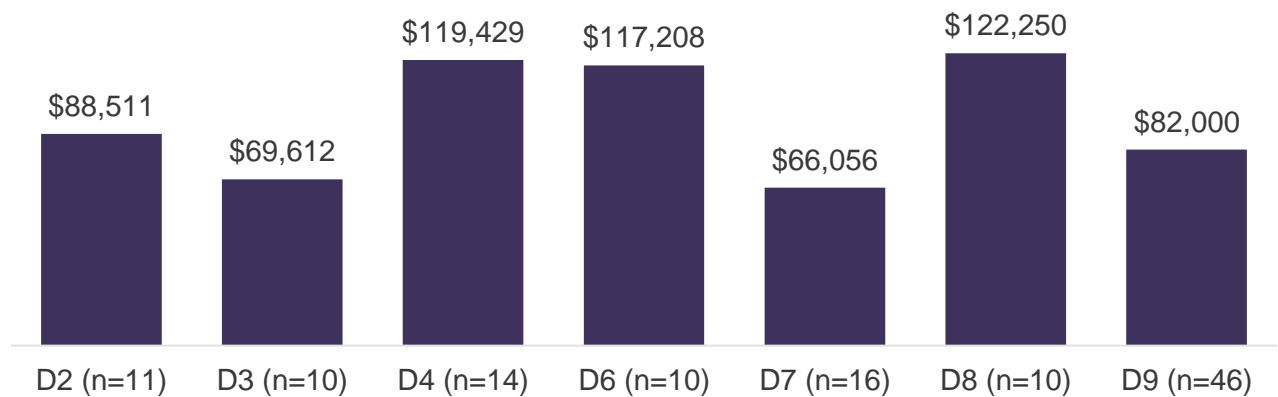


*Salary data for the following segments are not shown due to low sample size: Prefer to self-describe

Average Salary by Ethnicity (Professional Sports Setting)		
Ethnicity	Average Salary	Count
Hispanic or Latino	\$71,117	15
White or Caucasian (not of Hispanic origin)	\$96,057	127

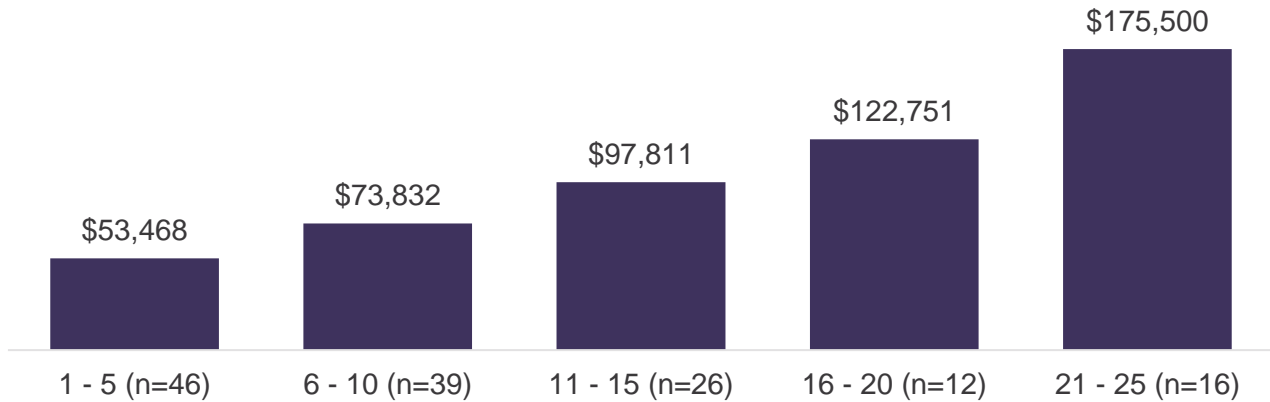
*Salary data for the following segments are not shown due to low sample size: Asian/ Asian American, Black or African American (not of Hispanic origin), Prefer not to answer, Not listed

Average Salary by District (Professional Sports Setting)



*Salary data for the following segments are not shown due to low sample size: District 1, District 5, District 10, 11; salary figures reflect the shift of three states from District 4 (Illinois, Minnesota, and Wisconsin) to form District 11 in January 2022

Average Salary by Tenure in Athletic Training Profession (Professional Sports Setting)

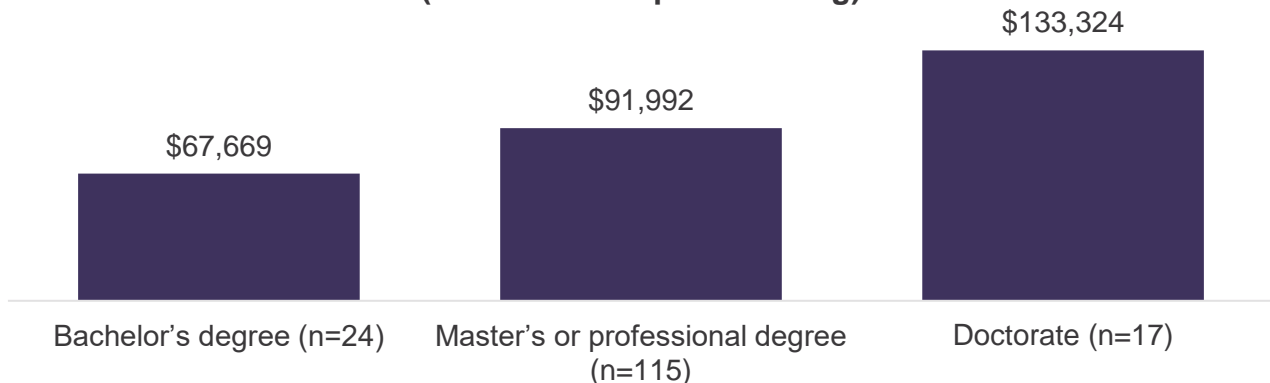


*Salary data for the following segments are not shown due to low sample size: Less than 1, 26 – 30, 31 – 40, More than 40

Average Salary by Credential (Professional Sports Setting)		
Credential	Average Salary	Count
ATC (Certified Athletic Trainer)	\$92,754	156
LAT (Licensed Athletic Trainer)	\$86,951	99
CES (Corrective Exercise Specialist)	\$94,457	41
CSCS (Certified Strength & Conditioning Specialist)	\$110,497	38
PES (Performance Enhancement Specialist)	\$94,637	27
Other	\$71,497	11

*Salary data for the following segments are not shown due to low sample size: DPT (Doctor of Physical Therapy), DAT (Doctor of Athletic Training), PT (Physical Therapist), EMT (Emergency Medical Technician), LMT (Licensed Massage Therapist), PhD, Teaching Certificate, EdD (Doctor of Education), Personal Trainer, PTA (Physical Therapy Assistant)

Average Salary by Level of Education (Professional Sports Setting)

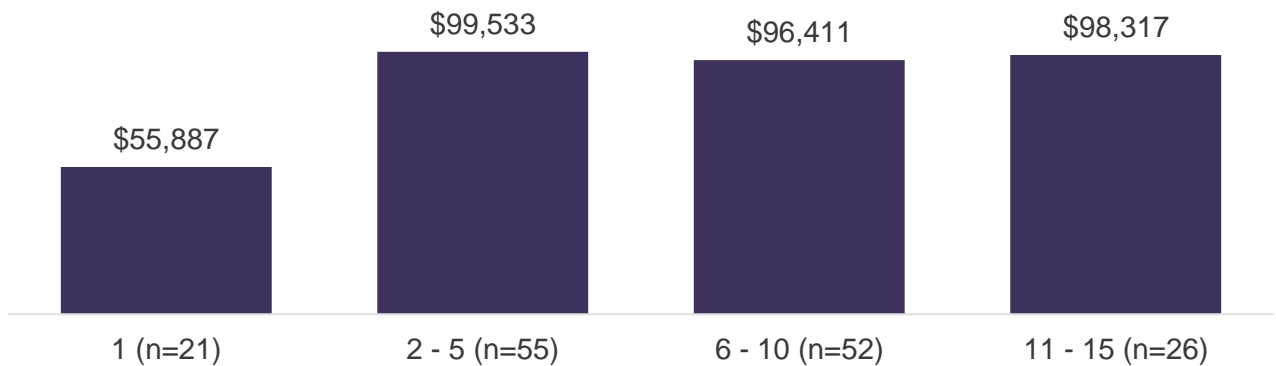


**Average Salary by Number of Employees Supervised
(Professional Sports Setting)**

Number of Employees Supervised	Average Salary	Count
1-5	\$104,118	49

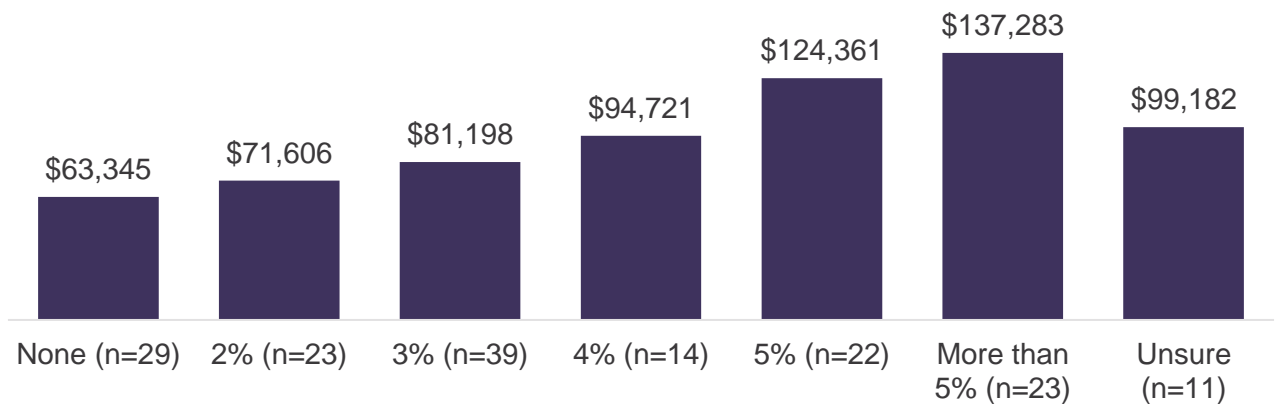
*Salary data for the following segments are not shown due to low sample size: 6-10, 11 – 15, 16 – 20, More than 20 employees

**Average Salary by Number of Athletic Trainers at Workplace
(Professional Sports Setting)**



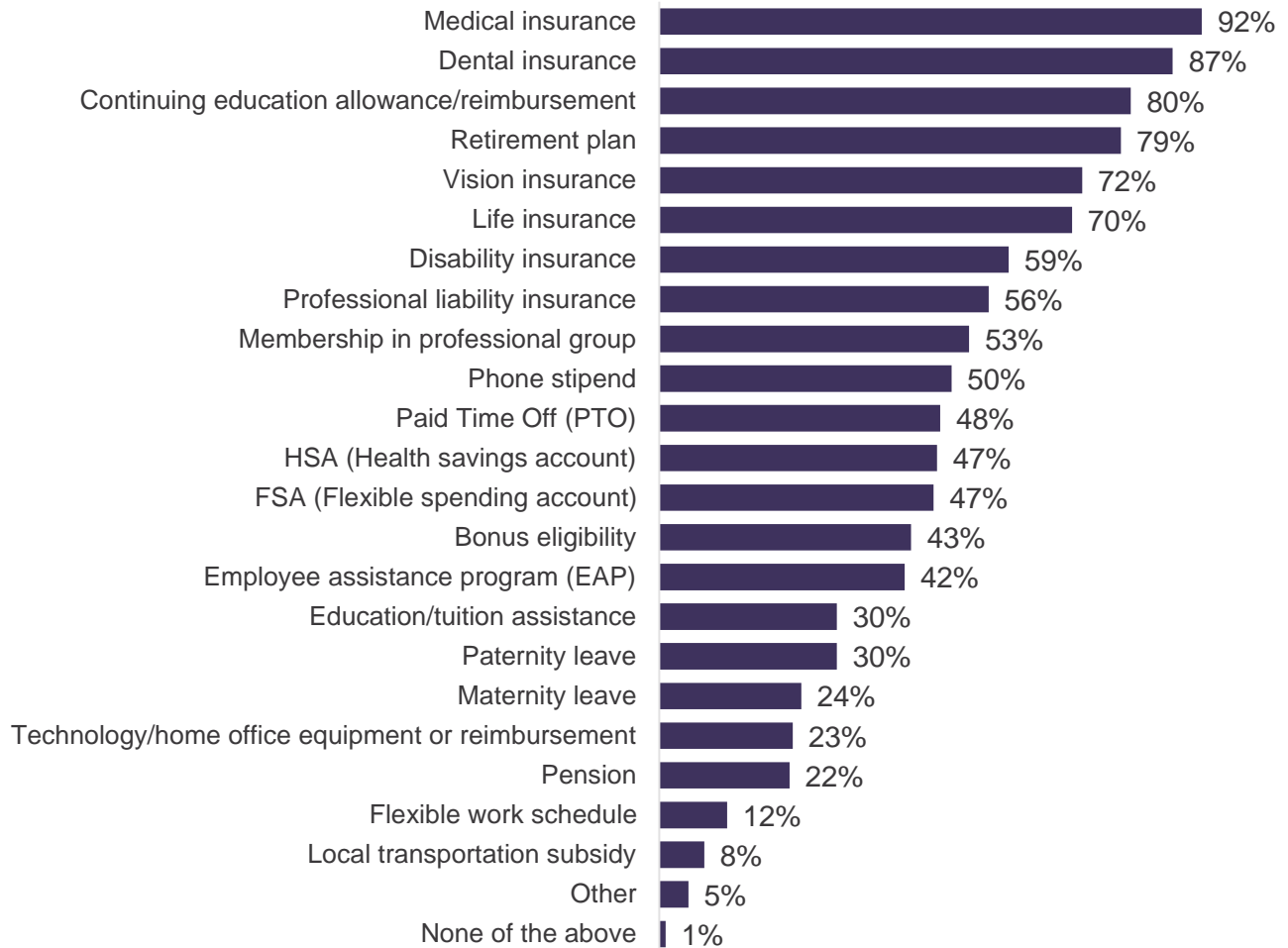
*Salary data for the following segments are not shown due to low sample size: 16 - 20, 21 – 30, 31 – 40, 41 – 50, More than 50

**Average Salary by Average Salary Increase
(Professional Sports Setting)**



*Salary data for the following segments are not shown due to low sample size: 1%

**Benefits Offered
(Professional Sports Setting)**
(n=182)



Secondary Schools

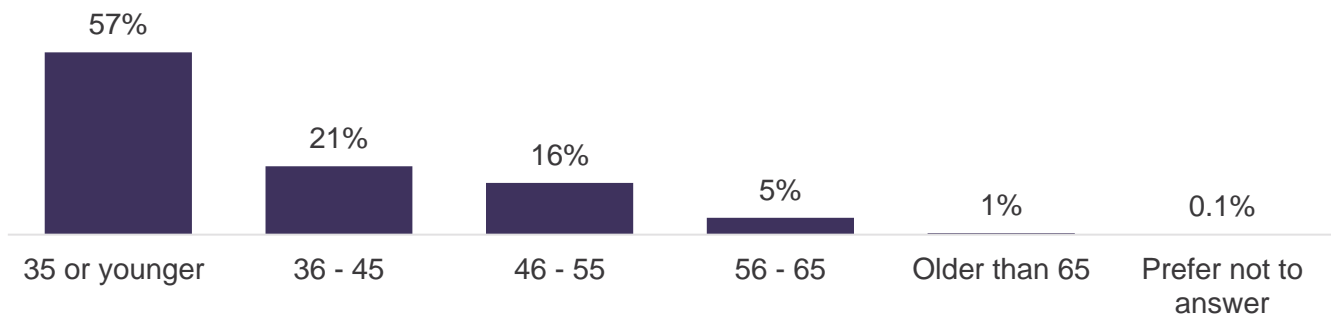
Athletic trainers working in secondary school settings comprise 27 percent of all survey respondents.

Part I: Participation

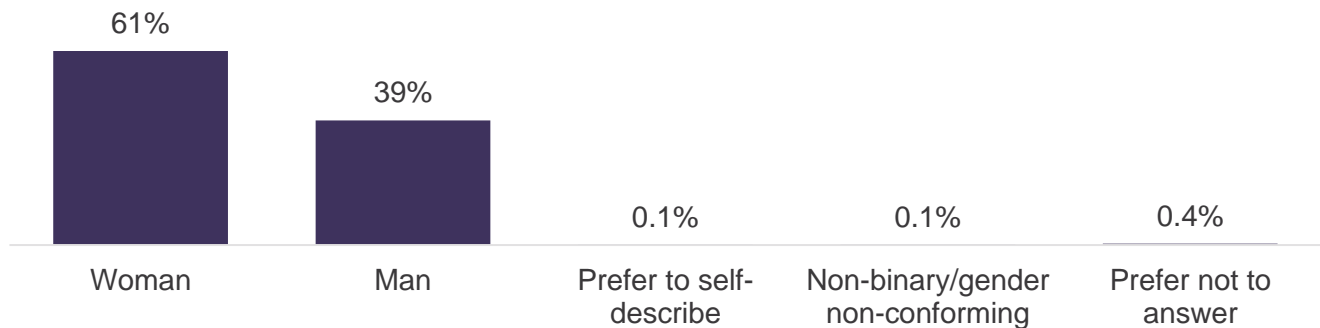
Primary Work Setting by Secondary School Setting		
Work Setting	Percentage	Count
Secondary School - High School - Athletic only	59%	1,462
Secondary School - Middle and High School - Athletic only	18%	433
Secondary School - High School - Both Academic and Athletic	15%	366

Secondary School - Middle and High School - Both Academic and Athletic	4%	96
Secondary School - High School - Academic only	2%	54
Secondary School - Middle School - Athletic only	1%	36
Secondary School - Middle School - Both Academic and Athletic	0.4%	11
Secondary School - Middle and High School - Academic only	0.2%	6
Secondary School - Middle School - Academic only	0.1%	3

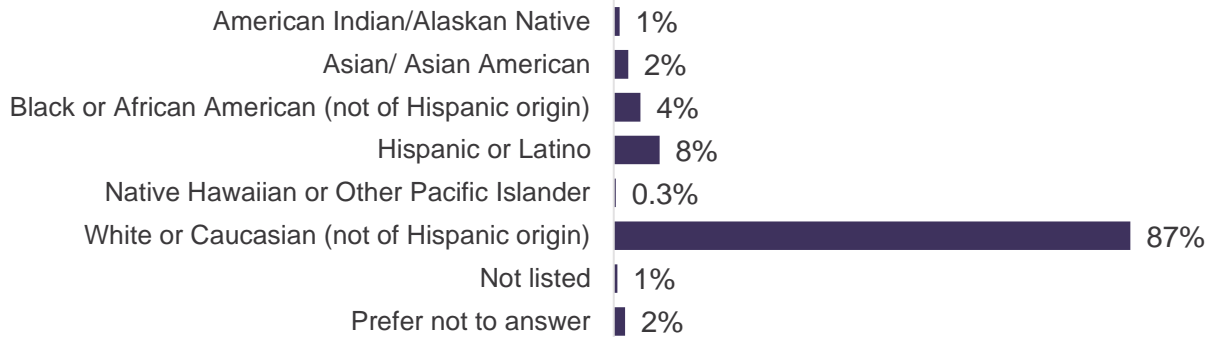
**Age Range
(Secondary School Setting)**
(n=2,158)



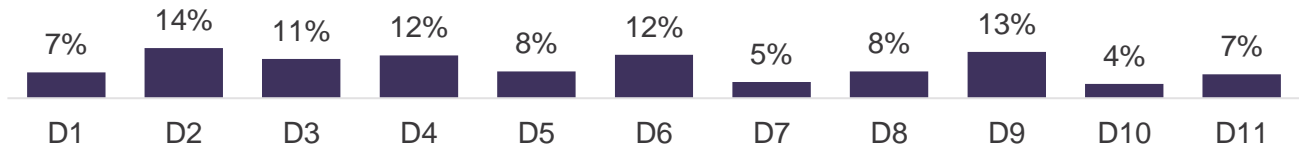
**Gender
(Secondary School Setting)**
(2,156)



**Ethnicity
(Secondary School Setting)**
(n=2,157)

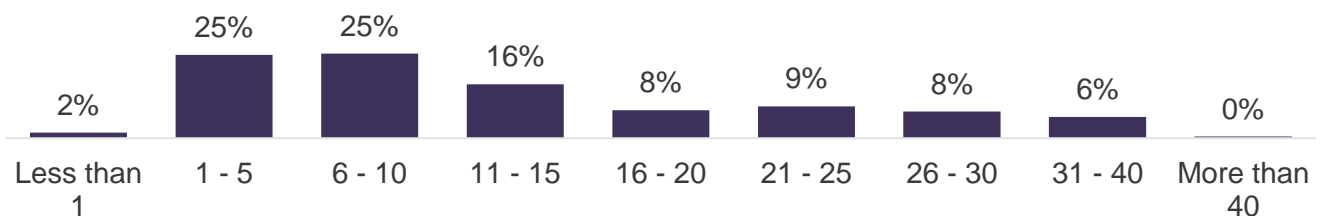


**District
(Secondary School Setting)**
(n=2,108)

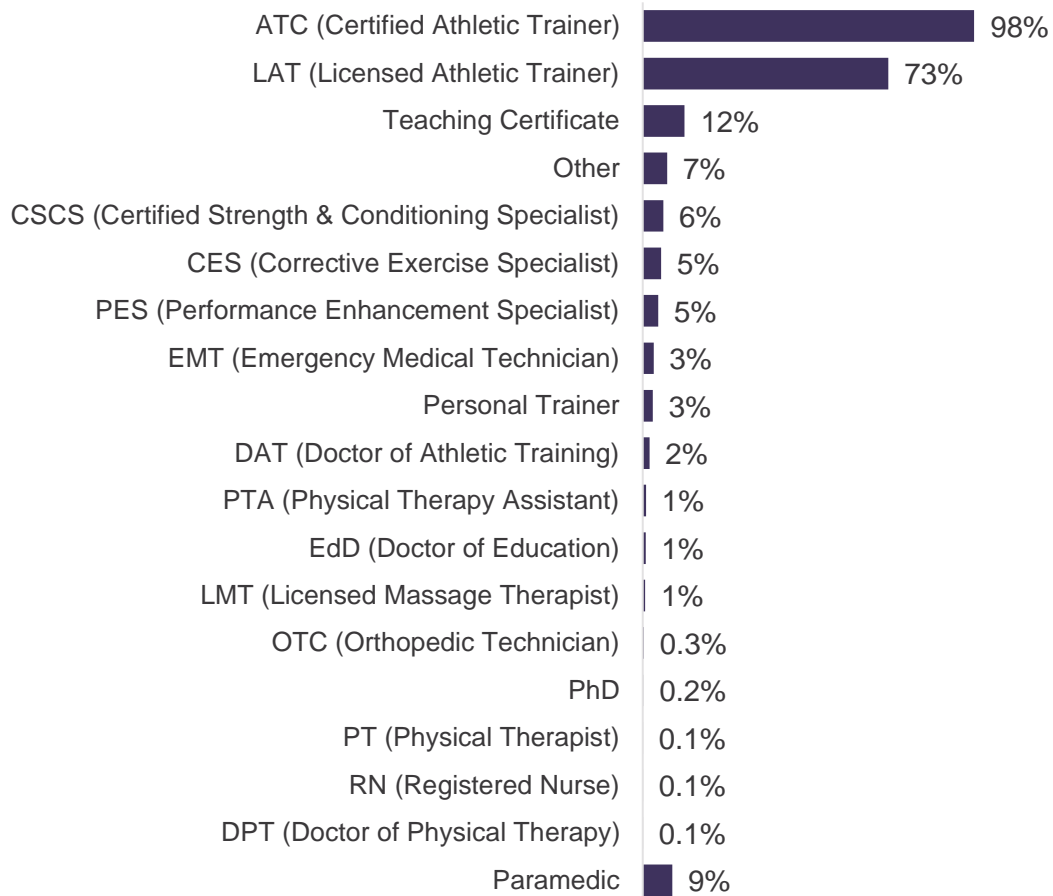


**Data reflect the shift of three states from District 4 (Illinois, Minnesota, and Wisconsin) to form District 11 in January 2022*

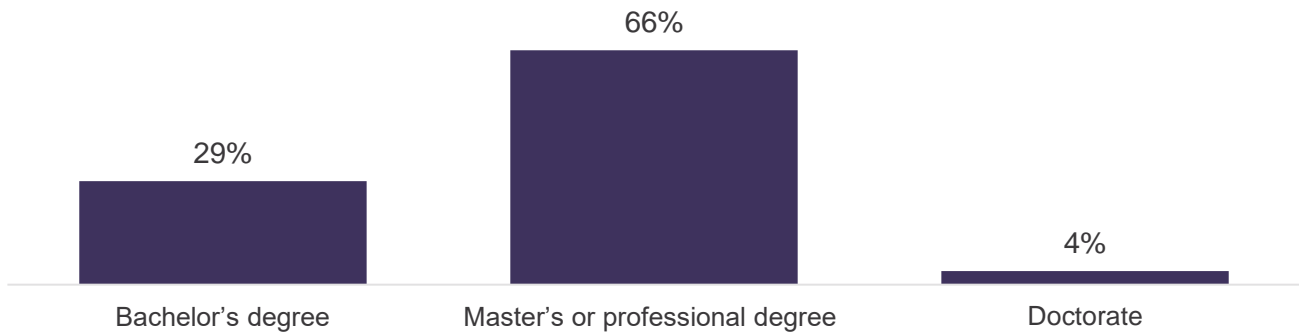
**Tenure in Athletic Training Profession
(Secondary School Setting)**
(n=2,163)



**Credentials
(Secondary School Setting)**
(n=2,160)

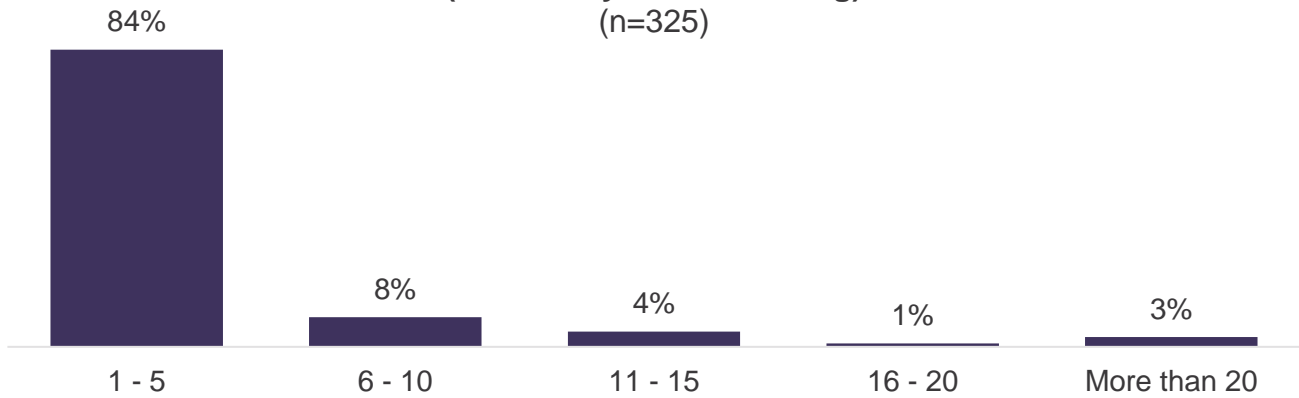


**Level of Education
(Secondary School Setting)**
(n=2,160)

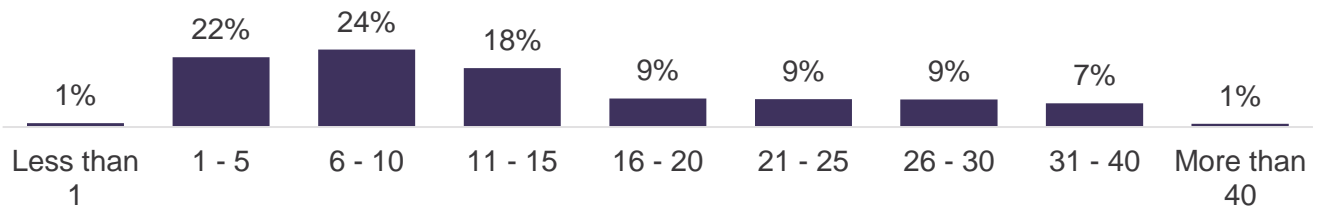


*Less than 1 percent selected the following options (not shown): High school, Residency (CAATE-accredited only), Fellowship (CAATE-accredited only), Other

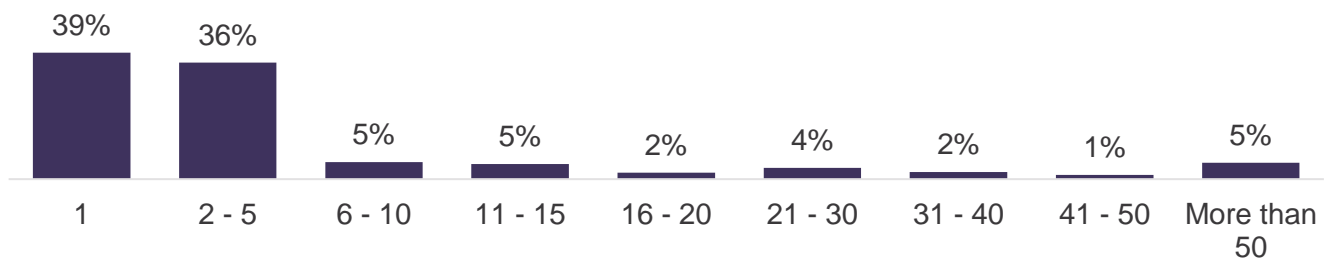
**Number of Employees Supervised
(Secondary School Setting)**
(n=325)



**Membership Tenure
(Secondary School Setting)**
(n=1,847)



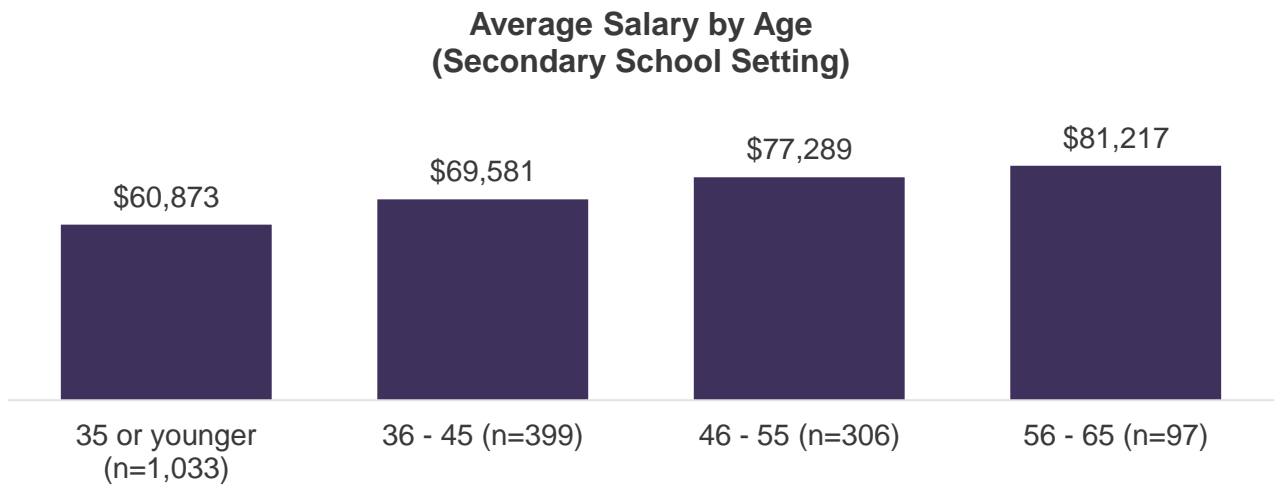
**Number of Athletic Trainers at Workplace
(Secondary School Setting)**
(n=2,412)



Part II: Salary

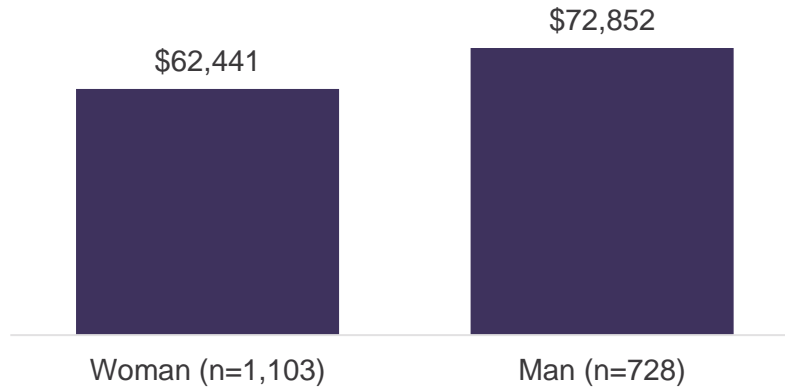
Average Salary by Primary Work Setting (Secondary School Setting)		
Primary Work Setting	Average Salary	Count
Secondary School - High School - Athletic only	\$65,563	1,190
Secondary School - Middle and High School - Athletic only	\$66,423	363
Secondary School - High School - Both Academic and Athletic	\$70,609	271
Secondary School - Middle and High School - Both Academic and Athletic	\$63,850	76
Secondary School - High School - Academic only	\$78,049	30
Secondary School - Middle School - Athletic only	\$63,595	26

**Salary data for the following segments are not shown due to low sample size: Secondary School - Middle School - Both Academic and Athletic, Secondary School - Middle and High School - Academic only, Secondary School - Middle School - Academic only*



**Salary data for the following segments are not shown due to low sample size: Older than 65, Prefer not to answer*

Average Salary by Gender (Secondary School Setting)

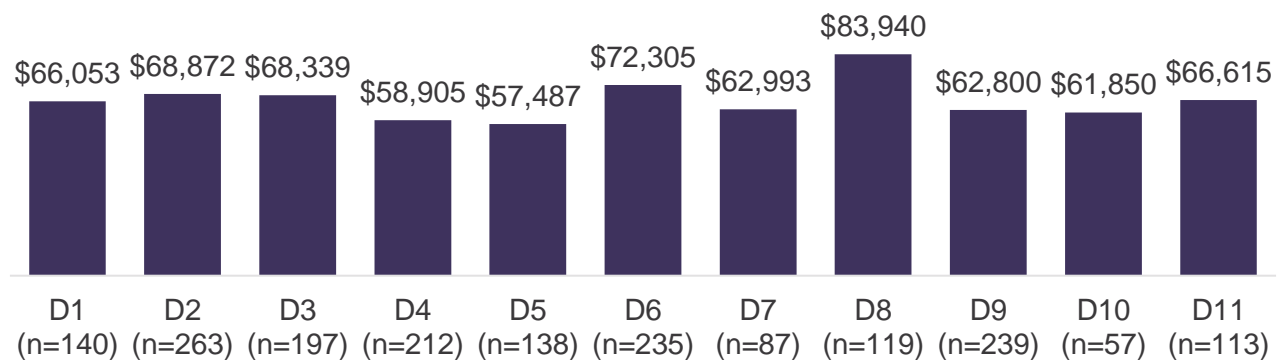


*Salary data for the following segments are not shown due to low sample size: Prefer not to answer, Non-binary/gender non-conforming, Prefer to self-describe

Average Salary by Ethnicity (Secondary School Setting)		
Ethnicity	Average Salary	Count
American Indian/Alaskan Native	\$63,363	20
Asian/ Asian American	\$69,732	45
Black or African American (not of Hispanic origin)	\$66,219	84
Hispanic or Latino	\$68,577	137
White or Caucasian (not of Hispanic origin)	\$66,194	1,600
Not listed	\$76,451	12
Prefer not to answer	\$70,976	36

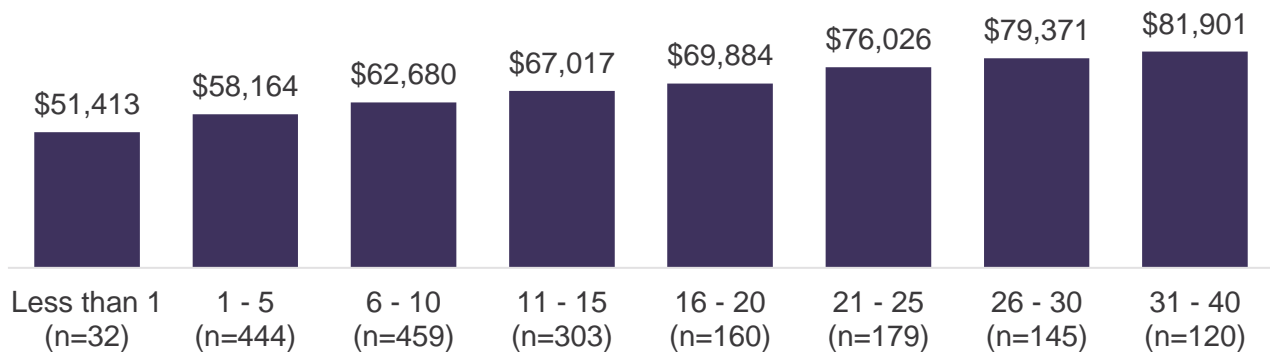
*Salary data for the following segments are not shown due to low sample size: Native Hawaiian or Other Pacific Islander

Average Salary by District (Secondary School Setting)



*Salary figures reflect the shift of three states from District 4 (Illinois, Minnesota, and Wisconsin) to form District 11 in January 2022

Average Salary by Tenure in Athletic Training Profession (Secondary School Setting)



*Salary data for the following segments are not shown due to low sample size: More than 40

Average Salary by Credential (Secondary School Setting)		
Credential	Average Salary	Count
ATC (Certified Athletic Trainer)	\$66,416	1,807
LAT (Licensed Athletic Trainer)	\$64,403	1,350
Teaching Certificate	\$74,268	206
Other	\$64,551	131
CSCS (Certified Strength & Conditioning Specialist)	\$75,320	112
CES (Corrective Exercise Specialist)	\$67,206	101
PES (Performance Enhancement Specialist)	\$67,225	84
EMT (Emergency Medical Technician)	\$69,335	64
Personal Trainer	\$77,311	52
DAT (Doctor of Athletic Training)	\$77,331	40
PTA (Physical Therapy Assistant)	\$61,426	17
EdD (Doctor of Education)	\$83,248	15
LMT (Licensed Massage Therapist)	\$71,962	14
OTC (Orthopedic Technician)	\$63,548	10

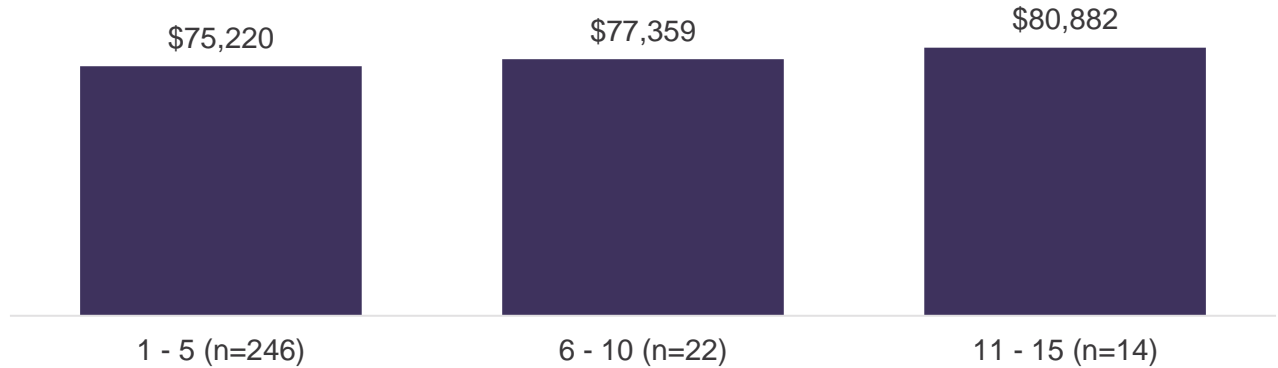
*Salary data for the following segments are not shown due to low sample size: PhD, PT (Physical Therapist), RN (Registered Nurse), DPT (Doctor of Physical Therapy), Paramedic

Average Salary by Level of Education (Secondary School Setting)



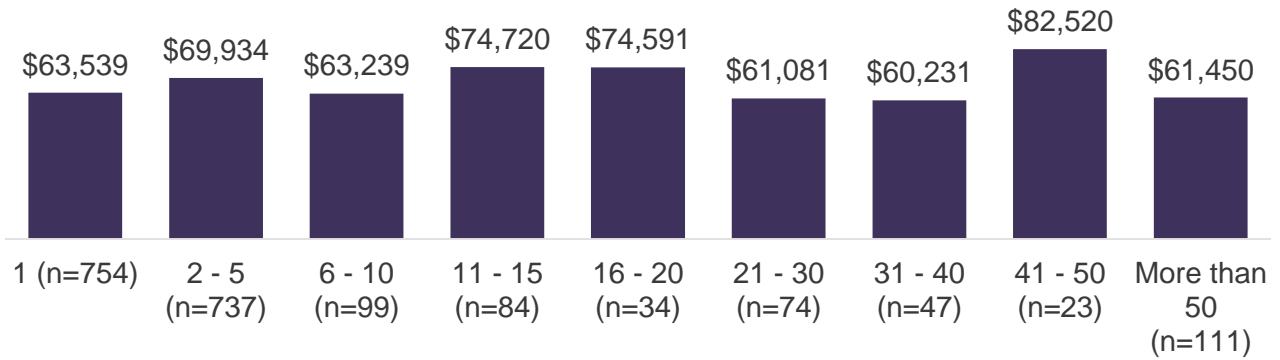
**Salary data for the following segments are not shown due to low sample size: High school, Other, Residency (CAATE-accredited only), Fellowship (CAATE-accredited only)*

Average Salary by Number of Employees Supervised (Secondary School Setting)

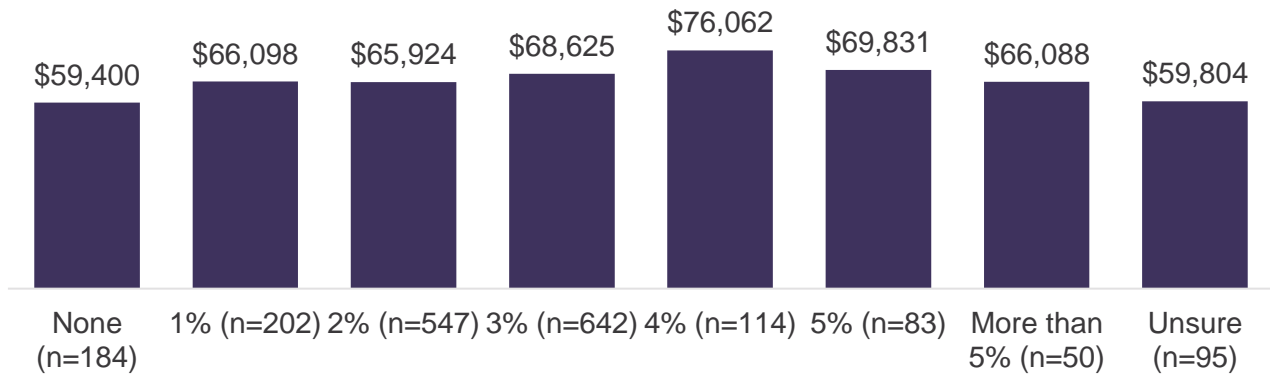


**Salary data for the following segments are not shown due to low sample size: 16 – 20 employees, More than 20*

Average Salary by Number of Athletic Trainers at Workplace (Secondary School Setting)

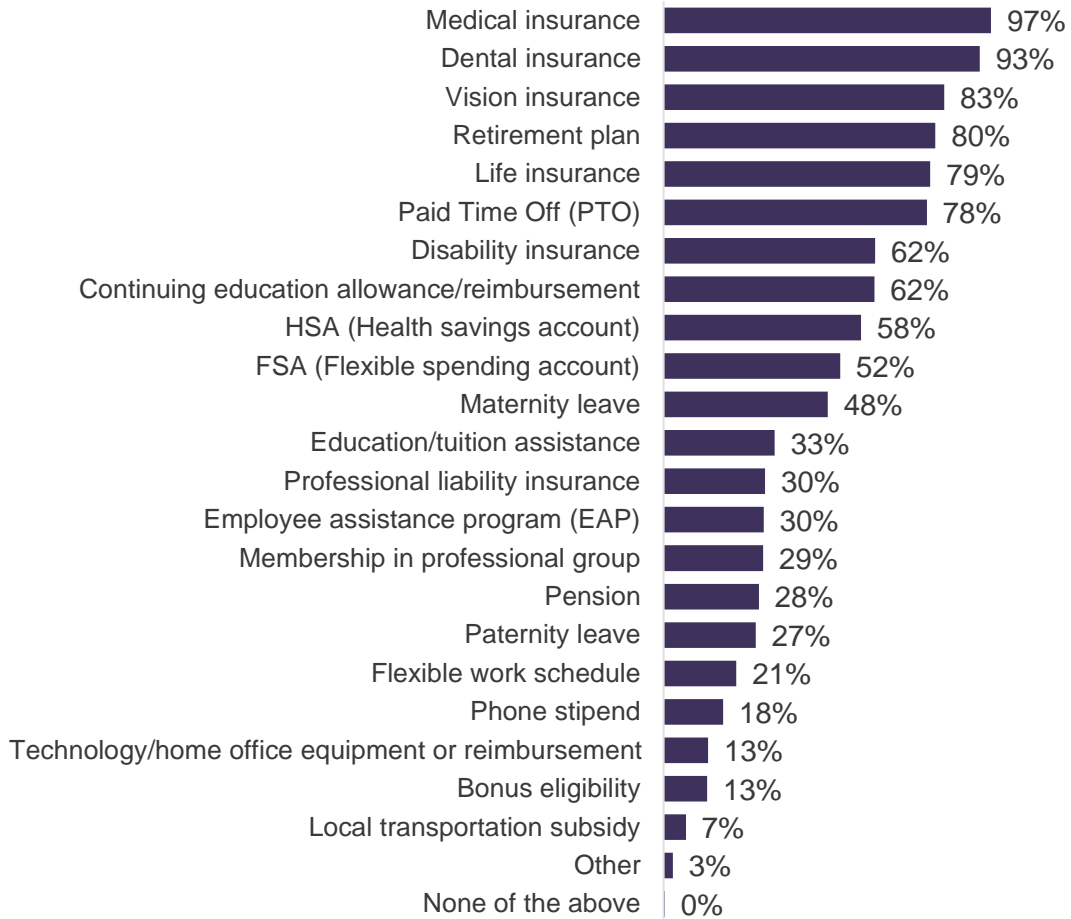


Average Salary by Average Salary Increase (Secondary School Setting)



Benefits Offered (Secondary School Setting)

(n=2,225)



Young Professionals

Younger than 35 and with 5 years or less of experience

Athletic trainers classified as young professionals comprise 19 percent of all survey respondents.

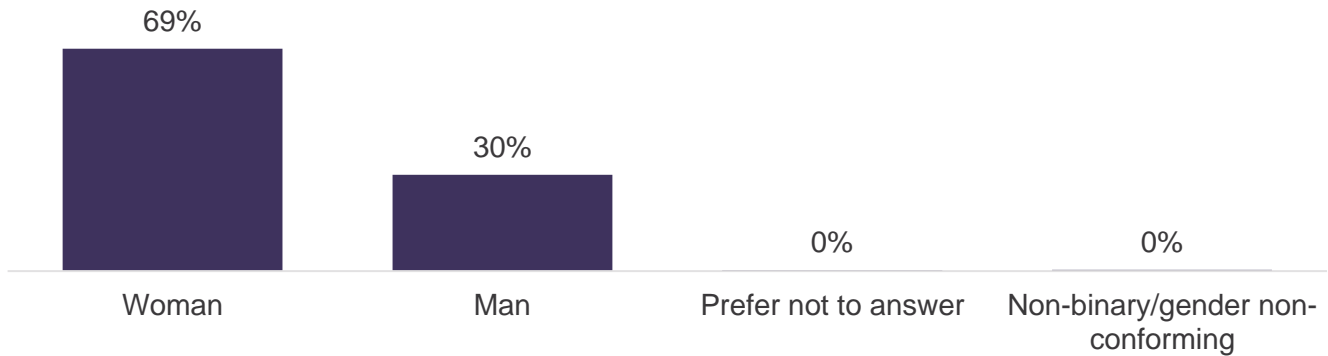
Part I: Participation

Young Professional Primary Work Setting		
Work Setting	Percentage	Count
Secondary School - High School - Athletic only	19%	347
College/University - NCAA Division I - Professional Staff/Athletics/Clinic	15%	268
College/University - NCAA Division III - Professional Staff/Athletics/Clinic	7%	130
Clinic - Secondary School Outreach	6%	116
Secondary School - Middle and High School - Athletic only	6%	110
College/University - NCAA Division II - Professional Staff/Athletics/Clinic	6%	102
Hospital - Outreach	5%	93
College/University - NAIA - Professional Staff/Athletics/Clinic	4%	71
Clinic - Outpatient/Ambulatory/Rehabilitation clinic	4%	65
Secondary School - High School - Both Academic and Athletic	3%	63
Clinic - Physician-owned clinic	2%	45
Clinic - Hospital-based clinic	2%	43
College/University- Hospital/Health System	2%	30
Hospital - Orthopedics	2%	28
Industrial/Occupational/Corporate - Ergonomics	1%	27
Industrial/Occupational/Corporate - Clinic	1%	23
Military	1%	23
Secondary School - Middle and High School - Both Academic and Athletic	1%	19
Clinic - Other	1%	18
Professional Sports - Soccer	1%	17
Professional Sports - Baseball	1%	16
College/University - Two-year Institution - Professional Staff/Athletics/Clinic	1%	15
Clinic - Other Outreach	1%	14
College/University – Administration (e.g., Division Chair, Dean, VP, etc.)	1%	13
College/University - Campus Health/Recreation	1%	13
Amateur/Recreational/Youth Sports	1%	13
Industrial/Occupational/Corporate - Health/Wellness/Fitness	1%	12
Professional Sports - Hockey	1%	11

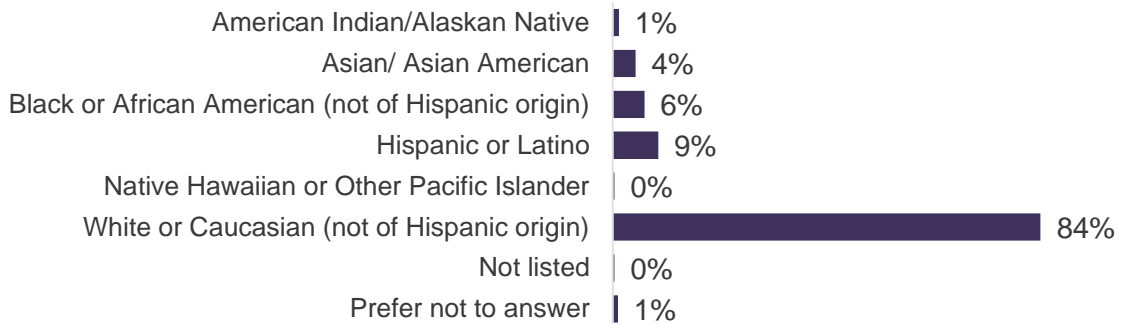
**Data for the following are not shown due to low sample size: Other, Professional Sports – Football, Health/Fitness/Sports Performance Enhancement Clinic/Club, Industrial/Occupational/Corporate – Other, Secondary School - Middle School - Athletic only, Secondary School - High School - Academic only, Clinic – Administration, College/University - Faculty/Academic/Research, College/University - NCAA Division I - Split Appointment, College/University - NCAA Division III - Split Appointment, Business/Sales/Marketing, College/University - NAIA - Split Appointment, Independent Contractor, Professional Performing Arts, College/University - Performing Arts, Public Safety - Fire Department, Secondary School - Middle School - Both*

Academic and Athletic, College/University - NCAA Division II - Split Appointment, College/University - Two-year Institution - Split Appointment, Government, Hospital – Administration, Hospital – Other, Military Academy, Professional Sports - Basketball

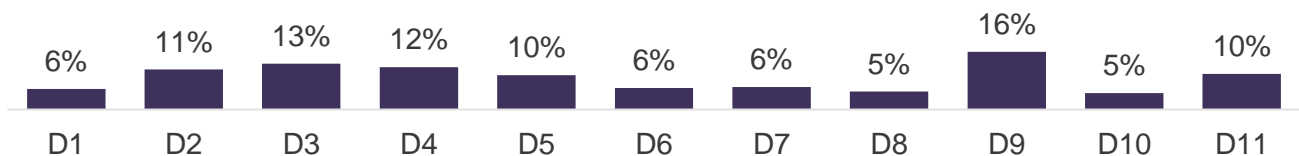
**Gender
(Young Professionals)**
(n=1,827)



**Ethnicity
(Young Professionals)**
(n=1,828)

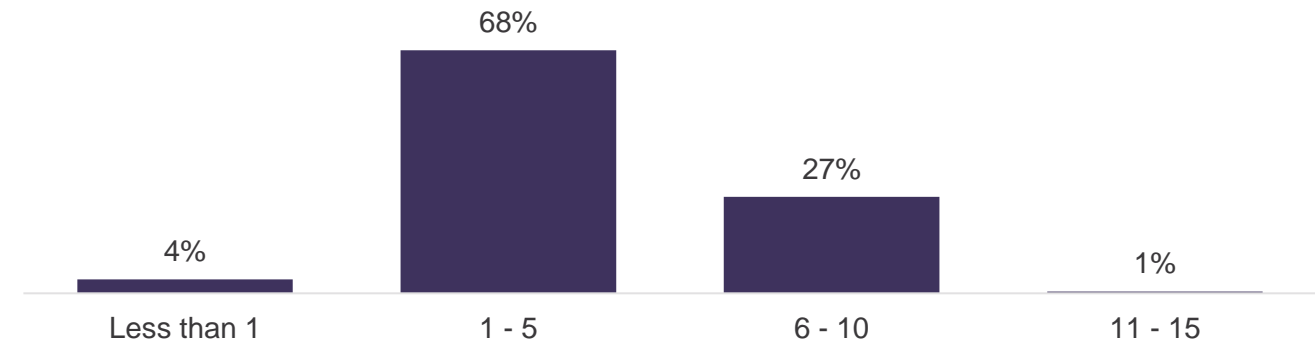


**District
(Young Professionals)**
(n=1,793)

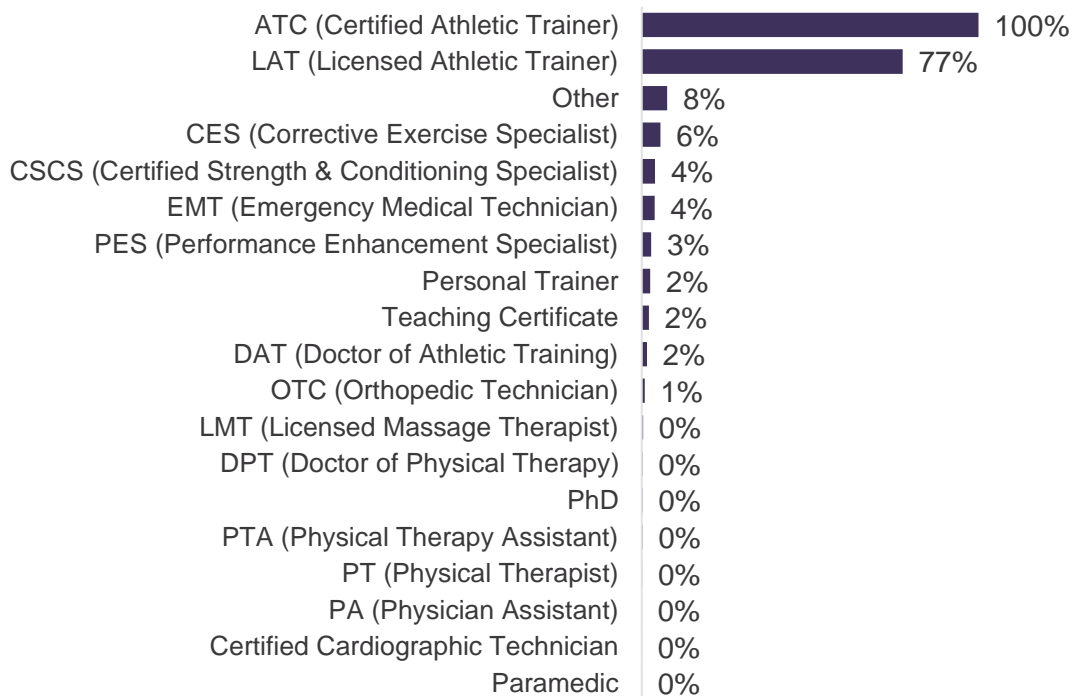


*Data reflect the shift of three states from District 4 (Illinois, Minnesota, and Wisconsin) to form District 11 in January 2022

Membership Tenure (Young Professionals) (n=1,374)

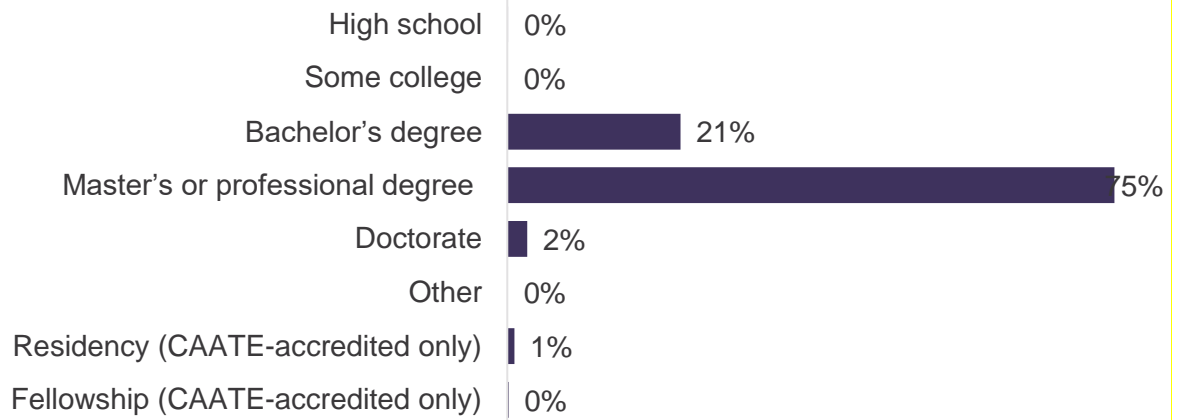


Credentials (Young Professionals) (n=1,828)



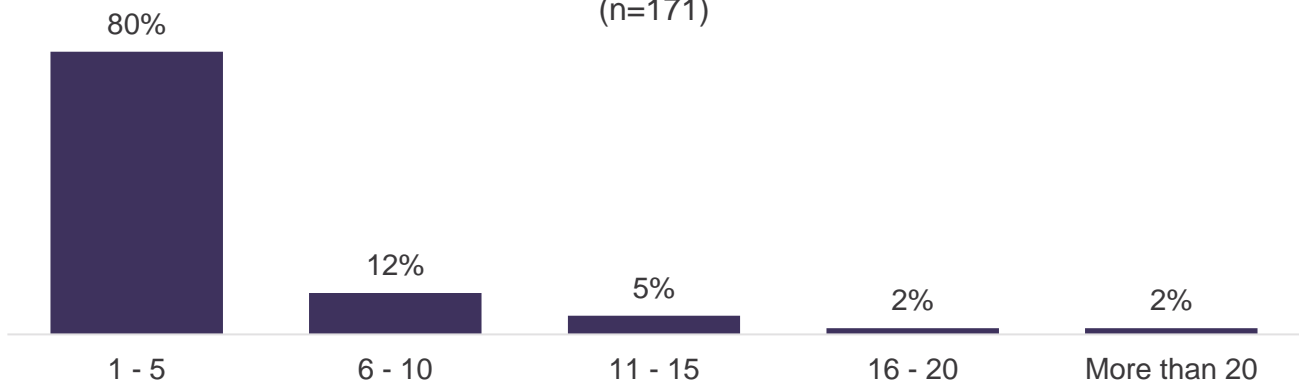
Level of Education (Young Professionals)

(n=1,829)

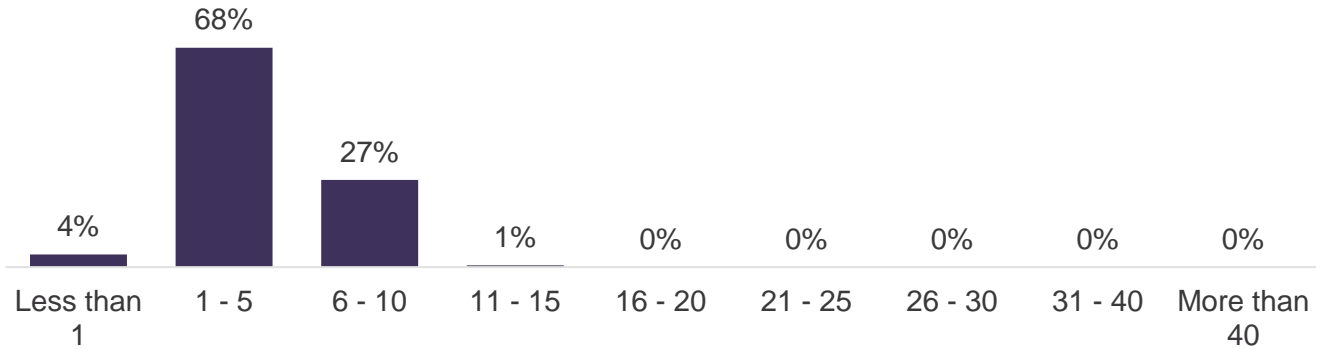


Number of Employees Supervised (Young Professionals)

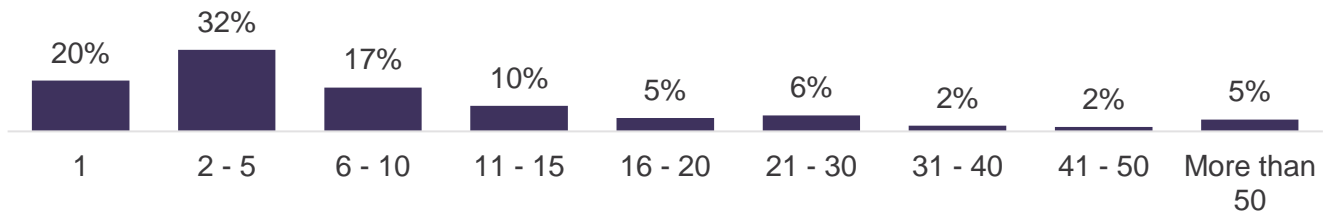
(n=171)



**Membership Tenure
(Young Professionals)**
(n=1,374)



**Number of Athletic Trainers at Workplace
(Young Professionals)**
(n=1,826)

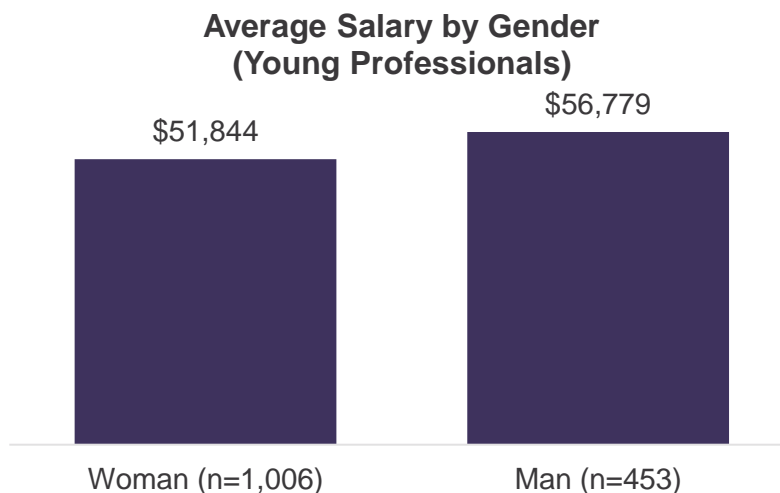


Part II: Salary

Average Salary by Primary Work Setting (Young Professionals)		
Primary Work Setting	Average Salary	Count
Secondary School - High School - Athletic only	\$54,875	283
College/University - NCAA Division I - Professional Staff/Athletics/Clinic	\$49,084	241
College/University - NCAA Division III - Professional Staff/Athletics/Clinic	\$50,000	125
College/University - NCAA Division II - Professional Staff/Athletics/Clinic	\$46,152	97
Secondary School - Middle and High School - Athletic only	\$65,065	95
Clinic - Secondary School Outreach	\$50,674	77
Hospital - Outreach	\$52,027	73
College/University - NAIA - Professional Staff/Athletics/Clinic	\$46,047	70
Secondary School - High School - Both Academic and Athletic	\$59,116	55

Clinic - Outpatient/Ambulatory/Rehabilitation clinic	\$57,600	37
College/University- Hospital/Health System	\$51,573	26
Clinic - Hospital-based clinic	\$56,076	21
Industrial/Occupational/Corporate - Clinic	\$61,260	19
Military	\$60,535	19
Industrial/Occupational/Corporate - Ergonomics	\$62,223	18
Clinic - Physician-owned clinic	\$61,150	16
Professional Sports - Soccer	\$50,502	16
Professional Sports - Baseball	\$51,200	15
Secondary School - Middle and High School - Both Academic and Athletic	\$57,115	14
College/University - Two-year Institution - Professional Staff/Athletics/Clinic	\$57,240	14
Hospital - Orthopedics	\$62,545	11
College/University – Administration (e.g., Division Chair, Dean, VP, etc.)	\$54,136	11
College/University - Campus Health/Recreation	\$51,609	11
Amateur/Recreational/Youth Sports	\$48,994	11
Professional Sports - Hockey	\$51,409	11
Clinic - Other Outreach	\$55,828	10

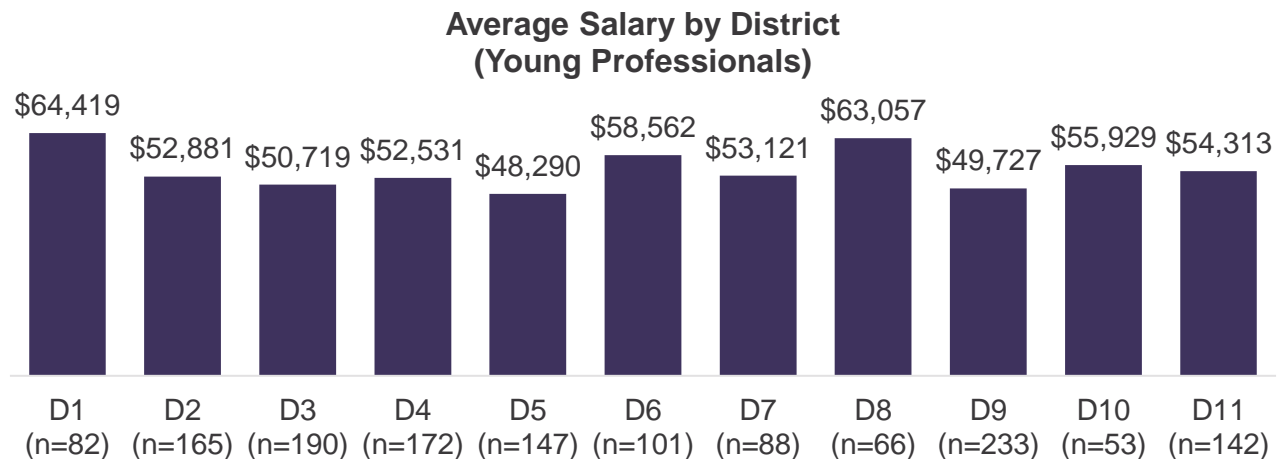
*Salary data for the following segments are not shown due to low sample size: Clinic – Other, Industrial/Occupational/Corporate - Health/Wellness/Fitness, Health/Fitness/Sports Performance Enhancement Clinic/Club, Secondary School - Middle School - Athletic only, Professional Sports – Football, Other, Secondary School - High School - Academic only, College/University - NCAA Division I - Split Appointment, College/University - NCAA Division III - Split Appointment, College/University - Faculty/Academic/Research, College/University - NAIA - Split Appointment, Clinic – Administration, Business/Sales/Marketing, College/University - Performing Arts, Public Safety - Fire Department, Secondary School - Middle School - Both Academic and Athletic, Industrial/Occupational/Corporate – Other, Independent Contractor, Professional Performing Arts, College/University - NCAA Division II - Split Appointment, College/University - Two-year Institution - Split Appointment, Government, Hospital – Other, Military Academy, Professional Sports – Basketball



*Salary data for the following segments are not shown due to low sample size: Prefer not to answer, Non-binary/gender non-conforming

Average Salary by Ethnicity (Young Professionals)		
Ethnicity	Average Salary	Count
American Indian/Alaskan Native	\$51,802	14
Asian/ Asian American	\$53,576	65
Black or African American (not of Hispanic origin)	\$52,893	93
Hispanic or Latino	\$55,237	134
White or Caucasian (not of Hispanic origin)	\$53,216	1,244
Prefer not to answer	\$56,966	13

*Salary data for the following segments are not shown due to low sample size: Not listed, Native Hawaiian or Other Pacific Islander



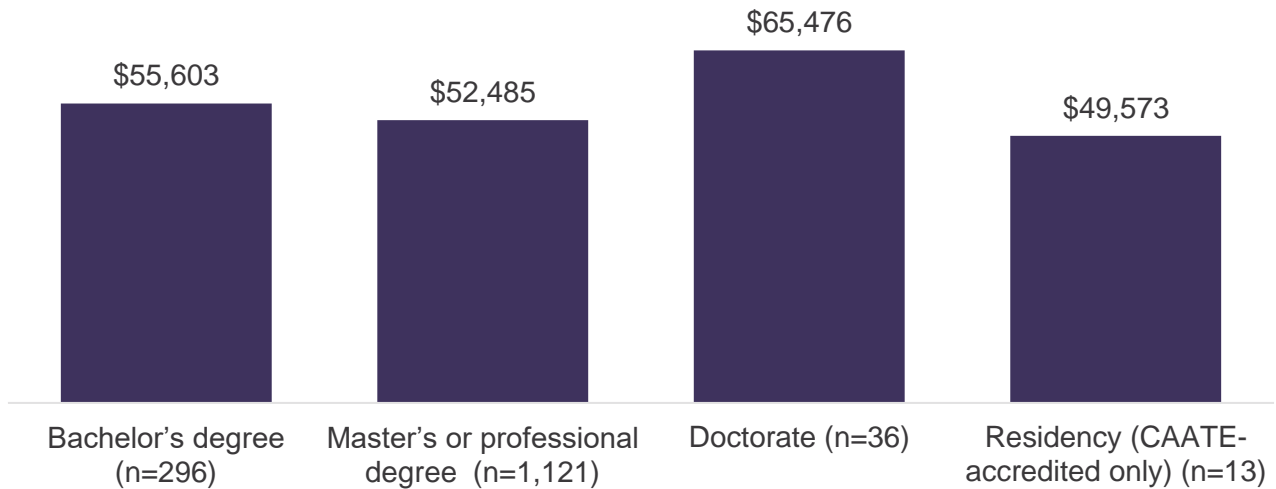
*Salary figures reflect the shift of three states from District 4 (Illinois, Minnesota, and Wisconsin) to form District 11 in January 2022

Average Salary by Credential (Young Professionals)		
Credential	Average Salary	Count
ATC (Certified Athletic Trainer)	\$53,396	1,462
LAT (Licensed Athletic Trainer)	\$52,509	1,149
Other	\$53,754	111
CES (Corrective Exercise Specialist)	\$54,297	78
CSCS (Certified Strength & Conditioning Specialist)	\$64,299	63
EMT (Emergency Medical Technician)	\$50,671	58
PES (Performance Enhancement Specialist)	\$55,149	40
Personal Trainer	\$69,359	33
Teaching Certificate	\$54,066	29

DAT (Doctor of Athletic Training)	\$62,648	24
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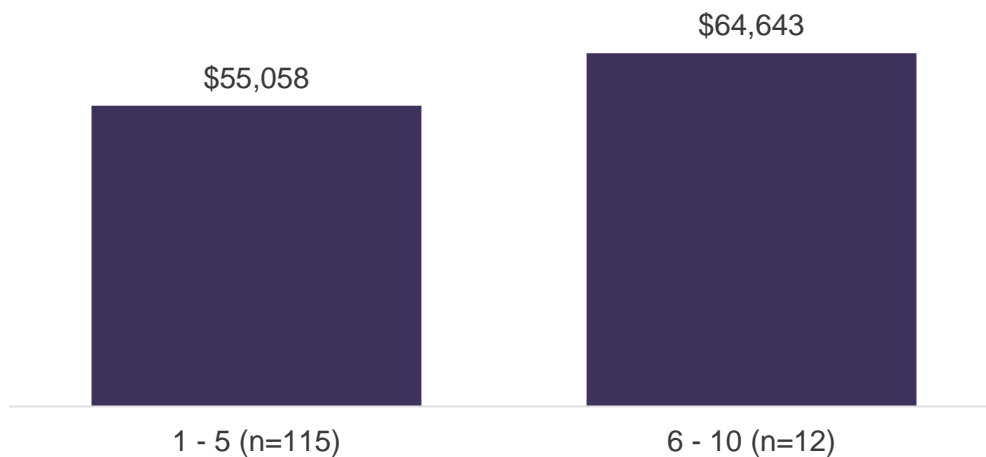
*Salary data for the following segments are not shown due to low sample size: OTC (Orthopedic Technician), LMT (Licensed Massage Therapist), PTA (Physical Therapy Assistant), PhD, DPT (Doctor of Physical Therapy), EdD (Doctor of Education), PT (Physical Therapist), Certified Cardiographic Technician, None of the above, Paramedic

Average Salary by Level of Education (Young Professionals)



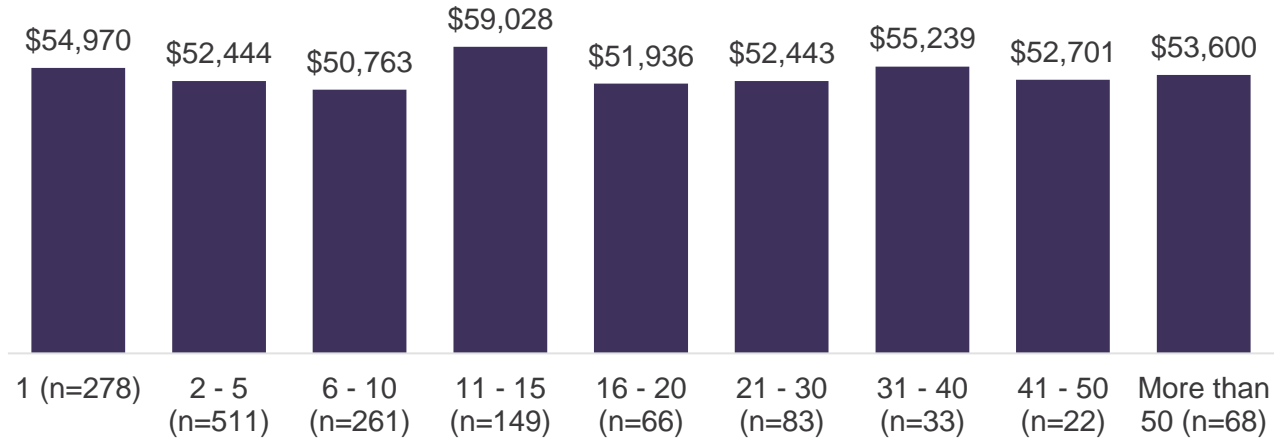
*Salary data for the following segments are not shown due to low sample size: HS, Some College, Other, Fellowship (CAATE-accredited only)

Average Salary by Number of Employees Supervised (Young Professionals)

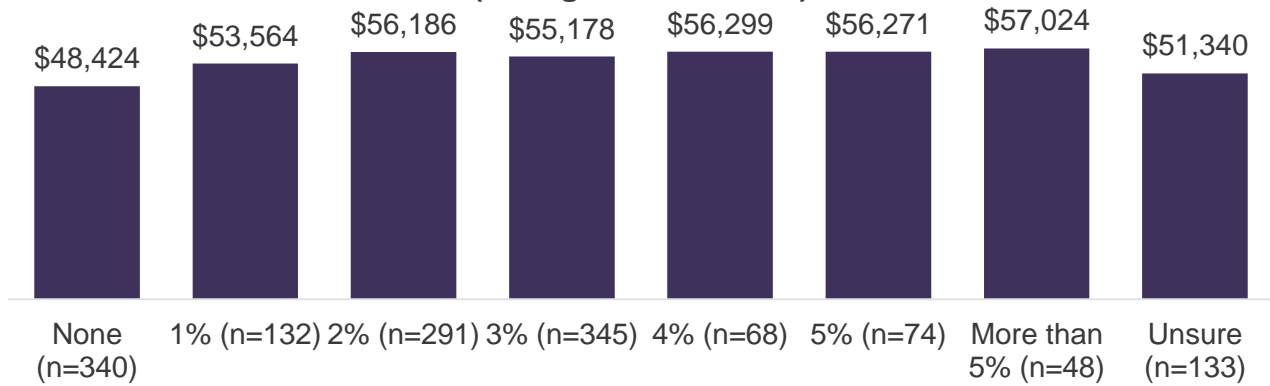


*Salary data for the following segments are not shown due to low sample size: 11 – 15, 16 – 20, more than 20 employees

Average Salary by Number of Athletic Trainers at Workplace (Young Professionals)

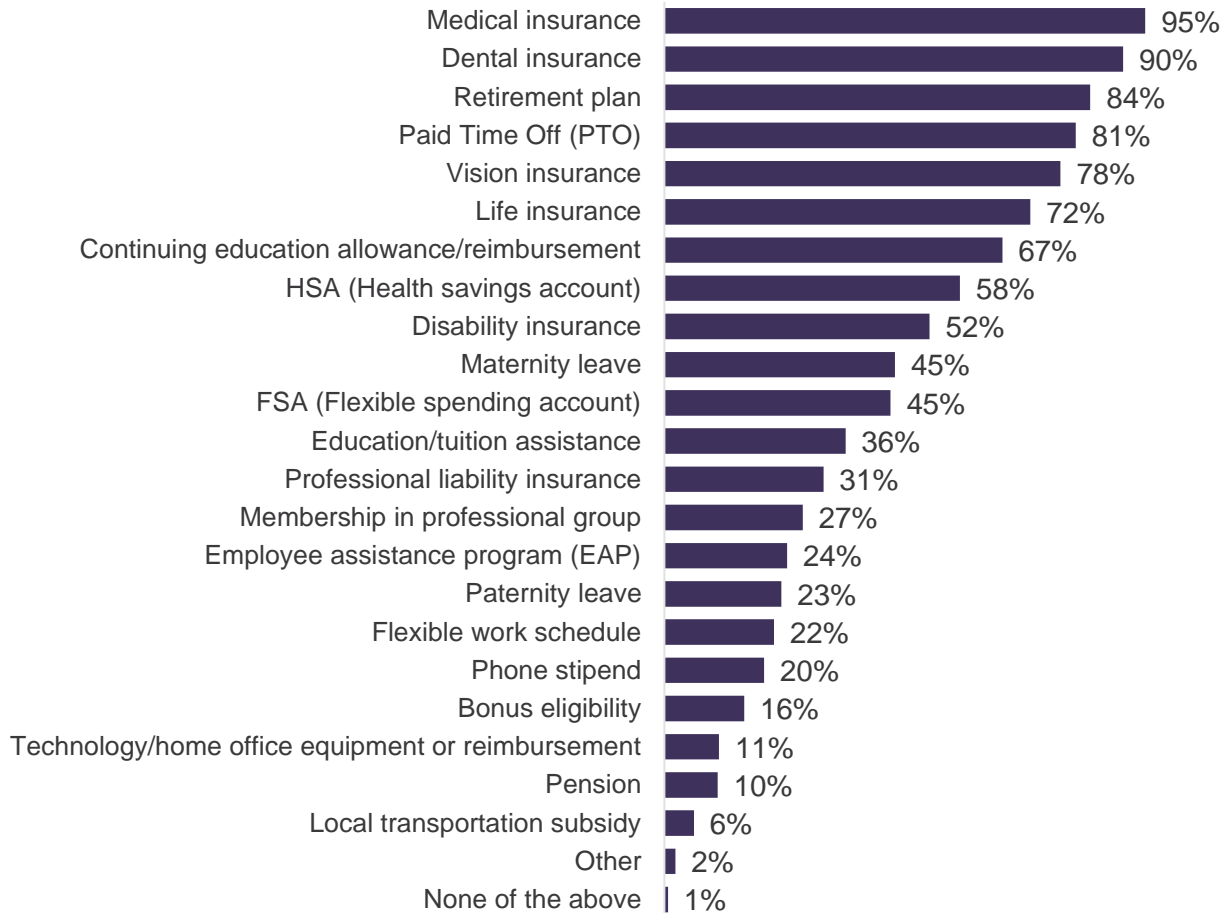


Average Salary by Average Salary Increase (Young Professionals)



Benefits Offered (Young Professionals)

(n=1,825)



Gender

Women athletic trainers comprise 59 percent of all survey respondents while 40 percent were men. This section includes data from all athletic trainers (not just full-time). Data for the following segments are not shown due to low sample size: *Non-binary/gender non-conforming, Prefer not to answer.*

Part I: Participation

Primary Work Setting by Gender			
Primary Work Setting	Woman (n=4,782)	Man (n=3,294)	Count
Secondary School - High School - Athletic only	17%	16%	1361
College/University - NCAA Division I - Professional Staff/Athletics/Clinic	11%	13%	963
Hospital - Outreach	6%	7%	509
College/University - Faculty/Academic/Research	6%	5%	473
College/University - NCAA Division III - Professional Staff/Athletics/Clinic	5%	6%	446
Secondary School - Middle and High School - Athletic only	6%	4%	424
Clinic - Secondary School Outreach	5%	5%	405
Secondary School - High School - Both Academic and Athletic	4%	5%	358
College/University - NCAA Division II - Professional Staff/Athletics/Clinic	4%	3%	287
Clinic - Outpatient/Ambulatory/Rehabilitation clinic	4%	3%	271
Clinic - Physician-owned clinic	4%	2%	228
Clinic - Hospital-based clinic	3%	2%	213
College/University - NAIA - Professional Staff/Athletics/Clinic	3%	2%	196
Industrial/Occupational/Corporate - Ergonomics	2%	2%	137
Other	2%	1%	136
Hospital - Orthopedics	1%	1%	118
Military	1%	1%	109
Industrial/Occupational/Corporate - Clinic	1%	1%	108
College/University - Two-year Institution - Professional Staff/Athletics/Clinic	1%	1%	99
Secondary School - Middle and High School - Both Academic and Athletic	1%	1%	90
Hospital - Administration	1%	2%	89
Clinic - Administration	1%	1%	85
Clinic - Other Outreach	1%	1%	73
College/University – Administration (e.g., Division Chair, Dean, Vice President, etc.)	1%	1%	72
College/University- Hospital/Health System	1%	1%	67
Clinic - Other	1%	1%	66
Industrial/Occupational/Corporate - Health/Wellness/Fitness	1%	1%	63

Industrial/Occupational/Corporate - Other	1%	1%	55
Professional Sports - Baseball	0.3%	1%	54

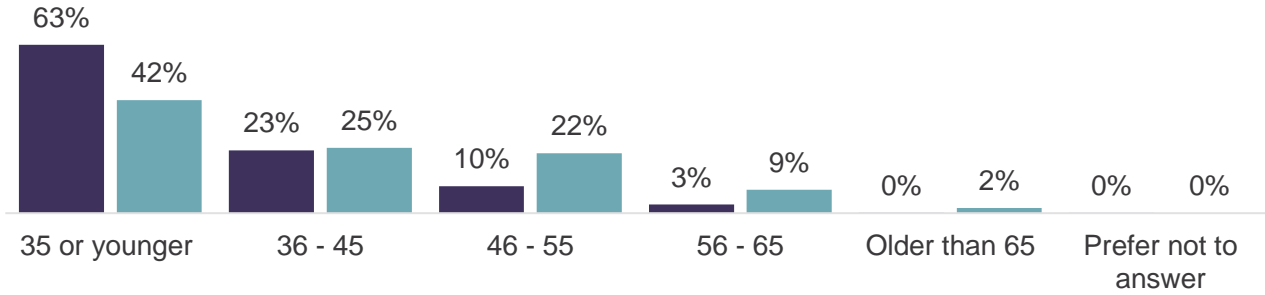
Primary Work Setting by Gender, continued

Primary Work Setting	Woman (n=4,782)	Man (n=3,294)	Count
Secondary School - High School - Academic only	1%	0.5%	49
College/University - Campus Health/Recreation	1%	0.5%	41
Hospital - Other	1%	0.3%	41
Professional Sports - Soccer	0.3%	1%	37
Business/Sales/Marketing	0.3%	1%	36
Secondary School - Middle School - Athletic only	1%	0.3%	33
Amateur/Recreational/Youth Sports	0.3%	0.4%	30
Independent Contractor	0.4%	0.3%	28
College/University - NCAA Division III - Split Appointment	0.4%	0.3%	27
Professional Sports - Hockey	0.1%	1%	26
Professional Sports - Football	0.3%	0.4%	26
Health/Fitness/Sports Performance Enhancement Clinic/Club	0.2%	0.4%	24
Professional Sports - Other	0.1%	0.4%	20
Professional Performing Arts	0.3%	0.1%	19
College/University - NCAA Division II - Split Appointment	0.3%	0.2%	18
College/University - NCAA Division I - Split Appointment	0.2%	0.2%	17
College/University - NAIA - Split Appointment	0.1%	0.3%	15
Professional Sports - Basketball	0.1%	0.3%	14
Government	0.1%	0.2%	13
Military Academy	0.1%	0.2%	12
College/University - Two-year Institution - Split Appointment	0.1%	0.2%	11
Secondary School - Middle School - Both Academic and Athletic	0.1%	0.1%	10

**Data for the following segments are not shown due to low sample size: Public Safety - Law Enforcement, College/University - Two-year Institution - Faculty/Academic/Research, College/University - Performing Arts, Public Safety - Fire Department, Secondary School - Middle and High School - Academic only, Professional Sports – Racing, Secondary School - Middle School - Academic only*

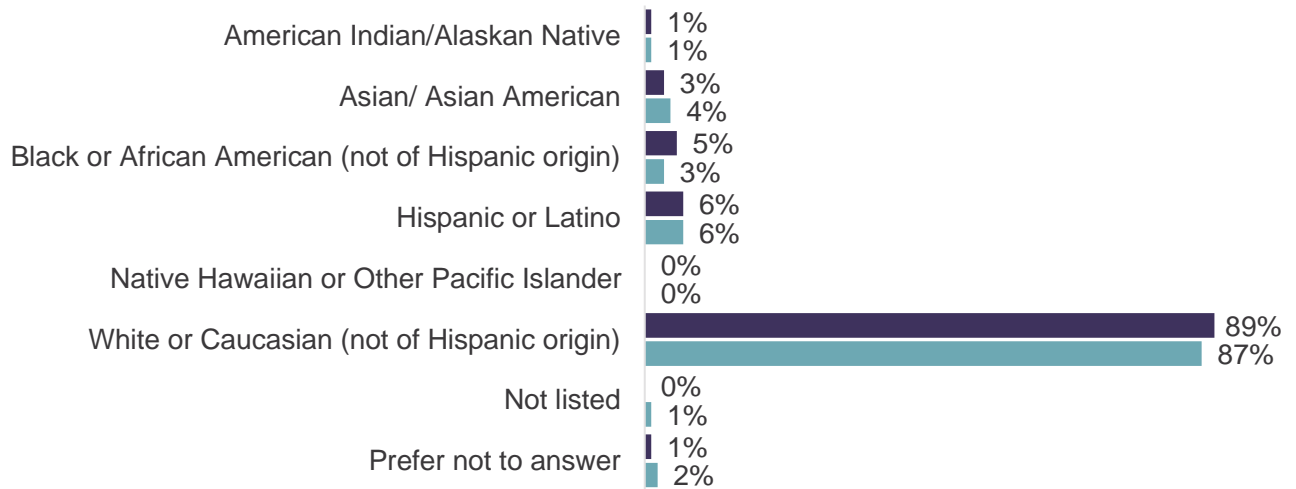
Age (Gender)

■ Woman (n=4,779) ■ Man (n=3,289)



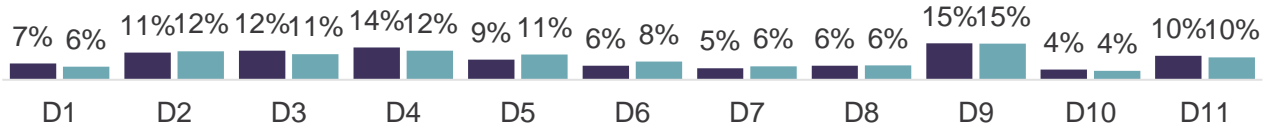
Ethnicity (Gender)

■ Woman (n=4,773) ■ Man (n=3,286)



District (Gender)

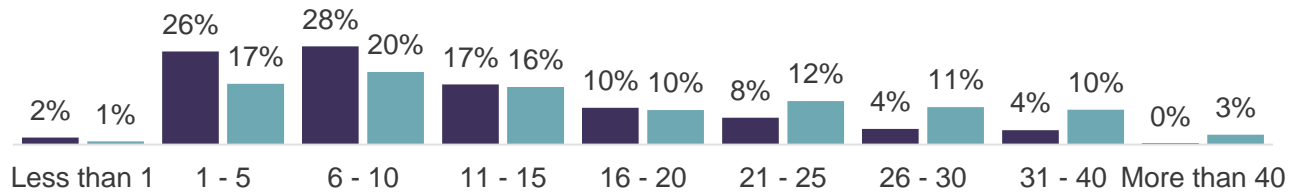
■ Woman (n=4,663) ■ Man (n=3,158)



**Data reflect the shift of three states from District 4 (Illinois, Minnesota, and Wisconsin) to form District 11 in January 2022*

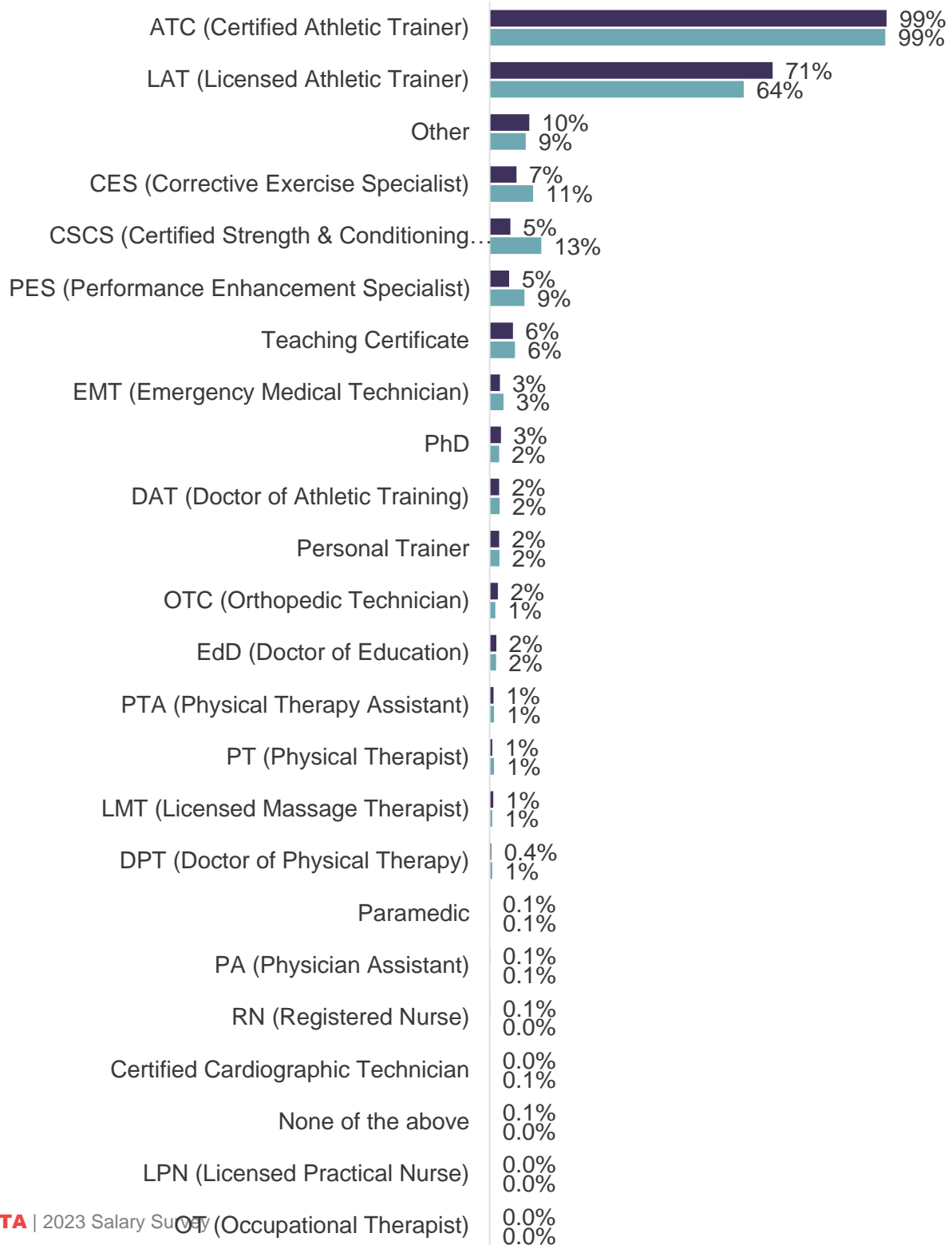
Tenure in Athletic Training Profession (Gender)

■ Woman (n=4,770) ■ Man (n=3,289)

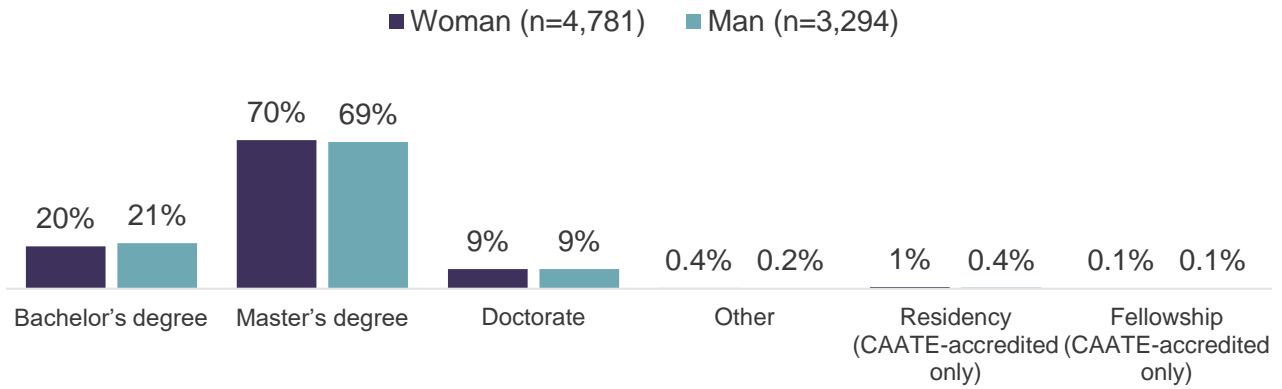


Credentials (Gender)

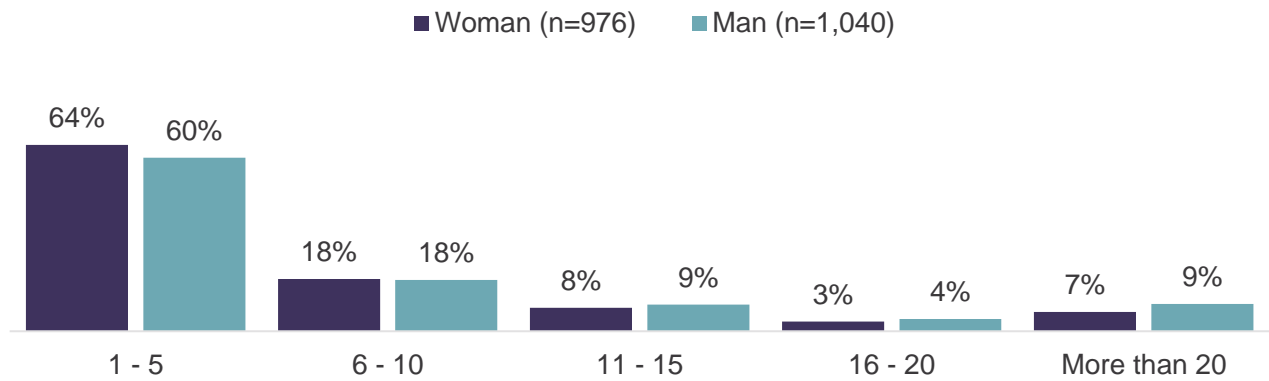
■ Woman (n=4,779) ■ Man (n=3,293)



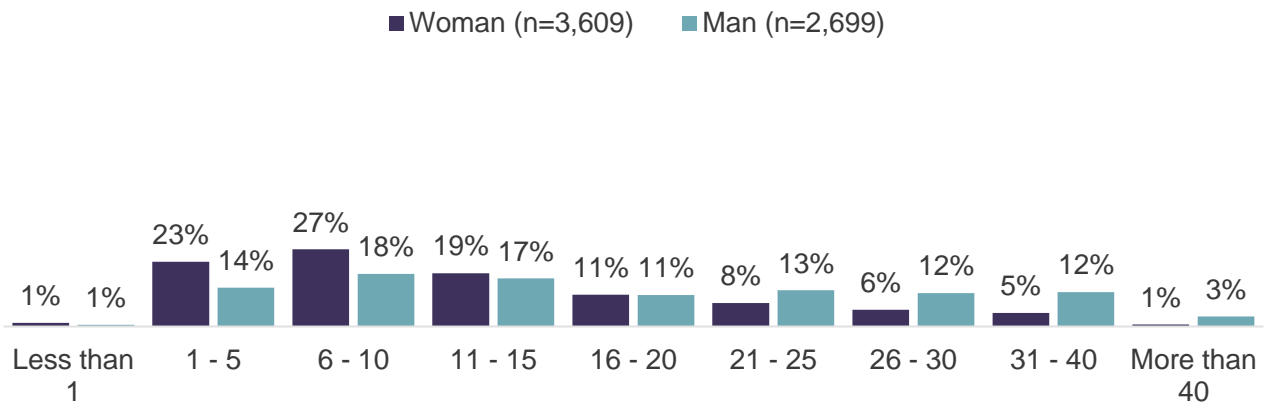
Level of Education (Gender)



Number of Employees Supervised (Gender)

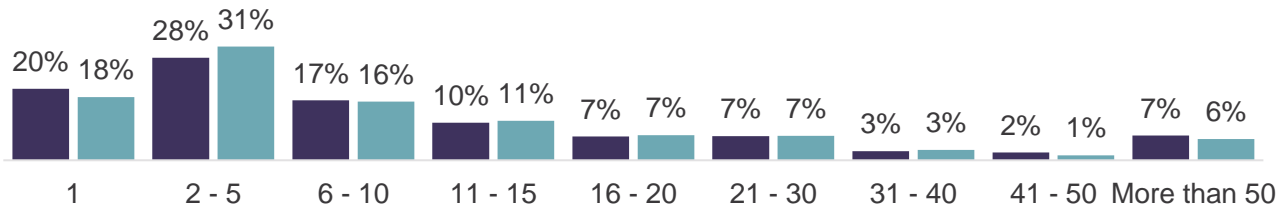


Membership Tenure (Gender)



Number of Athletic Trainers (Gender)

■ Woman (n=4,763) ■ Man (n=3,286)



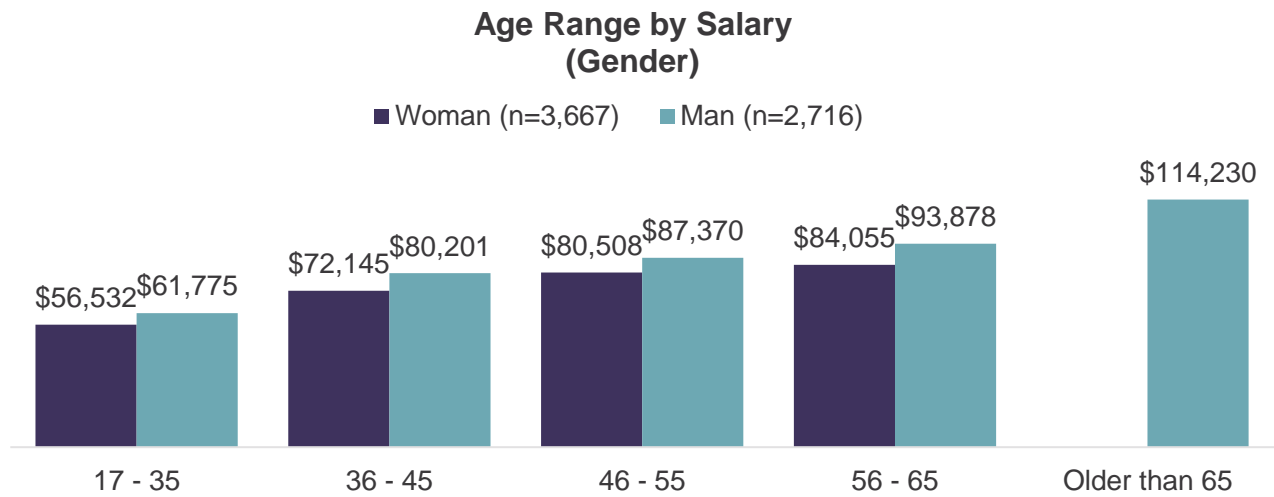
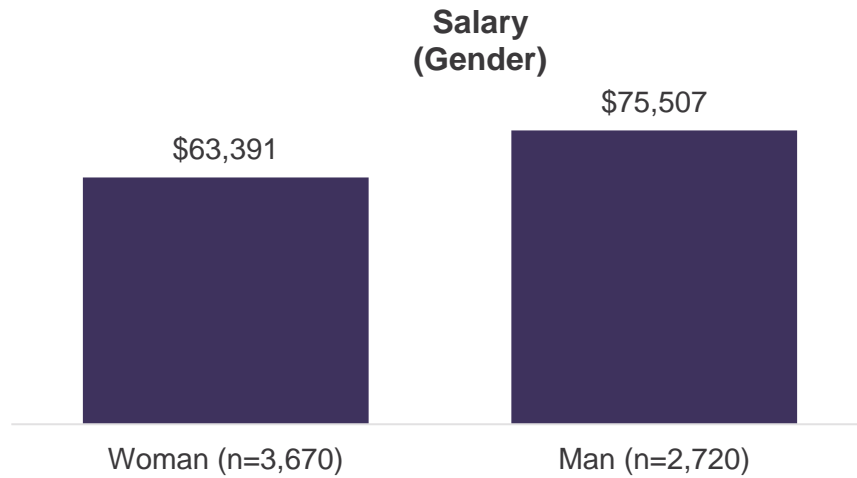
Part II: Salary

Average Salary by Primary Work Setting (Gender)

Primary Work Setting	Woman Average Salary	Man Average Salary	Woman Count	Man Count
Secondary School - High School - Athletic only	\$60,875	\$71,961	674	451
College/University - NCAA Division I - Professional Staff/Athletics/Clinic	\$59,142	\$76,530	486	404
College/University - Faculty/Academic/Research	\$81,987	\$95,347	259	166
College/University - NCAA Division III - Professional Staff/Athletics/Clinic	\$55,308	\$67,384	234	185
Hospital - Outreach	\$62,324	\$70,758	206	176
Secondary School - Middle and High School - Athletic only	\$62,716	\$70,501	232	119
Clinic - Secondary School Outreach	\$57,534	\$60,517	172	129
College/University - NCAA Division II - Professional Staff/Athletics/Clinic	\$52,095	\$59,704	166	109
Secondary School - High School - Both Academic and Athletic	\$65,752	\$75,232	133	126
College/University - NAIA - Professional Staff/Athletics/Clinic	\$51,034	\$54,945	114	69
Clinic - Outpatient/Ambulatory/Rehabilitation clinic	\$62,633	\$69,823	81	43
Clinic - Hospital-based clinic	\$72,619	\$83,891	67	33
Industrial/Occupational/Corporate - Ergonomics	\$65,506	\$71,918	60	40
Clinic - Physician-owned clinic	\$62,234	\$75,743	56	31
Military	\$69,899	\$74,809	47	40
College/University - Two-year Institution - Professional Staff/Athletics/Clinic	\$68,115	\$75,767	52	32

Other	\$72,392	\$89,741	57	24
Hospital - Administration	\$89,890	\$106,569	30	49
Industrial/Occupational/Corporate - Clinic	\$68,880	\$74,455	50	28
Average Salary by Primary Work Setting, continued (Gender)				
Primary Work Setting	Woman Average Salary	Man Average Salary	Woman Count	Man Count
Secondary School - Middle and High School - Both Academic and Athletic	\$62,009	\$67,223	48	27
Clinic - Administration	\$80,035	\$100,667	36	38
Hospital - Orthopedics	\$65,360	\$71,616	34	30
College/University- Hospital/Health System	\$55,507	\$72,729	35	24
College/University – Administration (e.g., Division Chair, Dean, Vice President, etc.)	\$96,333	\$99,044	21	35
Clinic - Other Outreach	\$60,736	\$65,207	23	28
Professional Sports - Baseball	\$50,541	\$86,351	11	36
Industrial/Occupational/Corporate - Health/Wellness/Fitness	\$67,656	\$77,680	20	25
Industrial/Occupational/Corporate - Other	\$73,310	\$75,203	20	15
College/University - Campus Health/Recreation	\$58,164	\$61,759	23	12
Professional Sports - Soccer	\$59,398	\$60,761	13	20
Secondary School - High School - Academic only	\$72,933	\$90,480	18	9
Clinic - Other	\$60,431	\$73,921	16	10
Secondary School - Middle School - Athletic only	\$60,599	*	19	6
Professional Sports - Hockey	*	\$72,456	5	20
Hospital - Other	\$66,389	*	16	7
Business/Sales/Marketing	\$82,167	\$116,955	12	11
College/University - NCAA Division III - Split Appointment	\$57,542	*	17	6
Professional Sports - Football	*	\$185,154	8	13
College/University - NCAA Division II - Split Appointment	\$69,201	*	12	6
Professional Sports - Other	*	\$91,045	6	11

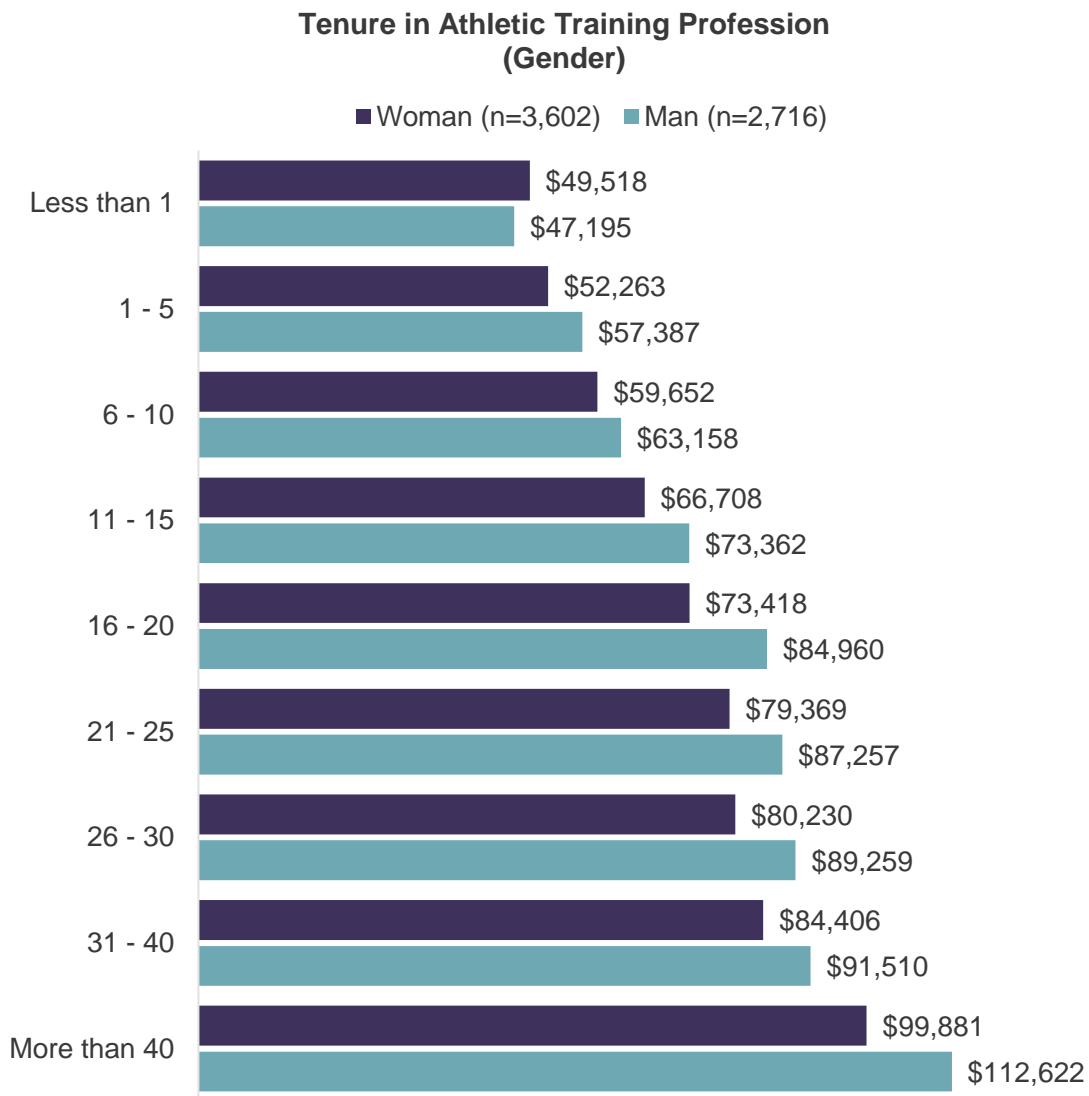
*Salary data for the following segments are not shown due to low sample size: Amateur/Recreational/Youth Sports, Health/Fitness/Sports Performance Enhancement Clinic/Club, College/University - NAIA - Split Appointment, College/University - NCAA Division I - Split Appointment, Professional Sports – Basketball, Professional Performing Arts, Professional Performing Arts, Military Academy, College/University - Two-year Institution - Split Appointment, Government, Public Safety - Law Enforcement, Secondary School - Middle School - Both Academic and Athletic, College/University - Performing Arts, Independent Contractor, College/University - Two-year Institution - Faculty/Academic/Research, Public Safety - Fire Department, Secondary School - Middle and High School - Academic only, Professional Sports – Racing, Secondary School - Middle School - Academic only



*Salary data for options with fewer than 10 respondents are not shown.

Average Salary by Ethnicity (Gender)				
Ethnicity	Woman Average Salary	Man Average Salary	Woman Count	Man Count
American Indian/Alaskan Native	\$63,846	\$58,381	32	19
Asian/ Asian American	\$64,040	\$71,343	111	92
Black or African American (not of Hispanic origin)	\$61,718	\$72,116	175	78
Hispanic or Latino	\$62,422	\$73,911	204	167
Native Hawaiian or Other Pacific Islander	\$66,762	*	10	8
White or Caucasian (not of Hispanic origin)	\$63,327	\$75,845	3258	2381
Not listed	\$79,293	\$71,795	12	12
Prefer not to answer	\$69,550	\$76,174	34	45

*Salary data for options with fewer than 10 respondents are not shown.

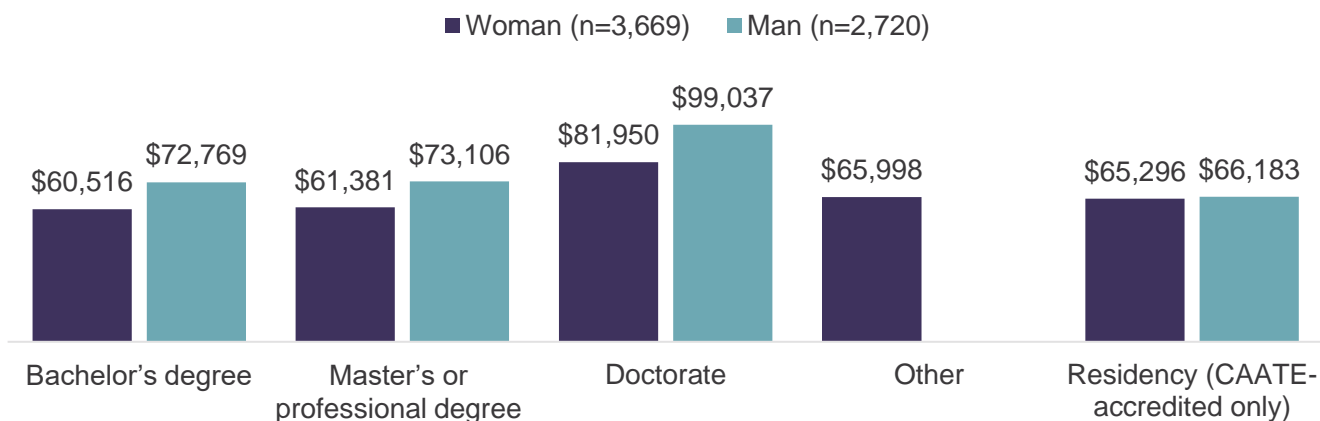


Average Salary by Credential (Gender)				
Credential	Woman Average Salary	Man Average Salary	Woman Count	Man Count
ATC (Certified Athletic Trainer)	\$63,361	\$75,471	3,641	2,688
LAT (Licensed Athletic Trainer)	\$61,042	\$71,910	2,633	1,752
CES (Corrective Exercise Specialist)	\$61,805	\$76,424	249	313

CSCS (Certified Strength & Conditioning Specialist)	\$71,820	\$81,610	187	349
PES (Performance Enhancement Specialist)	\$64,663	\$75,749	183	243
Teaching Certificate	\$68,500	\$84,766	186	153
EMT (Emergency Medical Technician)	\$63,118	\$73,280	96	97
PhD	\$88,697	\$105,163	123	68
DAT (Doctor of Athletic Training)	\$66,424	\$83,612	94	74
Personal Trainer	\$68,062	\$67,244	79	63
OTC (Orthopedic Technician)	\$78,546	\$72,491	57	30
EdD (Doctor of Education)	\$79,887	\$93,712	72	48
PTA (Physical Therapy Assistant)	\$63,100	\$74,778	32	20
PT (Physical Therapist)	\$124,716	\$134,012	20	26
LMT (Licensed Massage Therapist)	\$66,211	\$76,187	30	15
DPT (Doctor of Physical Therapy)	\$118,307	\$145,692	16	12
Other	\$64,917	\$73,628	352	246

*Salary data for the following segments are not shown due to low sample size: Paramedic, PA (Physician Assistant), RN (Registered Nurse), Certified Cardiographic Technician, None of the above, LPN (Licensed Practical Nurse), OT (Occupational Therapist)

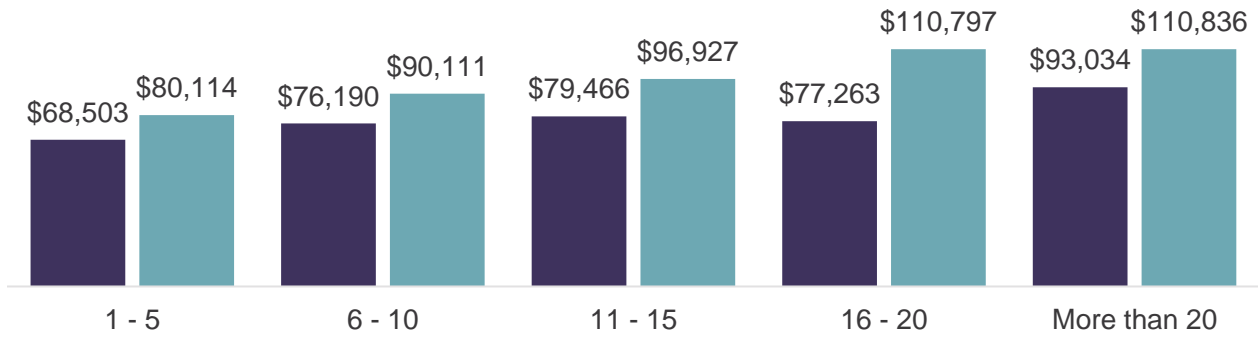
Average Salary by Level of Education (Gender)



*Salary data for the following segments are not shown due to low sample size: High school, Associate degree (two-year degree), Some college, Fellowship (CAATE-accredited only)

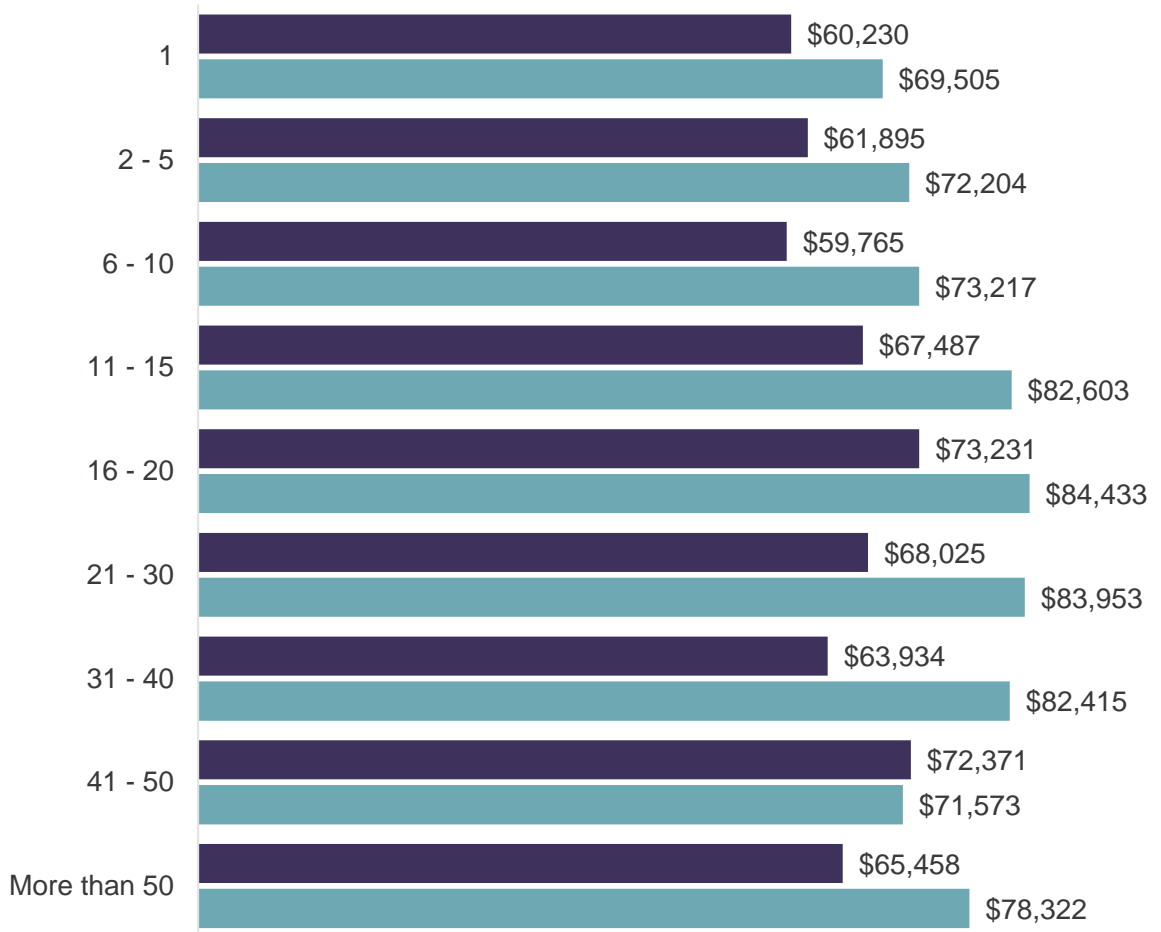
Average Salary by Number of Employees Supervised (Gender)

■ Woman (n=828) ■ Man (n=935)

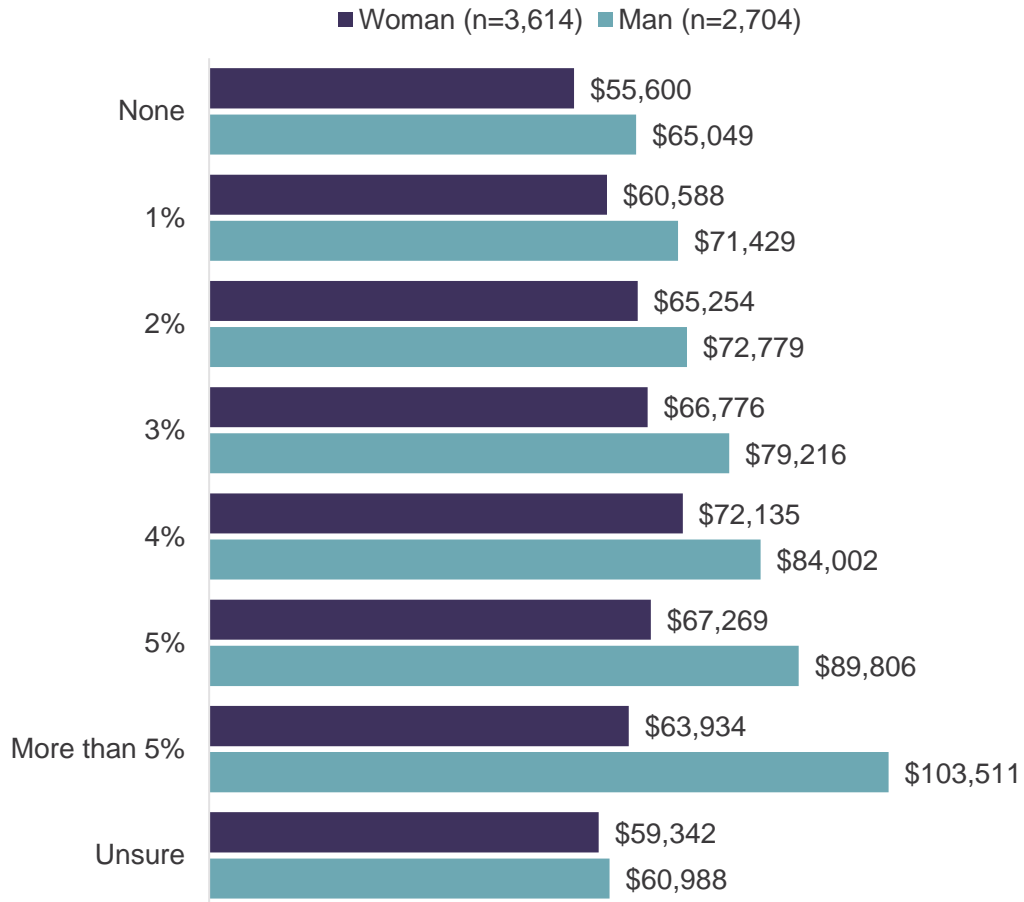


Average Salary by Number of Athletic Trainers (Gender)

■ Woman (n=3,657) ■ Man (n=2,715)

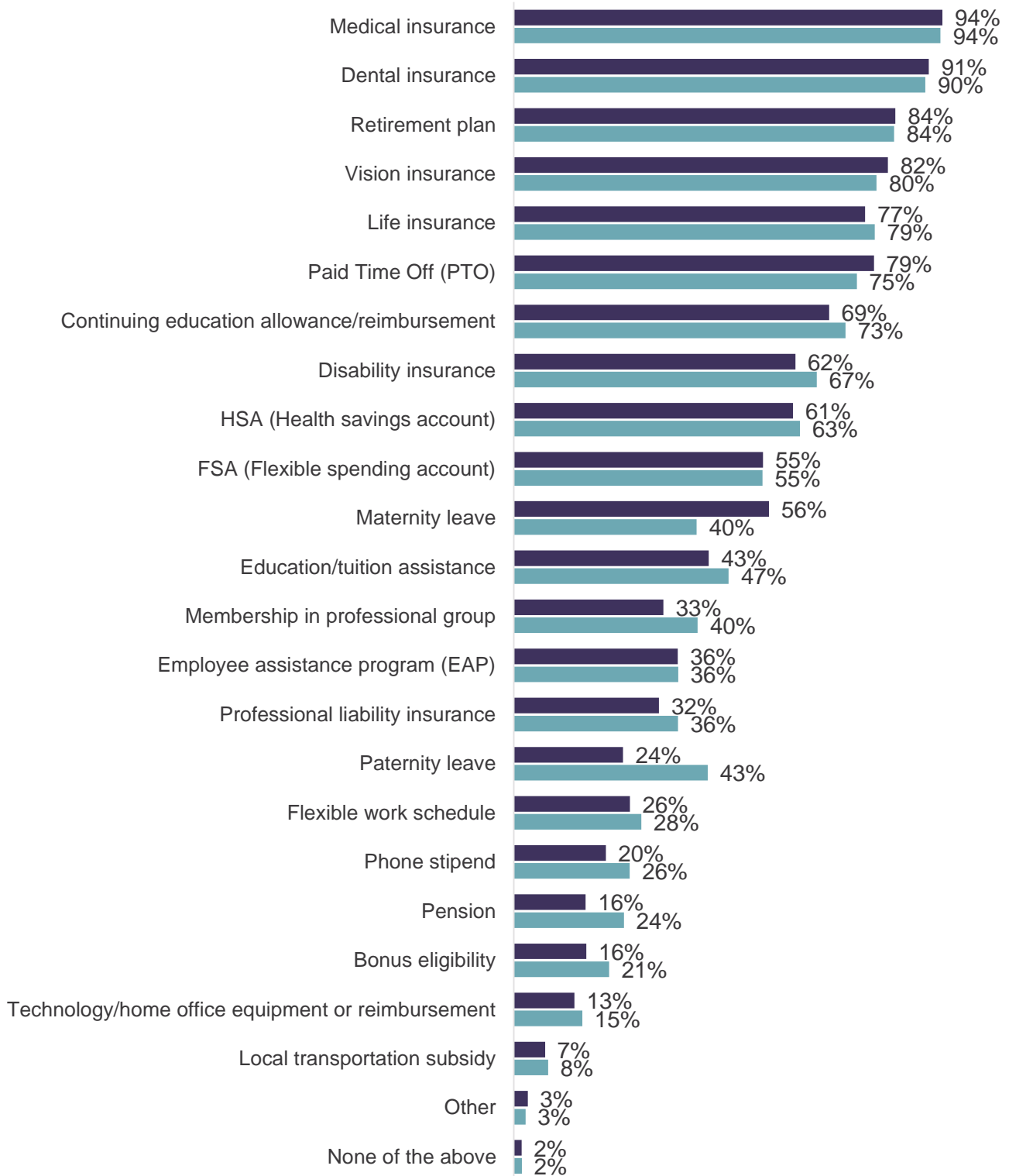


Average Salary by Average Salary Increase (Gender)

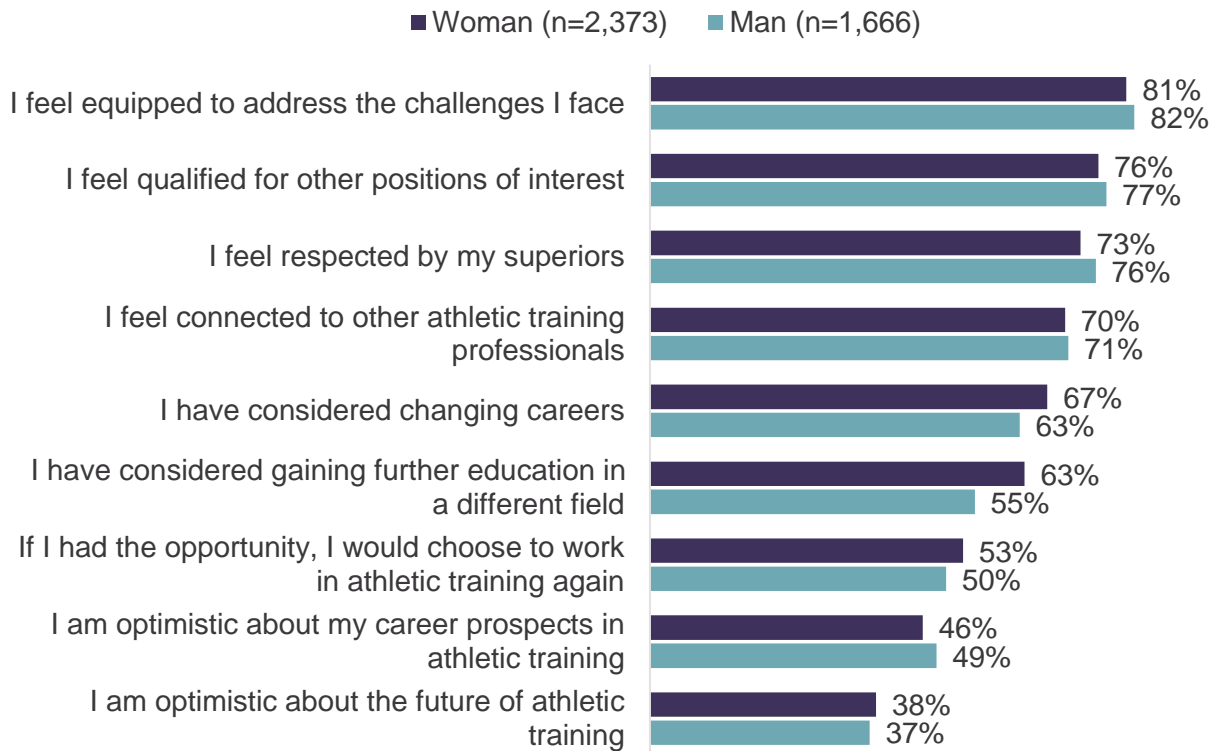


Benefits Offered (Gender)

■ Woman (n=4,768)
 ■ Man (n=3,289)



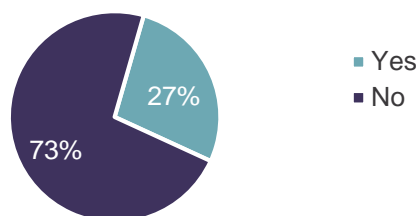
Agreement with Statements (Somewhat + Strongly Agree) (Gender)



Part-Time Employees

Athletic trainers working part-time comprise 5 percent of all survey respondents. Of those working part-time, 27 percent hold more than one athletic training position, while the remaining 73 percent do not.

Do you hold more than one athletic training position? (Part-time Employees) (n=489)

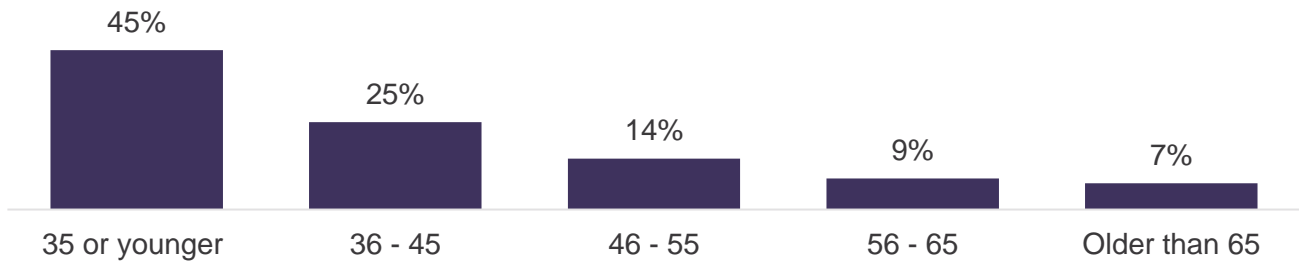


Part I: Participation

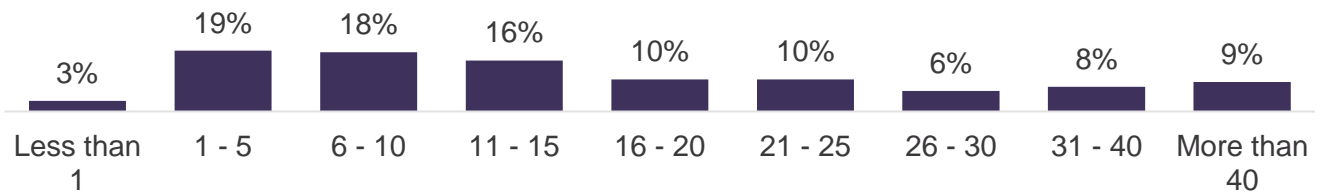
Primary Work Setting (Part-time Employees)		
Primary Work Setting	Percentage	Count
Secondary School - High School - Athletic only	19%	92
Secondary School - High School - Both Academic and Athletic	10%	50
Hospital - Outreach	9%	43
Secondary School - Middle and High School - Athletic only	7%	34
Clinic - Secondary School Outreach	6%	29
Other	4%	21
Independent Contractor	4%	18
College/University - Faculty/Academic/Research	4%	17
College/University - NCAA Division I - Professional Staff/Athletics/Clinic	3%	15
Amateur/Recreational/Youth Sports	3%	13
Clinic - Hospital-based clinic	3%	13
Clinic - Outpatient/Ambulatory/Rehabilitation clinic	2%	12
Secondary School - Middle and High School - Both Academic and Athletic	2%	11
Clinic - Physician-owned clinic	2%	10
Industrial/Occupational/Corporate - Ergonomics	2%	10

**Data for the following segments are not shown due to low sample size: College/University - NCAA Division III - Professional Staff/Athletics/Clinic, Secondary School - High School - Academic only, Secondary School - Middle School - Athletic only, College/University - NAIA - Professional Staff/Athletics/Clinic, College/University - Two-year Institution - Professional Staff/Athletics/Clinic, Clinic – Other, Industrial/Occupational/Corporate – Clinic, Hospital – Orthopedics, Business/Sales/Marketing, Health/Fitness/Sports Performance Enhancement Clinic/Club, Clinic - Other Outreach, Professional Performing Arts, Secondary School - Middle School - Both Academic and Athletic, Professional Sports – Soccer, College/University - Campus Health/Recreation, Industrial/Occupational/Corporate - Health/Wellness/Fitness, College/University - NCAA Division II - Professional Staff/Athletics/Clinic, Military, Professional Sports – Other, Professional Sports – Baseball, Professional Sports – Football, Secondary School - Middle and High School - Academic only, College/University – Administration (e.g., Division Chair, Dean, Vice President, etc.), College/University - NCAA Division I - Split Appointment, Hospital – Other, College/University - Performing Arts, College/University - Two-year Institution - Split Appointment, Hospital – Administration, Public Safety - Fire Department*

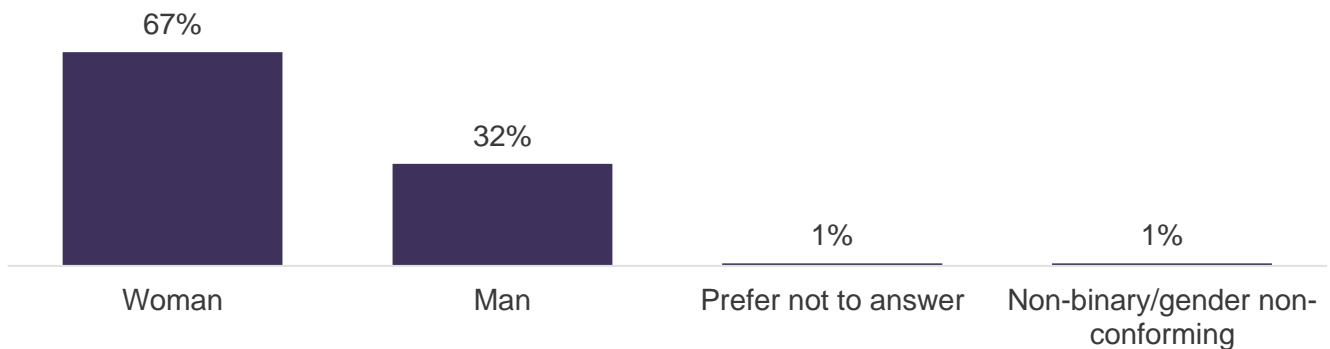
**Age Range
(Part-time Employees)
(n=390)**



**Tenure in Athletic Training Profession
(Part-time Employees)
(n=390)**

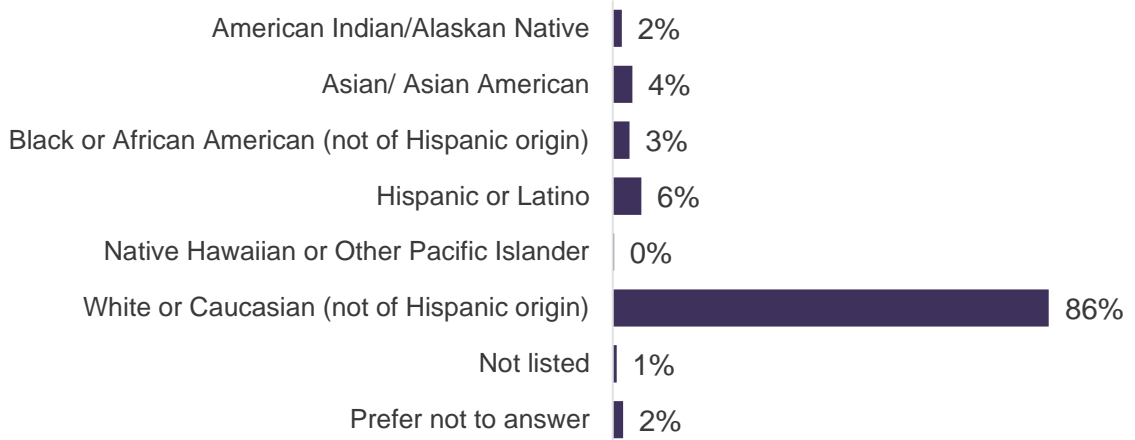


**Gender
(Part-time Employees)
(n=390)**



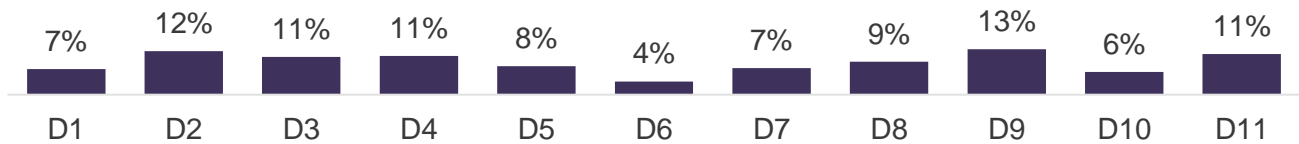
**Ethnicity
(Part-time Employees)**

(n=390)



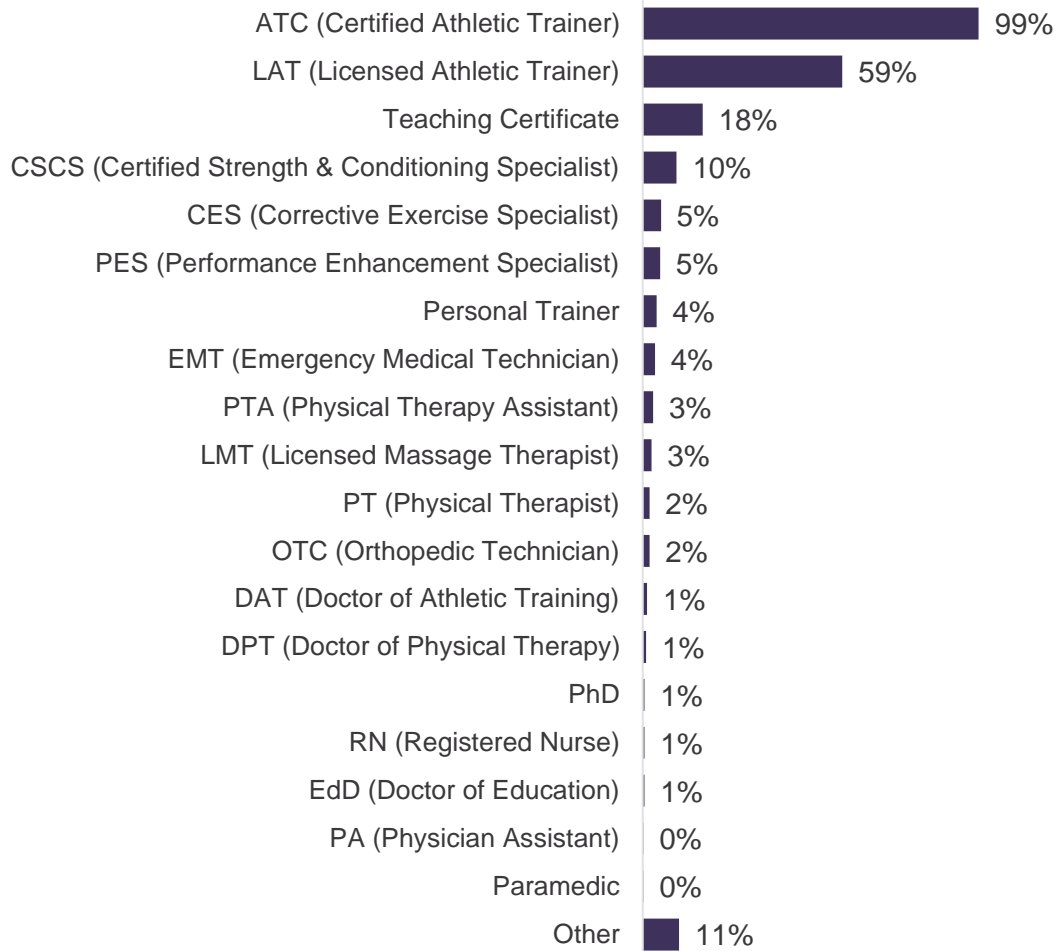
**District
(Part-time Employees)**

(n=376)

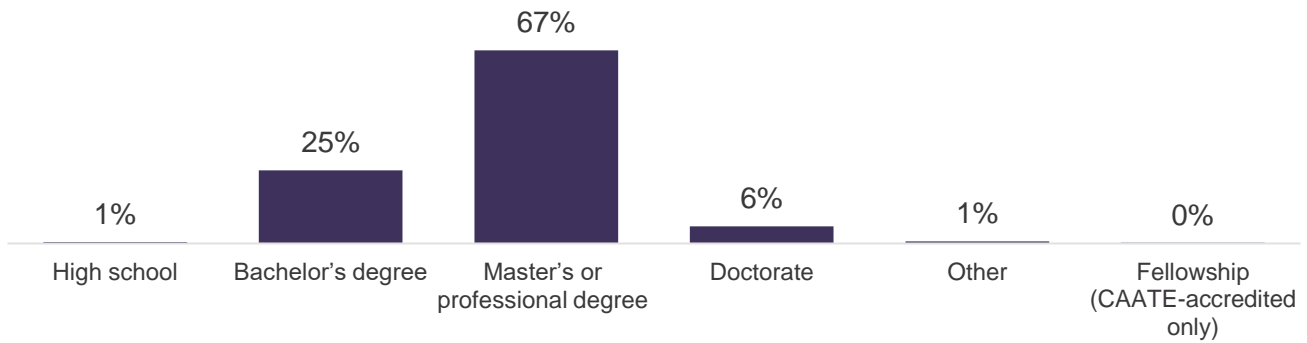


**Data reflect the shift of three states from District 4 (Illinois, Minnesota, and Wisconsin) to form District 11 in January 2022*

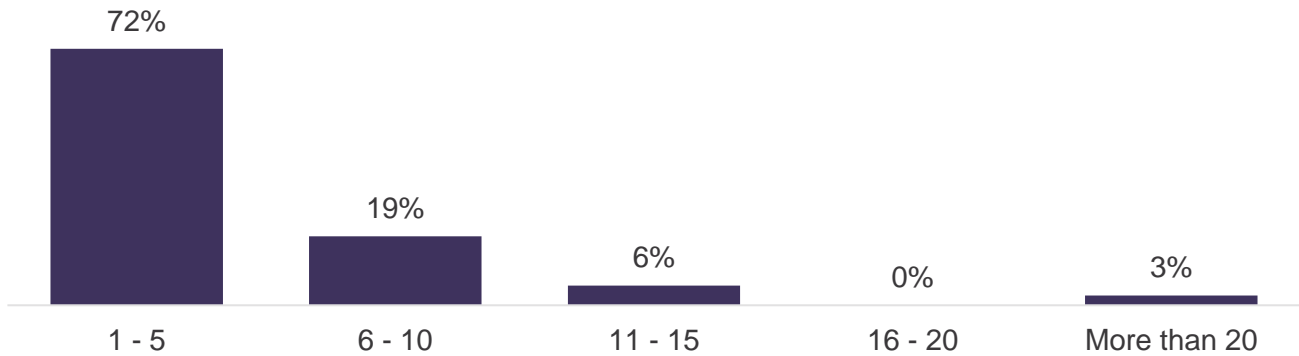
Credentials
(Part-time Employees)
(n=390)



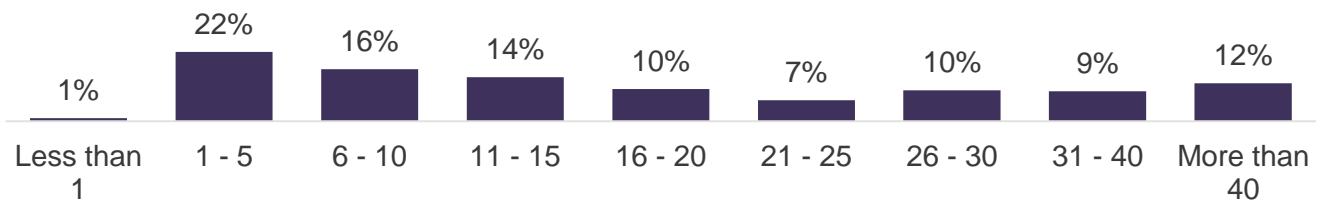
**Level of Education
(Part-time Employees)**
(n=390)



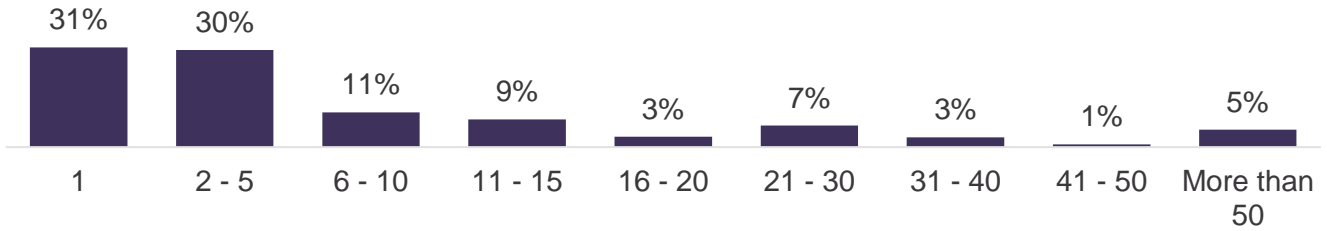
**Number of Employees Supervised
(Part-time Employees)**
(n=36)



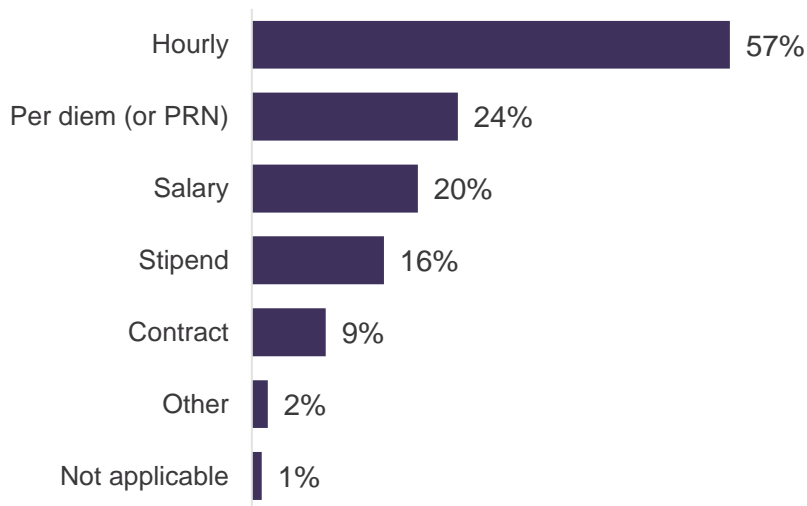
**Membership Tenure
(Part-time Employees)**
(n=320)



**Number of Athletic Trainers at Workplace
(Part-time Employees)**
(n=463)



**Compensation Type
(Part-time employee)**
(n=423)



Part II: Salary

20% of part-time respondents receive salary compensation.

Average Salary by Primary Work Setting (Part-time Employees)		
Primary Work Setting	Average Salary	Count
Secondary School - High School - Athletic only	\$43,910	16
Secondary School - High School - Both Academic and Athletic	\$59,049	11

**Salary data for the following segments are not shown due to low sample size: Secondary School - Middle and High School - Athletic only, College/University - Faculty/Academic/Research, College/University - NCAA Division I - Professional Staff/Athletics/Clinic, Hospital – Outreach, College/University - NCAA Division III - Professional Staff/Athletics/Clinic, Clinic - Secondary School Outreach, Other, Clinic - Outpatient/Ambulatory/Rehabilitation clinic, Secondary School - Middle and High School - Both Academic and Athletic, College/University - NAIA - Professional Staff/Athletics/Clinic, Clinic - Hospital-based clinic, Industrial/Occupational/Corporate – Ergonomics, Secondary School - Middle School - Athletic only, College/University - Two-year Institution - Professional Staff/Athletics/Clinic, Hospital – Orthopedics, Business/Sales/Marketing, Health/Fitness/Sports Performance Enhancement Clinic/Club, Secondary School - Middle School - Both Academic and Athletic, Professional Sports – Soccer, Industrial/Occupational/Corporate - Health/Wellness/Fitness, College/University - NCAA Division II - Professional Staff/Athletics/Clinic, Professional Sports – Football, Secondary School - Middle and High School - Academic only*

Average Salary by Age (Part-time Employees)



**Salary data for the following segments are not shown due to low sample size: 56-65, Older than 65, Prefer not to answer*

Average Salary by Gender (Part-time Employees)

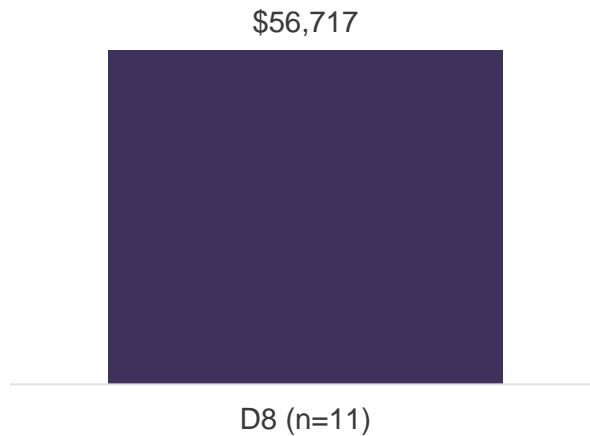


**Salary data for the following segments are not shown due to low sample size: Prefer not to answer*

Average Salary by Ethnicity (Part-time Employees)		
Ethnicity	Average Salary	Count
White or Caucasian (not of Hispanic origin)	\$46,103	60

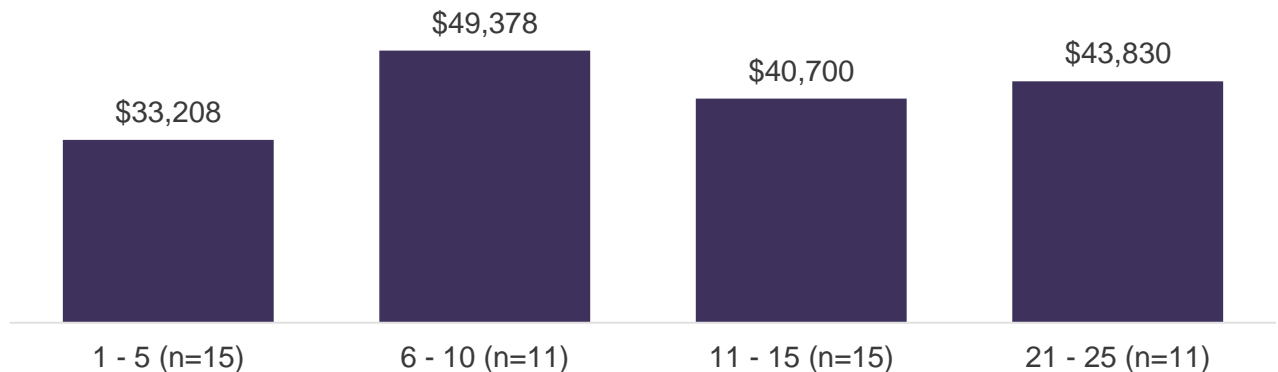
*Salary data for the following segments are not shown due to low sample size: Native Hawaiian or Other Pacific Islander, Hispanic or Latino, Black or African American (not of Hispanic origin), Asian/ Asian American, American Indian/Alaskan Native, Prefer not to answer

Average Salary by District (Part-time Employees)



*Salary data for other districts not shown due to low sample size

Average Salary by Tenure in Athletic Training Profession (Part-time Employees)

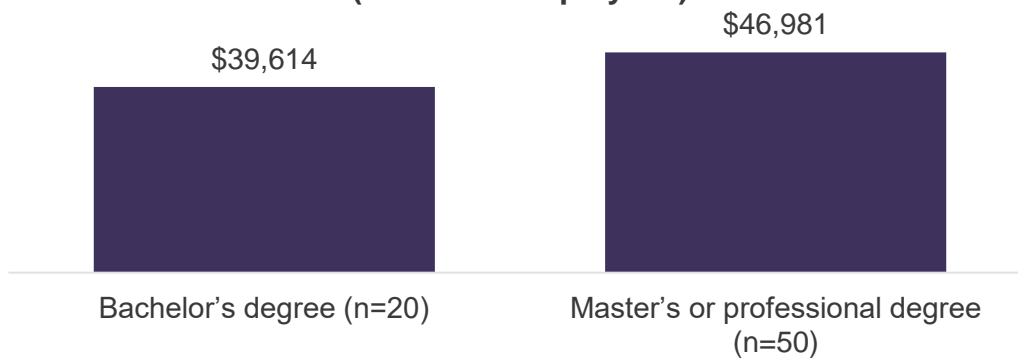


*Salary data the following segments not shown due to low sample size: Less than 1, 16-20, 26-30, 31-40, More than 40

Average Salary by Credential (Part-time Employees)		
Credential	Average Salary	Count
ATC (Certified Athletic Trainer)	\$45,024	75
LAT (Licensed Athletic Trainer)	\$43,208	40

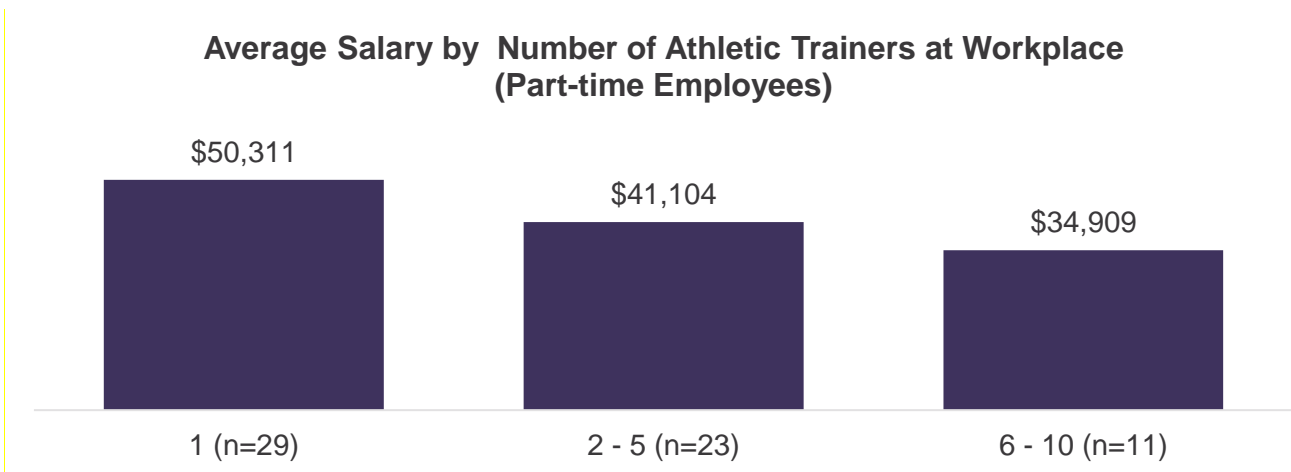
*Salary data the following segments not shown due to low sample size: Certificate, Other, CSCS (Certified Strength & Conditioning Specialist), CES (Corrective Exercise Specialist), PES (Performance Enhancement Specialist), Personal Trainer, EMT (Emergency Medical Technician), PTA (Physical Therapy Assistant), OTC (Orthopedic Technician), LMT (Licensed Massage Therapist), DAT (Doctor of Athletic Training)

Average Salary by Level of Education (Part-time Employees)



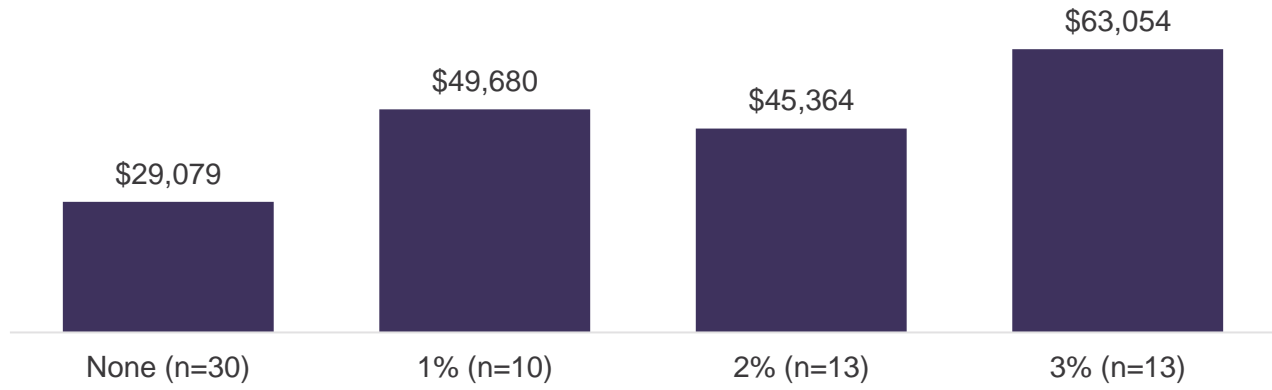
*Salary data for the following segments are not shown due to low sample size: Doctorate, Fellowship (CAATE-accredited only)

Average Salary by Number of Athletic Trainers at Workplace (Part-time Employees)



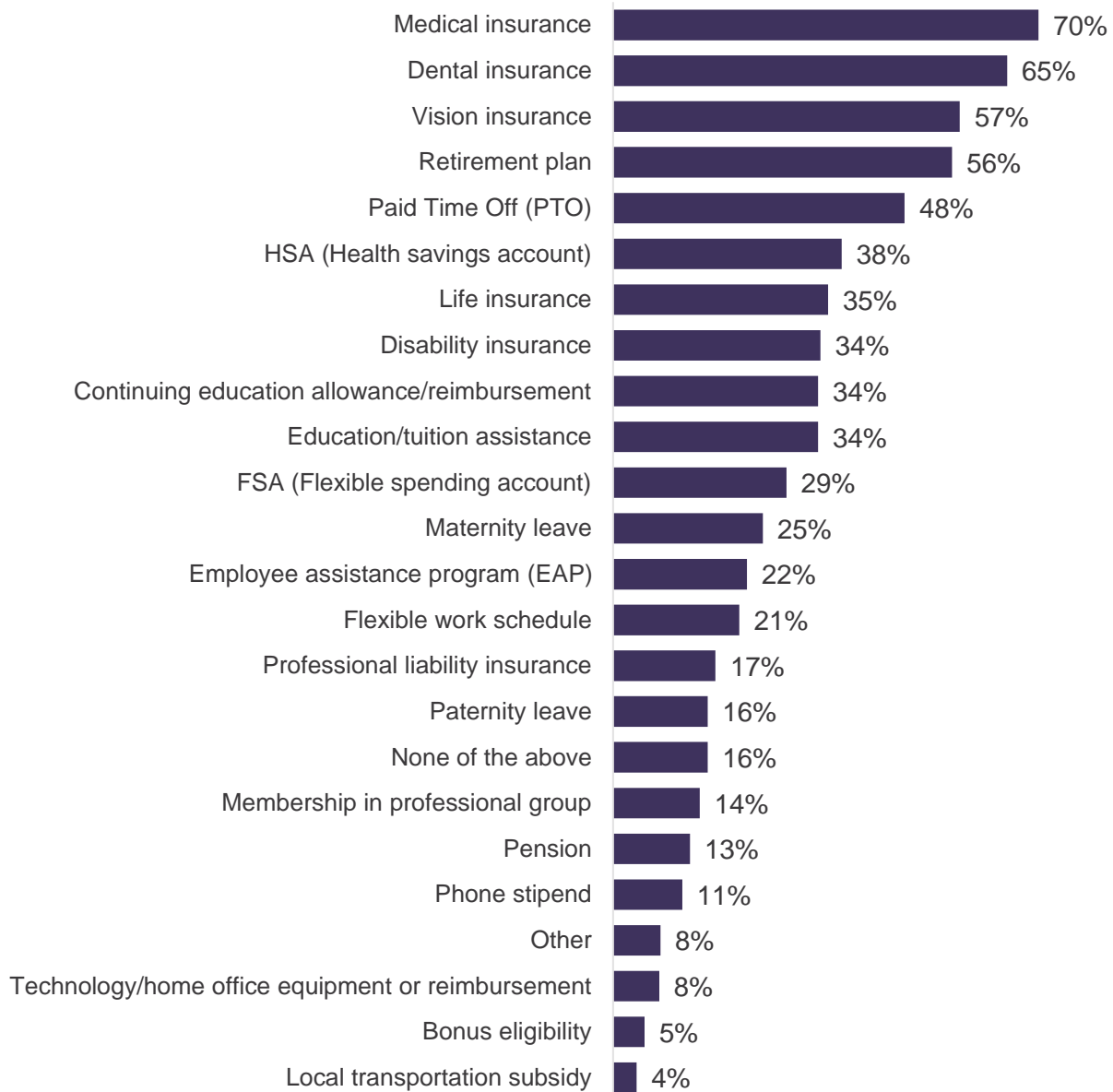
*Salary data for the following segments are not shown due to low sample size: 11 - 15, 16 - 20, 21 - 30, 31 - 40, 41 - 50, More than 50

Average Salary by Average Salary Increase (Part-time Employees)



**Salary data for the following segments are not shown due to low sample size: 4 percent, 5 percent, More than 5 percent, Unsure*

**Benefits Offered
(Part-time Salary Employees)
(n=77)**

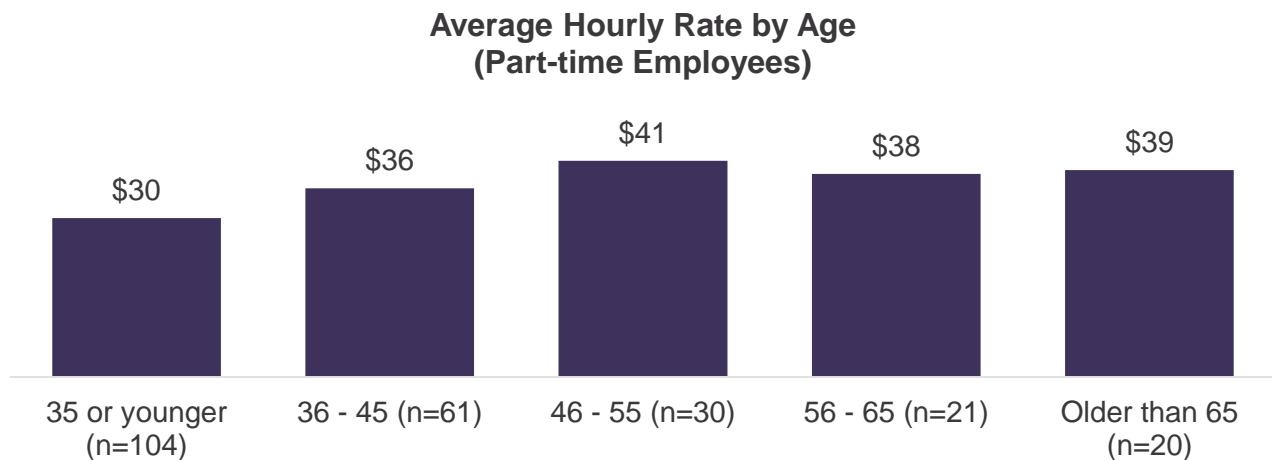


Part III: Hourly Rate

57% of part-time respondents are compensated hourly. 9% are contract employees.

Average Hourly Rate by Work Setting (Part-time Employees)		
Primary Work Setting	Average Hourly Rate	Count
Secondary School - High School - Athletic only	\$36	52
Hospital - Outreach	\$31	28
Secondary School - Middle and High School - Athletic only	\$35	20
Clinic - Secondary School Outreach	\$30	17
Independent Contractor	\$46	15
Secondary School - High School - Both Academic and Athletic	\$39	11
Clinic - Hospital-based clinic	\$30	11
Other	\$41	10
Clinic - Physician-owned clinic	\$31	10

**Hourly compensation data for the following segments are not shown due to low sample size:
 Industrial/Occupational/Corporate – Ergonomics, Clinic - Outpatient/Ambulatory/Rehabilitation clinic,
 Amateur/Recreational/Youth Sports, Secondary School - Middle and High School - Both Academic and Athletic,
 College/University - NCAA Division I - Professional Staff/Athletics/Clinic, College/University - NCAA Division III -
 Professional Staff/Athletics/Clinic, College/University - Two-year Institution - Professional Staff/Athletics/Clinic
 Secondary School - High School - Academic only, Clinic – Other, Industrial/Occupational/Corporate – Clinic,
 Clinic - Other Outreach, College/University - NAIA - Professional Staff/Athletics/Clinic, Secondary School -
 Middle School - Athletic only, Hospital – Orthopedics, Secondary School - Middle School - Both Academic and
 Athletic, Professional Sports – Soccer, Professional Sports – Baseball, Business/Sales/Marketing,
 Industrial/Occupational/Corporate - Health/Wellness/Fitness, College/University - NCAA Division II -
 Professional Staff/Athletics/Clinic, Professional Performing Arts, College/University - Campus Health/Recreation
 Military, Professional Sports – Other, College/University - Two-year Institution - Split Appointment, Hospital –
 Administration, Public Safety - Fire Department*



Average Hourly Rate by Gender (Part-time Employees)



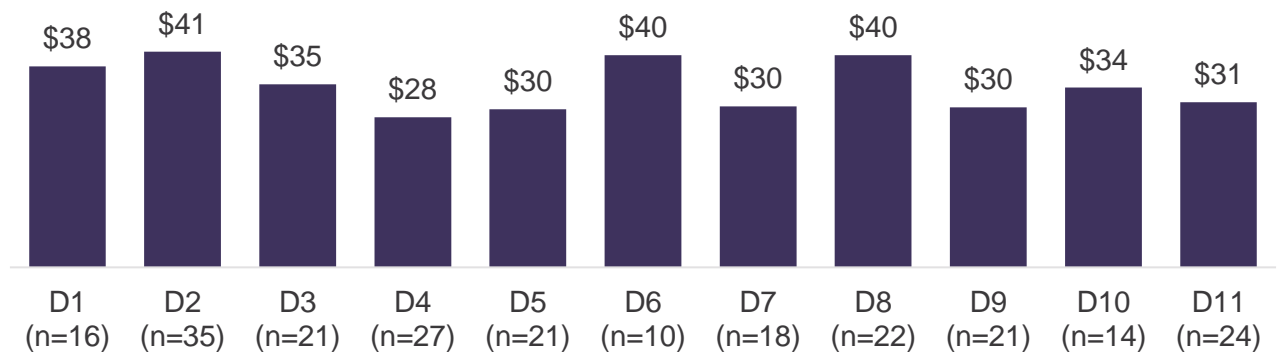
*Hourly compensation data for the following segments are not shown due to low sample size: Non-binary/gender non-conforming, Prefer not to answer

Average Hourly Rate by Ethnicity (Part-time Employees)

Average	Average Hourly Rate	Count
Hispanic or Latino	\$33	13
White or Caucasian (not of Hispanic origin)	\$35	207

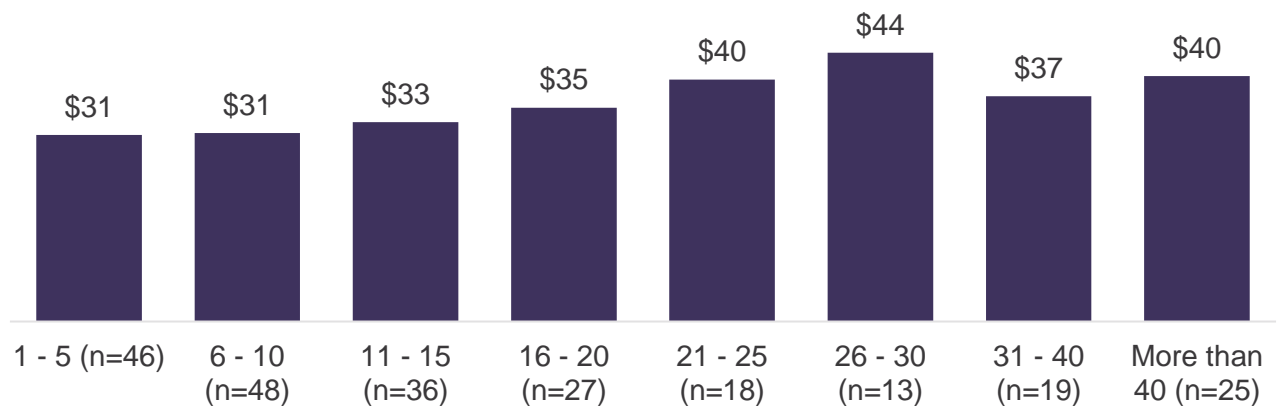
*Hourly compensation data for the following segments are not shown due to low sample size: American Indian/Alaskan Native, Asian/ Asian American, Black or African American (not of Hispanic origin), Not listed, Prefer not to answer

Average Hourly Rate by District (Part-time Employees)



*Hourly figures reflect the shift of three states from District 4 (Illinois, Minnesota, and Wisconsin) to form District 11 in January 2022

Average Hourly Rate by Tenure in Athletic Training Profession (Part-time Employees)



*Hourly compensation data for the following segments are not shown due to low sample size: Less than 1

Average Hourly Rate by Credential (Part-time Employees)		
Credential	Average Hourly Rate	Count
ATC (Certified Athletic Trainer)	\$35	233
LAT (Licensed Athletic Trainer)	\$34	132
Teaching Certificate	\$39	35
Hispanic or Latino	\$32	27
PES (Performance Enhancement Specialist)	\$33	11
Personal Trainer	\$35	11

*Hourly compensation data for the following segments are not shown due to low sample size: Secondary EMT (Emergency Medical Technician), PTA (Physical Therapy Assistant), OTC (Orthopedic Technician), LMT (Licensed Massage Therapist), DAT (Doctor of Athletic Training), PT (Physical Therapist), DPT (Doctor of Physical Therapy), EdD (Doctor of Education), RN (Registered Nurse), PhD, Paramedic, PA (Physician Assistant)

**Average Hourly Rate by Education Level
(Part-time Employees)**



**Hourly compensation data for the following segments are not shown due to low sample size: High School, Other*

**Average Hourly Rate by Number of Athletic Trainers at Workplace
(Part-time Employees)**



**Hourly compensation data for the following segments are not shown due to low sample size: 1, 41-50, 31-40, 41-50*

**Average hourly Rate by Increase
(Part-time Employees)**



**Hourly compensation data for the following segments are not shown due to low sample size: 4%, 5%, More than 5%*

Hourly Benefits Offered (Part-time Employees)

(n=239)

